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9/1/48 WEDNESDAY

Bright and cool again to-day. Got up at 7:00. Mary got up & got me some breakfast - Mrs. Carpenter & the girls slept late. Mary drove me down to the office about 8:00. Had a busy day - Meriel Adams helped me again to-day. She is much better as a secretary than she was the last time she helped me. Mr. Das came down from the Homestead with the Customers at 9:00. I arranged to have him spend the morning with Earl Hegel and sit in on some of the Customer Engineering sessions. Called Dr. Olson & got him at his home - he is on vacation this week. I had several items to discuss with Dwayne - he didn't mind my interrupting his vacation. Mary stopped down for me about 11:20 - she had Mrs. Shultz the interior decorator from Hill & McLean with her. We drove back to the home - had quite a session with Mrs. Shultz on her ideas for decorating our living & dining rooms. She confirmed many of my ideas on what would look good - agreed with me on painting the light oak wood work a cream or coral to match the walls the same color. She liked the oriental rugs & sold us on the idea of using them

instead of wall to wall carpeting. Mary had half an idea she would like wall to wall carpet.

Got a lot of good ideas from Mr. Schultz.

Mary drove me back to the office about 12:45 & then took Mr. Schultz back to Binghamton.

I had lunch in the cafeteria with Don Mac Queen & Jim from the met. lab. At

2:00 Don Cooper brought his brother Carl in to meet me & I arranged for him to see the plant - had him go with one of the Customer Groups on the tour of the plant. Eleanor John called from W.H.Q. this afternoon for some information. I called Dave Sanford at Pk. & Daly at W.H.Q. - Called Don Sweet home - talked with

Mary - she said Don was better. Had a lot of mail to take care of to-day. About 3:00

Earl Hege brought Mr. Dan back to my office - I took him over to meet Mac & to talk over apprentice training. He had met Mac

of course at our picnic last evening. He came back to my office about 4:00 & left with the customers for the Homestead. He seemed most appreciative of all I had done for him. - Mary

stopped by for me about 5:20 - kept me waiting I had looked for her at 5:10 -

She & Mrs. Carpenter had been shopping.

I got some of my circus models out & about 6:00 I drove back down to our Lions' meeting at Hotel Frederick - stopped at Gilbert Seelye's & got the little German trains. Ken Coleman had arranged a program on model rail roading & had asked me to help him set up a display. The program turned out very well - he had Vernon Law & Will Livingston tell about their model layout. Vern gave a fine talk on the back ground & History of Model Rail Roading which was interesting I am sure to all. I had Gilbert's trains set up & some of the boys stayed after the meeting to run them. Morrie Pauer had a Board meeting after the regular meeting. We voted \$100.⁰⁰ to the fund for Eleanor Bierly who was selected to make the trip to Norway. Dave Crocker brought up the matter of helping Rotary on their project for a permanent building at the Girl Scout Day Camp - we had quite a discussion on it but voted \$100.⁰⁰ for the project. We also discussed the matter of some how raising money for the club next year. Morrie feels we can't expect our Concerts to bring us in much money this year & I agree with him. - He appointed me chairman of a committee to work on plans for a large money raising project. It is a big job & one which

is important to our Lions Club. - I stopped at Seeley's on my way home about 8:45 & left the train. Had another chat with Mary & Mrs. Carpenter on our decorating plans - we sure have a lot of fun talking about it. Mrs. Carpenter is the same old gal - she likes to just loiter around our bed room until we are practically in bed & chat and joke. She sure is a good sport - especially when she isn't at all well - her stomach ulcers are getting worse & they really bother her a lot. I feel sorry for her. To-bed 11:30.

9/2/48

THURSDAY:

Another beautiful day - partly cloudy & cool. Got up at 7:00. We all got up to-gether for a change. It was Mary Lou's 8th. Birthday & she couldn't wait to go down stairs to see her birthday presents. Mrs. Carpenter got up early too as she was leaving this morning. Mary Lou was thrilled with her presents. Mary gave her the MARY'S DOLL & clothes chest which she had been wanting. I gave her a waste basket for her bed room with penants all over it. - We all had breakfast & then about 8:10 I drove Mrs. Carpenter down town Endicott to get a bus for

Binghamton - she is returning to Oxford to-
 day. I stopped at the Post Office & mailed a large
 package for Mrs. Carpenter - she sent some of her
 things back instead of carrying them. I drove over
 to the Buick Garage, left my car to have the
 breaks fixed - had to have a new main cylinder
 put in the hydraulic system. Got to the office
 about 8:30. Had a busy day getting things all
 finished up before I left for N.Y.C. & the week-
 end in N.J. - Ray suggested we get Don
 Sweet some flowers so I had him take up a
 collection. He went over this noon & took Don
 the flowers & also 2/6s. of candy. I called him
 this morning - he was up & felt much better.
 Went over to see Mac Almon this morning on a
 couple of matters - Mac got me some little
 files to use on my circus models. About 11:00
 I walked down to the bank & got my check
 cashed - got some money to take to N.Y.C.
 Also stopped in Jim Stones store & bought this
 note book (\$1.50). Got back to the office at 11:30.
 Then about 11:45 I walked down to the garage
 & got the car - it cost me \$10.25 for a new
 main cylinder. I drove on home for lunch -
 Mary helped me take the picnic table back
 to Orlowski's. I packed for our trip to N.J.

Put the things in the car & about 1:15 Mary drove me down to the Office. Had a very busy afternoon. Blackie brought over another fellow to be interviewed for the job with Ray, - Andy M. He seemed to be a better candidate for the job than the other fellow I talked with. Meriel Adams helped me again to-day. I went over the materials for our monthly report so she could work on it to-morrow while I am gone. Mary and the girls stopped by for me at 4:00 & we left for N.J. It was partly cloudy & a nice cool trip. Mary had put up some sand-wiches & we stopped along the road to eat them. Then we stopped at our little drug store in Clark Summit for some ice cream. Mary drove from there on home. Got down here about 8:30 - Mother & Eleanor were waiting for us. We had our usual gab session. I called Dad & had a chat with him but decided not to drive on down this evening. Instead I showed Mother & Eleanor some color slides - I had some of little Johnnie. While we were looking a slider Jack Matham came in - he had been at the Flemington Fair all day. He & Jim Hunt have a place on the mid-way at the fair where

They paint signs & show cards for the fair. Jim
 also cuts out ^{up} of people in between
 other jobs. I got a kick out of hearing Jack tell of
 some of his experiences - he is being transformed
 into as much of a slicker as most of those who
 run concessions on the mid-way. I gave
 Jack the enlargements I had made for him - he
 was much pleased with them. We sat around
 & talked for about an hour or more. To-bed
 11:45.

9/3/48 FRIDAY:

A nice day - warm & bright. Got up
 about 7:00 - Mother got breakfast for us. I
 was hopeful that we might get off for N.Y.C
 by 8:00, but it was 8:30 by the time Mother
 & Mary were ready to leave. Barbara & Mary Lou
 stayed home here with Eleanor & her two children.
 I drove Mary & Mother in to Journal Square
 Jersey City - then we took the Hudson Tubes to
 33rd. St. There we separated - Mary & Mother
 went shopping & I took a bus up to World
 Headquarters. Got to Daly's office about 10:30.
 Drew had moved typewriter desks into his class
 room - it didn't look good at all. I tried to
 call Dave Sanford at Pk. but he was out

of the office. Couldn't see Dwayne for he is on vacation this week. — Drew has a problem with Stewart Robertson, his sec. Stewart took off the last day of the very hot week we had & went to the beach with some of his friends. He told Drew his drugist had told him to get out of town since he had a slight rash. Drew thought that was quite a joke — he wants to fire Stewart. I told him to check with Miss Schumm first before taking any action. At 12:00 Drew & I went over to the Cafeteria at W.H.Q. for lunch. I had planned to go out & do some shopping for a top coat & a pair of shoes this noon — but Drew talked me into waiting & going over to Journal Square — where all the big companies have stores & I wouldn't have to pay the 2% sales tax. That sound like a good idea to me. Drew got tied up with some of his instructors who stopped in to see him & it was about 1:00 before we could get away from his office. Took a taxi down to the Central Bus Terminal & then took a bus over to Journal Square. It took me only 30 min. to buy a pair of shoes & a top coat. Got a pair of scotch grain oxford at a Regals Store & a nice gabardene top coat at a Bond Store. \$8.95 for the shoes & \$45.75 for the top coat.

I got my car out of the parking lot & drove
 Drew over to the Newark IBM Office. Drew & I
 talked with Mr. Crall who is helping him with
 the enrollments at Newark in Mr. Elwain's absence.
 Drew had several other fellows to talk to also.
 We learned that Mr. was home from the
 hospital so Drew & I drove out to his home
 in Union to see him. We took him a book
 to read. He lives quite near where Honey &
 Ray live in Union. Mr. had been out of work
 since June 10th. with Rheumatic Fever and
 is in pretty bad shape - a good part of that
 time he has been in a hospital - had to take
 penicillin shots every two hours for 26 days. It
 sure had pulled him down - he looked really
 bad. I met his wife - they told me Cy & Olga
 had been down to see him a couple of
 times. Mr. showed Drew & me the television
 set he built. Drew & I got back to
 Journal Square at just 5:30 - had an ice
 cream soda & then walked over to where the
 crowd comes up from the Hudson Tubes from
 N.Y.C. to wait for Mary & Mother. Drew decided
 to wait with me - we kept looking & waiting
 until 6:15 - I couldn't imagine why they were
 so late - then about 6:15 Mary came across

The bridge from the parking lot - They had
 gotten there at 5:45 - had gone under & up
 the other side instead of coming up where they
 were supposed to. I was so damn mad I al-
 most saw red! If there is one thing I hate to
 do, it is wait & the worse of all is waiting
 where there is no good reason for it. Mary went
 with Drew & me to where we had left the car.
 Drew got a bus on home. I drove Mary over to
 the parking lot where Mother was still waiting.
 I got out of there & on route 29 as fast as I
 could. We stopped at Howard Johnson's Rest.
 one near Hillside for some dinner. I called sister
 Dorothy & chatted awhile - she said they were
 planning to have a picnic with Ray & Honey
 up at their ~~xxx~~ summer place Sunday. I told
 Dot I would plan to see them then. It was
 about 8:30 by the time Mother, Mary & I got
 back home. Eleanor, Babe & Mary Lou were wait-
 ing eagerly to see what we had brought from
 N.Y.C. for them. Mary didn't get a coat after all -
 didn't see just what she wanted. Only bought a
 few little things. I modeled my new top coat
 for the folks - everyone seemed to like it. Did
 some reading & talked with the folks. Called
 Dad - Run & Betty weren't home so I didn't go

down to show them slides as I had planned.
To-bed 11:15.

9/4/48

SATURDAY:

Dull & rainy this morning but cleared off & was nice this afternoon - Mary & I slept late - got up about 8:30 - Mother & the rest of the folks were up & had eaten breakfast. Jack Moorman had left for his sign shop. I hurried around, had a bit & bk. & then about 9:15 drove down to Dade. Betty & Run were there with little Buddy but Dad was up town. Run drove me down to Plainfield to the model shop where he gets his things. Mary had driven me down to Dade - she took the car as she wanted to go over to the Flemington Fur Co. place to look at fur coats this morning. I got the hardware I wanted for the circus stock car I'm building at the model shop. Run & I stayed in the model store in Somerville on our way back - also picked up the laundry for Betty in Somerville. It was the first I had ever been in the model shop at either Plainfield or Somerville. Run & I got back to Wayside Farms about 11:45. I stayed & had lunch with Run, Dad & Betty.

After eating I had Run drive me up to Mother's - Mary, Eleanor & the kids were just starting their lunch. Mother had corn flitters. How I love them! & me on my diet. I ate a couple anyway. I had gotten Dad's two names for Flemington Fair so as soon as Mary, Babe & Mary Lou were finished with lunch we left for Flemington. Mary & Eleanor had driven down to Flemington Fur Co. this morning - but Mary didn't get a coat. We got to the Fair about 1:20 & the show in front of the Grand Stand didn't start until 1:45 so we took a quick look around the fair grounds. I was surprised - it wasn't at all crowded. Somehow fairs don't thrill me any more - Babe & Mary Lou get a big kick out of it of course. As soon as we had walked down the midway & back we got our tickets & went on the grand stand. We saw Robert & God with their youngest boy about Barbara's age. - They had some very good vanderbilt acts including the world famous Alton who is the only man in the world able to stand on one finger. I was surprised they could afford to have an act like that. He sure is clever. The

real feature of the afternoon show was Jore
 Chitwood & his Hell Drivers. They used all
 new 1949 Fords & put on a real good show.
 However we sat near the front of the grand-
 stand & got thoroughly dusted. I went down in
 one of the boxes to see some pictures of the
 stunts - got really covered with the dirt thrown
 up by the cars. - Went out & got a drink
 at the Lion's stand between acts - I introduced
 myself & talked with one of the men - he told
 me they made \$700.00 last year with their stand
 & expected to do better this year. It gave me
 an idea on another money raising project for our
 Lion's Club. - The main feature of Jore Chitwood's
 Hell Drivers was, leaping a new Ford
 thru space from one ramp to another while
 another new Ford passed in under. The show
 was over about 4:30 - we hurried back
 to the car so we could get over to the
 Flemington Fur Co. before they closed. Mary
 wanted me to see the fur coats she had
 looked at this morning. They ranged from
 \$89 to \$370 some - the one I liked best
 was a black c for \$330 - but it
 was too small for her. Got home about
 5:45 - drove right on down to Dad's &

left the tickets for Betty & Rex - They were going down to the fair to-night. Mother had supper for us - Anna called & told us she had plenty of flower bulbs for us - so after supper Mary, Babe, Mary Lou & I drove down to Anna's. The girls watched the television with Betty Kay & Anne Katherine while Anna helped Mary & I get the flowers. She sure has a lot of them. We got two big boxes of Iris roots & Lillies - also some special clirs. We sure were glad to get them. Anna has them just going all over the place. I spent this evening working on the circus stock car - just the hardware on it which I got this morning in plainfield - worked on Mother's dining room table. The folks went on to-bed about 11:00 I stayed up until about 12:30 before retiring. Talked with Jack for awhile - he got reminiscing some of his experience in the Navy. To-bed 12:30.

9/5/48 SUNDAY:

Partly cloudy & cool to-day. Got up about 8:15 - Mother got breakfast for us. After th. I took some movies for Eleanor of Joan Ann & little Johnnie. Eleanor had

had bought a color movie film. I took half of
 the film. About 9:45 I drove Joan Ann down
 to the Reform Church to Sunday School. Babe
 & Mary Lou rode down with me but they
 didn't want to go to Sunday School - said
 their clothes weren't clean. They rode on
 down to Dad's with me. I showed Betty,
 Ann & Dad some color slides I had with
 me. Betty liked the slides I had of little
 Buddy. About 10:45 the girls & I drove up
 & got Joan Ann & took her back to Mother.
 Mother had picked some sweet corn & a basket
 of tomatoes for us to take back with us.
 Mary & the girls got their things to-gather &
 I packed the car - it sure was loaded,
 what with the two big boxes of bulbs we
 had gotten from Anna & all the sweet corn
 & tomatoes. About 11:45 Mary & I drove
 down town Lebanon & stopped in to see
 Emma & Bill in Anna's apartment. They
 had just moved in this week. They are
 on the 2nd. floor - lots of room but no
 place to raise two boys. Bill was sound
 asleep on the couch. We didn't stay long -
 about 12:15 we drove on over to Ray &
 Honey's for the picnic. Herb is on a

Tim & Robert had his boy friend Bill Fox
 spending some time with him. Dorthy & Jack
 and their family - Dad, Ray & Betty and
 their family (Buddys) all came to the picnic.
 It was really the first time I had seen
 Ray take time out from working on the place
 to rest. We had a nice picnic - every
 one brought food & we all did some ex-
 changing, so there was plenty of variety. I
 took a number of color pictures on the out-
 dated color film Bud Austin gave me. I
 hope some of them are good. Robert & his
 friend tried some anchovy - Jack, Ray & I
 tried our luck with the bow. Ray went
 home for his bow - Robert broke it. We
 left about 3:00 - drove up to Anna's & got a
 couple of China plants she had promised us. Jim
 helped me dig them. Then we stopped & got
 Mrs. Pickel - Pauline's grandmother who rode
 back to Endicott with us. Stopped at Mother's
 to say good-bye & to get some things we had
 left. Mrs. Pickel & Mary Lou sat in front
 with me. She is really quite a character - she
 would forget & call me Mr. Van Derbeek instead
 of Mr. Welsh. We stopped at our little drug
 store in Clark Summit for some ice cream &

to have a good stretch. I drove all the way as I was anxious to make Endicott by dark if possible. Had to come up thru Tuxton & Winsted - They say the Lachawanna Trail will be closed for two years. Got in Vestal about 8:30 - just dark. Took Mrs. Pichel over to Cliff & Pauline's - Cliff wasn't home - had gone fishing. We got home about 8:45 - had quite a job getting the car unloaded & all the stuff put away. As Mary was putting Babe & Mary Lou to bed they noticed a fire over toward the Drive-In Theater. Mary & I drove down Hoover Ave. to see what it was. It was the big red barn down on the river road where they have been holding auctions. What a fire it made - I had never seen flames shoot up so high in the air. Mary & I came on home, got Babe & Mary Lou in their bath robes & drove down to De Venter's to see the fire. A lot of the neighbors were there with them. We had a grandstand seat from De Venter's lawn. The fire caused a real traffic jam both on Geo. F. Highway & Watson Blvd. It was sure some excitement. I looked over the papers which had come while we were gone - learned Mr. Ford the engineer had

died Friday Night. To-bed 11:15. I was glad to note from the scale that I had lost two lbs. I hope I can keep that up.

9/6/48 MONDAY:

Warm & bright to-day - 83°. Up at 7:45. Went right to work planting the bulbs I had gotten from Anna. Mary had breakfast about 8:45. After bk. I washed the car & then went back to work on the bulbs. Bob & Mary Lou helped me trim some. The ground was very hard & dry. I put a row of TK15 along the back of our lot. I walked up to Snover's to borrow a crow bar but he had loaned it & it hadn't been returned. Mary washed this morning. Had lunch at 12:30. After lunch I drove down to De Venter & borrowed a pick to dig the hole for the bulbs. Oh Yip! After I got the car washed this morning I drove Mary & the girls down to see the remains of the Barn that burned last night. Jackie Arloskiy was over so he rode down with us. The barn sure was a mess - they said it was full of furniture, valued at about \$15,000.00. This afternoon I continued my job of planting bulbs. About 3:30 I drove over to

Smith's farm; took the gran scythe back & got
 a couple bushels of rotten manure to put on the
 flower beds. I worked up two beds by the
 house & one out along the border between me &
 Oloshy's. I drove back to Smith's & got 3 more
 bushels of manure. I sure put in a real day,
 planted about 60 IRIS Bulbs & 40 Lillies -
 I do hope we have some flowers next year.
 I hurried to get finished up - Mary had
 supper about 5:15 - then I took a shower &
 got cleaned up - at 6:00 I drove the family
 down town to see the E. J. Labor Day pro-
 gram. What a crowd they had in E. J. Park.
 The circus acts they had were really good -
 several acrobatic acts & a number of stage acts
 including trained bears & the Cycling Girls who
 were excellent. Bob & Mary Lou really en-
 joyed the show. I finished the color film I had
 in my camera. The show was over at 7:30
 so we walked up to the Arc. Restaurant for
 some ice cream. Returned to the park about 8:15
 & got a seat on the bank from which we could
 watch the fire works. We had to wait over an hour -
 they didn't get under way until about 9:20. It
 was a fine show - worth waiting for. How the
 crowd did start to move as soon as it was

over. I was glad I had left my car over on main street - we could hardly get underway at that. I guess everyone had turned out for the Fire Works - the crowd was estimated at 50,000 people. We got home about 10:15 - Mary put the girls right to-bed. We were glad they didn't have to start back to school to-morrow. O'tooper school goes Wednesday. I spent some time on my notes for the opening session of the General Engineering Training Program. Helped Mary wipe the dishes we had left from supper. To-bed 11:15.

9/7/48

TUESDAY:

Partly cloudy & warm to-day. Got up at 6:45 - Mary got me some breakfast & drove me down to the office at 7:45. I wanted to be there early to get things all set for our General Engineering Opening session at 8:15. - Don Sweet didn't come in yet this morning - I called him & found he felt weak & wasn't much better. Gee I was disappointed! I was sure Don would be back to-day. Meriel Adams came in & helped me to-day & I was thankful for that. I was quite concerned as to whether all 9 of the General Engineering

Students would be on hand at 8:15 for the opening session. Wally Mc Dowell was there promptly at 8:15 but three of the boys hadn't shown up. Again I was terribly disappointed but there was just nothing I could do about it. I had Wally go on back to the Lab. & I called him later. - I know he didn't like that. I discovered later that Harry Tazain didn't get his notice nor did John Batelet or Chin Yell at Poughkeepsie. I guess the mail was just too slow. I don't know why I didn't think to call the fellows instead of depending on the mail. Ralph LaTourette brought Joe Shedy over at 8:15 from the personnel dept. I hadn't met him before - he was a boy Wally employed while I was out of town. Harry Tazain, John & Chin all showed up about 8:50. At 9:00 I had them (The Gen. Eng. Students) all in in on the Customer Opening in Room 202. Herb Keith conducted the opening & Bud Austin spoke for the local executives. It wasn't a particularly good opening for my fellows to see. Herb made it short & sweet - it was over about 9:20. I called Wally Mc Dowell & he came over at 9:30. Herb had told me that Tow Jr. & Mr. Phillips were in town to

attend Mr. Ford's funeral so I was afraid Wally might get tied up with them. I presented Wally & he spoke to the boys for about a half hour. I then presented Ray Jarvis who went thru the regular induction talk for the fellows. I went back to my office, made some calls. The place was a regular mad house - the men were hanging the large wall bulletin board & the telephone men were changing the phones. I tried to give myself as many things as possible to keep her busy while I'm gone. Got a wire from Rep. Borring at G.E. saying I would have to stay at the Ten Eyck in Albany as they couldn't get me a reservation at the Van Culer in Schenectady. That meant changing my plans & going by train to Albany. Called Cliff Baurie & had him come over to talk to the boys on our Safety Program. I went up & presented Cliff to the group. Then I had Ray come down to my office & got him lined up on the things I wanted him to do while I was gone. I sure make good use of Ray as an assistant. Herb told me Tom Jr. & Mr. Phillips wanted to talk to the sales class at 1:15 so I had to change my schedule for the Gen.

Eng. Group as they wanted to meet in Room 203. I
 arranged for my group to join with the sales class.
 Called Mary & asked her to pick me up at 1:30.
 About 12:30 I went to lunch with Ray in the
 cafeteria. He told me he had just bought a
 17' Chriscraft at Uthman this weekend & had a
 real time on Lake George. I knew Ray had
 been interested in doing that for some time & at
 last had taken the step. He was in good of
 that boat. We ate with some of the Gen. Eng.
 Students - They seem like a nice group of fellows.
 I arranged with Ray to take care of the
 fellows while I was gone. Tom Jr. & Jeff.
 Phillips came in about 1:20 but I stayed in
 my office & didn't put in an appearance as I
 had to leave at 1:30. Mary stopped by
 for me & we drove around to see Don Sweet.
 He was sitting up in a chair & looked sort
 of washed out. Ray had made the suggestion
 that I have the plant Dr. see him. I sug-
 gested that to Don & he didn't like the idea at
 all. He had been over to see his doctor a couple
 of times & was going again to-morrow. I en-
 couraged Don to get another check by another
 doctor but he felt it wasn't necessary. Drove
 home - called Ralph La Tourette & asked

his advice on sending the plant doctor over
 to see Don & he said absolutely no, for
 if we did that & anything happened to Don
 then the company would be liable - so
 that was that. I packed my bag & got
 ready to leave for Albany. Mary & the
 girls went with me over to Binghamton to
 get the 3:15 D & H. train for Albany.
 It was getting terribly warm so I was glad
 to find the coach was air conditioned - even
 though the D & H isn't much of a Railroad they
 do at least have an good modern coach. It
 was a very comfortable ride. I read most of the
 way. Got in Albany at 7:30 & took a taxi
 directly here to the Ten Eyck - was sur-
 prised to learn I would have to share a
 room with a Mr. Bird of R.C.A. who is here
 to attend the same meeting. I was a little
 disappointed in that for I had planned to do
 some work on one of my circus models. Mr. Bird
 hadn't arrived however when I got in. As soon as
 I checked in I walked down to the Geelen's
 Restaurant - the famous eating place in Albany
 for dinner. It was crowded too & I had to share
 a table with another fellow - he introduced him-
 self but I didn't get the name. After eating

I did some window shopping. The hills here in Albany are bad - it really is an effort to walk up them. Saw the IBM Office - had a note for my desk & came back to the Hotel about 9:00. Wrote some of these notes & about 9:45 my room mate Joe Bird of R.C.A. Victor from Camden N.J. Arrived. We spent some time just chatting & getting acquainted. I learned he knew Paul Robert - he had been Civilian Director of Training for Army Ordinance during the war & had tried to get Paul to come to Washington to be his assistant. Joe wanted to go down to the bar room to meet some of the other fellows coming in for our meeting so I went down with him - met Paul Boynton of Socony Vacuum & a couple of other fellows. About 11:00 Joe & I returned to our room - Talked for nearly a half hour before retiring. Joe is quite a talker - asked me a number of questions about IBM. To bed 11:30.

9/8/48

WEDNESDAY:

A warm day in Albany & Schenectady. Got up at 7:00 - Joe Bird is as good as an alarm clock. We went down to breakfast in the Ten Eyck room about 7:45. Joe introduced me

Prof. Tucker of M.I.T. & Prof. Morgan of Lehigh Univ. -
 we joined them for breakfast. About 8:30 Don
 Irwin & Bob Canning of G.E. rounded up the whole
 group of us & asked them to attend the meeting -
 About 25 of us in all. The G.E. fellows had private
 car to drive us over to Schenectady to the Edison Club
 where the meeting was held. Joe & I road over with
 Bob Canning - Frank Power of Pratt & Whitney and
 E.C. Sweten of the Univ. of Penn. were in the same
 car. Bob drove us by & showed us the 3 million
 dollar Atomic Research Lab that G.E. has under
 construction & also the \$8,500,000. - Gov. Atomic
 Research project being built next to it. When
 we got to the Edison Club I called the home
 of Norman H. Gilman, the boy who had written me
 for an interview - his mother told me he was
 on vacation in Maine. Also tried to call Dr. Olson
 at W.H.Q. & learned he was still on vacation this
 week - so I talked with ~~Dr.~~ Eleanor John about Dr.
 Ben Wood talking at our faculty dinner at Pk.,
 W.H.Q., & Endicott. - Our meeting got under way
 about 10:00 - there were about 55 in all - half
 college or univ. placement directors & half re-
 cruiting men from industry. It sure was a
 wonderful opportunity for me to meet & get
 acquainted with a lot of the people I would

have to work with in recruiting engineers. It
 was almost equal to a years experience for me.
 I really got a lot out of it. Mr. Boring of G.E.
 conducted our meeting. At 12:00 we adjourned &
 we had lunch there at the Edison Club. After
 lunch we walked around the grounds. The Edison
 Club is owned by G.E. & run or operated by the
 young engineers & apprentices. The golf course & grounds
 were quite nice but I was surprised that the
 club house wasn't in better condition. They were
 building a new addition. — I took every opportunity
 to get acquainted with as many as possible of
 the members of the group. Had an afternoon session
 from about 2:00 to 5:30 — very good discussion.
 At 5:30 to 6:30 was a cocktail hour — all on
 the house. I was surprised to see Prof. Paul
 Black of Cornell who used to teach for us in
 the Gen. Edu. Program at Endicott. He was
 representing Bob Chamberlain of Cornell. We had
 dinner at the Edison Club about 6:30. After
 dinner the G.E. boys took us back to our
 hotels. I got a ride over to Albany with Don
 Swin in his new Hudson, just like Dats.
 We stopped at the Van Culer down town Schenec-
 tady before going over to Albany to let a couple
 of fellows off. John Teale of Howard road

on over to Albany too. Got back here to the Ten Eyck about 9:30 - I called Dave Sanford at Poughkeepsie & got him at the plant. Dave told me they had over 500 enrollments already - he was at the plant contacting 2nd. shift employees. We changed the ~~date~~ date for the faculty dinner from the 14th. to 21st. Joe Bird my room-mate came in about 10:30 & we went down to the bar room to join some of our gang - most of them were there. I got acquainted with Prof. Hudson of U. of Texas - he gave me quite a story on how IBM was wrong in recruiting engineers for our special high speed calculator project thru the sales office. I wasn't aware that we had done that. Also had a nice chat with Tom King of Michigan State who had given IBM a real plug to-day in telling the group about how they keep all of their college records on IBM form. Joe & I returned to our room about 11:30. I took a shower & turned in about 11:45.

9/9/48 THURSDAY:

Another warm day in Albany & Schenectady. Got up at 7:00 - Joe & I went down for breakfast in the Ten Eyck room about

7:30 - ate with the two lady members of our group. - Mrs. Saltmarsh from Tufts College & Mrs. Bradshaw of Ohio State U. Some of the other members of the group joined us for bk. After eating Joe & I checked out - Took our bags with us over to Schenectady. Got a ride over to the Edison Club with Don Robert of G.E. - five of us went with him in his Plymouth. Our meeting got under way about 9:45. I got a call about 11:00 from Norman Kieman, the boy who is interested in IBM. He lives only a few miles from the Edison Club so I arranged to have him pick me up at 1:15 & take me to the station. Our morning session was very good - I'm sure getting a lot of valuable information. Some of the fellow had to leave early. Our meeting adjourned at 12:00. G.E. had lunch for those of us who could stay - They also arranged for a plant tour for any who cared to take one. I had been thru the G.E. Plant several years ago so I wasn't particularly interested. Mr. Kieman was there at 1:15 to meet me - he had his father's car & we talked about employment in IBM while he drove me down to the Central R.R. Station in Schenectady. He seemed to be a very able young man - I was favorably im-

pressed. He was interested mainly in Production Control & Purchasing also some interest in Sales so I told him as much as I could about IBM & advised him to contact our Sales office in Schenectady. Mr. German waited with me at the station until train time - it was 10 min. late. Left Schenectady about 2:15. It was a local train - got into Syracuse about 6:05. Got a taxi directly to the Hotel Syracuse & checked in. Tried to call Milton Towner - found a Mrs. Milton Towner in the telephone book under Syracuse & called that number. I found out later from Milton that in was his first wife not the one who just divorced him as she was the 2nd. - She told me I could get his no. at the Carrier Plant so I called there & learned it was Jordan 5506 - however no one answered at that number. I went down to the Coffee Shop here at the Hotel Syracuse for dinner about 6:30. Came back to my room after eating & tried to call Milton again - had the operator keep trying & she finally got him. He had been at a neighbor for dinner & just got home about 7:45. Milton invited me to come out & stay with him & offered to drive in to get

me. He explained his wife hadn't come East as yet so he was keeping bachelor quarters. I had been wanting to see his home he had told me so much about so I accepted. — Called Mary at home & had a nice chat — she had had a busy day — a luncheon at the Homestead. I spent about a half hour reading the paper & did some painting on a model R.R. car I had in my bag. Then about 8:40 I checked out — paid for my telephone calls — the man at the desk didn't make any charge for the use of the room. I waited out front & Wilton came by about 9:00 — it was raining some & was a bad night. I felt badly about making Wilton drive in town thru the rain to get me & especially when I learned it was 17 miles out to Jordan. He had his wife's car a new Plymouth. She had been out to Syracuse but had to return in a hurry as her father was very ill. As usual I enjoyed talking to Wilton — told him of my calling a Mrs. Wilton Towne so he told me of the whole story how his first wife had divorced him. It must have been about 9:30 when we got out to his home in Jordan. It is an old brick home over 100 yrs. old which he has almost com-

pletely reworked. We spent most of the evening just going all thru the place, showing me the various projects he had done and is doing. I really amazed at the work he had done. He certainly clever, almost a master of all trades. He had put in a complete heating system - lighting, subbase, - removed portions rebuilt walls etc. The place now is well equipped - new refrigerator, electric stove, electric hot water heater, automatic washer, cold storage unit & all new. I was interested in his work shop - he has quite a complete wood working shop in the basement. After seeing all that Wilson has done I felt a little different about our place - I haven't done anything by comparison - certainly I ought to be able to do the painting we are contemplating. Before retiring Wilson got me such a huge plate of ice cream out of his freezer - he had 5 gal. of ice cream in it. We turned in about 11:30 but kept on talking until about 12:00. He has a Carrier Air-Conditioning Unit in his bed room so we were very comfortable, however it wasn't particularly warm to night - the rain had cooled things off some. Enjoyed the evening very much To-bed 12:00 -

9/10/48 FRIDAY:

A dull rainy day in Syracuse. Milton & I got up about 7:00 — he hurried around & got us some breakfast before leaving for the plant about 8:00. Milton sure is quite a cook — we had poached eggs on toast, orange juice, coffee & bread — the whole works. We had to hurry as Milton was picking up one of the young engineers on his way in & he had to be at the plant by 8:30. I guess we just made it. On our way in to Milton's office he introduced me to several of the Carrier executives — one was Milton's son, Mr. Howard Dicks — a young man — seemed like an awfully nice chap. He had just been down to see Bud Austin & Ralph La Tourette at our plant. — I called Ray Jarvis from Milton's office & took care of several matters — I was glad to learn that Don Sweet had returned to work Wednesday — I had the call transferred to Don & went over a couple of things with him. He had a special delivery letter from Bud Harper asking my opinion on the matter of deferment of apprentices from the draft. Patterson at Wash. D.C. had asked Bud to get the reaction from all members of the A.P.R.T. regarding his proposal that any or all boys

who put in 6 mos. as an apprentice before his 19th. birthday be deferred until he had completed his entire training program. I asked Don to refer the matter to Max Allison. - I had a chance to discuss the matter later with Wifflon & also his Frank Welch who is in charge of apprentice training for Carrier Corp. They agreed to Patterson's plan. - Wifflon showed me their whole training dept. It had been in the process of construction when I was there before. It sure is a nice job. About 10:30 I got a bus down town, did some shopping & about 11:30 walked over to the IBM Office to see Dick Germann. Asked Dick to go out to lunch with me & Wifflon, Turner but he had just gotten back from his vacation & was too busy to take the time. Dick lamented the fact that he would even have to miss the IBM Study Club Clam Bake to-morrow. It will be the first time he had ever missed it according to Dick. I called Wifflon & asked him to come down town to have lunch with me. He met me in the lobby of the Hotel Syracuse about 12:15. I was pleased to find that the Syracuse Lions Club was meeting there to-day - I had Wifflon go up with me to attend the meeting. The tail twister made us most welcome.

Introduced us to the speaker & the president - I
 pardoned ourselves for having to leave early. The
 tail twister made Mfilton & me sign a song - he
 sure kept something going all the time. I was
 glad Mfilton is a good singer for I certainly am not.
 We had to leave at 1:00 as Mfilton wanted to be
 back at his office by 1:30 so we didn't hear the
 speaker. Ah yes! I called Bill Miller at Syracuse
 Univ. Press & had a chat with him while I
 was waiting for Mfilton. - When we got back
 to Mfilton's office he had some work to do so I
 went in another office & wrote about a half hour
 writing up some of these notes. When Mfilton was
 free we got to - gether & discussed some of our
 Industrial Training Council matters. I asked him
 about their Letter Writing Course & he called in
 Miss Helen Curran of their personnel dept. who
 had worked on that program. Got some ideas
 from her for the work that Olson wants me to
 do in IBM on secretarial training. We had a
 good discussion on the pro & cons of male & female
 secretaries. I told Miss Curran that I preferred
 male secretaries and gave her some of the
 reasons. About 3:00 Jack Brophy arrived from
 Cornell - Mfilton & I got with Jack in one of
 their clan rooms & started our discussion of

plan for our first meeting of the N.Y. State Industrial
 Training Council on Oct. 15th. Allen Bates of
 Eastman Kodak joined in & later Mr. Cicinelli of
 the Industrial Management Council of Syracuse &
 Ken Bartlett & Dr. Charter of Syracuse Univ. joined
 in. Oh Ye & Carrier Frank Welch. - We
 had quite a session deciding what topic we
 should have for the theme of our first meeting.
 Our session went on until 6:00 - we finally
 agreed on "The Purpose & Scope of Industrial Training"
 as the topic for our first meeting. Everyone
 hurried away - I asked Milton & Jack to have
 dinner with me at Hotel Syracuse. I rode down
 town with Jack - we had some trouble getting out
 of the plane - most of the entrances were locked. It
 was raining & we had quite a mess getting to the
 car - I had my bag & brief case with me. Milton
 met Jack & me at the Hotel Syracuse Coffee
 Shop. We had to hurry dinner as I wanted
 to make ~~at~~ a 7:15 Greyhound Bus for Binghamton.
 I called the bus terminal after eating & learned
 it left at 8:15 Daylight Time so I had an
 hour before bus time - so I decided to ride
 down as far as Cortland with Jack who
 was driving back to Ithaca. After we got
 under way Jack insisted on driving me all

The way into Endicott. I was appreciated for it
 got me home about an hour earlier & it really
 took Jack quite a ways out of his way to do.
 Got home about 9:30 - Babe & Mary Lou
 weren't asleep yet so they came running down to
 see what I had for them. Jack came in for a
 few minutes & met the girls. Mary had gone
 to a Harmony Circle meeting at Ideal Hospital.
 She got home about 10:30 - Told me about
 having called the Electric Light Co. on the large
 amount of our bill. We have been paying from
 12 to 17 dollars per month which I have been tell-
 ing Mary was way too high. A man from the
 light company came out to-day & checked both
 the meter & the hot water heater. We knew the
 meter was set to heat water on day rate which is
 wrong but it was done during the war when we
 couldn't get a larger capacity water heater & we were
 without hot water most of the time with it being
 heated only on night rate. The man checked the
 thermostat on the hot water heater & found it set
 way low, about 140° when it should have been
 at least 160°. He claimed if this had been
 corrected we wouldn't have had to set the
 heater to heat on day rate too. It has
 meant we have been paying just about double

The light bill that we should have. It sure made me sore. Mary & I fussed & fussed over it all evening & on into the night but it is like crying over spilt milk now. It disturbed Mary so she couldn't sleep. To-bed 11:30.

9/11/48 SATURDAY:

Very foggy this morning. Got up about 8:00 - Barbara went up to Kila about 9:00 to go bowling with Sally this morning. I did some work around the home & about 10:00 drove Mary & Mary Lou over to Binghamton to do some shopping. - I took the camera back I had borrowed of Ron & got my movie camera which had been away for repair. We hurried around & came back over to Endicott about 12:00 - drove over to Vestal to see Fran Stanfin's home - I wanted to see the paint job she had done on her living room & dining room - it is a deep purple & plum. I just didn't like it & I let Fran know it. She told us how to contact her painter & Mary called him but he is tied up for a year. I returned Al Ware's camera - also stopped in Dick Ludwig's to inquire about painters & then at Hartgate & Meyer.

to see further information on painting. I concerned that I should do the job myself but I want first to find out what it would cost to have it done by a painter. Got home about 1:30 so we had a late lunch. — I had received a call from Herb Keith this morning — he wanted me to go to the Study Club Clam Bake but I couldn't do that & keep on my diet. Called Ray Jarvis & had a long chat on what had taken place last week while I was gone. — After lunch I did some painting on the back porch roof & then did some scapping on the edge of the front porch roof to get it ready for painting. It was hot & dry again to-day — boy, how we need rain! Our lawn is getting all brown. Mary had supper for us about 6:00. Barbara & Sally wanted to go to the movie on the bus to-night but neither Mary or Mildred would let them. I got cleaned up about 7:30 & at 8:00 Mary & I and the girls walked across to the Bross' to see Dr. Ketchum's movie. Mrs. Bross had a little neighborhood party — John & Martha Olosky and Mr. & Mrs. Deamer — I had never met them before. Ken & Helen Ketchum had their little boy & girl. We had a real

movie party. Ken showed 3 reels of 8 m.m. Taken 11 years ago on his trip thru Europe - I had taken my two reels of our Western Trip & he projected them. Then he changed over to 16 m.m. & showed us 3 reels of 16 m.m. color he had taken this summer on their trip to the west coast. Ken had gotten a Kodak Cine Special 16 m.m. camera from his brother & had bought a 16 m.m. Tower Proj. at Sears Roebuck. It worked very well & the 16 m.m. run her in all over 8 m.m. The pictures were so much more clear - he really had some beautiful shots. About 11:00 Mary & I brought Babe & Mary Lou over & put them to-bed. Returned to Broni for the rest of movie. The show was almost too long. The party broke up about 12:00 - home & to-bed about 12:20.

9/12/48 SUNDAY:

A warm bright day. Got up at 8:00. Had to hurry around to get off for Sunday School & Church. Mary & I had \$22 or 11 Church envelopes to fill out & take to Church. Took the girls with us down to Sunday School at 9:45. Ben Moyer was our leader for the

men's clan again. We had a women's clan from one of the other churches with us this morning. Ben did a nice job reviewing the lesson we had missed during the summer vacation. He also made some comment about his new daughter - 'Meridith' just born last Friday. We all stayed for Church - started the new season right. Stopped at Cy's on the way home for the paper. Got home about 12:30 - Mary got one of her famous chicken dinners - a canned chicken but very good. She also made a swell pineapple upside down cake. It sure was good. After dinner I did some painting on the front porch roof edge. About 3:00 I cleaned up & about 3:30 Mary & I and the girls rode over to Binghamton to call on the Wetz's. I hadn't seen Lucile & her mother Mrs. Hinz since they left Endicott six years ago. I hadn't seen their two younger boys John five & little Paul four months. They sure have a nice family. Geo. & Lucile showed us thru the home they had just bought - moved in 2 weeks ago. It is a large place & an old home but nicely finished off - a nice home. We also stopped around to call on ^{the} Paul Roberts. Paul wasn't home - he was playing golf. Elsie & the children were home.

Their house is to be painted next week - Paul
 is taking a week off to help the painter - It
 sure needs it - They have shingle siding & the
 last time it was painted - they used - old
 motor oil - I never heard anything like that
 before. We didn't stay long - got home about
 5:30. I put on my old clothes & went back to
 work on painting the front porch. Mary had waffles
 & chicken gizzards for supper. They were holding their
 golf tournament award session at the Binghamton
 C.C. - we could hear the P.A. System very clearly
 on the still evening air. I did some watering
 the flowers by the side of the house - it sure
 is pretty dry - most of the lawn has turned
 brown. This evening I did some splicing titles in
 the Lion's Film. Jackie Olesky came over &
 did some painting on the stock car we are
 building. Mary went over to Olive Keady's this
 evening to make some Endicott calls on her
 Lion's Aux. activities. I worked on the movie film
 right on up to 12:00. To-bed 12:15.

9/13/48 MONDAY:

Cool this morning, but got quite warm
 to-day. Got up at 6:45 - hurried around &
 at 7:45 drove down to the office - stopped

around to Binsley's & got one of the 16 m.m. color
 film that had been returned to Eleanor Binsley.
 Had a terribly busy day - At 8:00 I got
 the Gen. Eng. Students started with Max Bunnell
 on ITR Products. - Had quite a session
 with Ray Jarvis on the matter of our fall
 Gen. Edu. Program. The enrollments aren't coming
 in as they should - only 900+ & to-day is
 the dead line. I urged Ray to get out & talk
 with the managers. At 9:00 I sat in on a
 Customer Opening. Herb Keith conducted the pro-
 gram & surprised us all by giving the Latin
 American class a welcoming speech in Spanish.
 I didn't know Herb could speak Spanish.
 Chuck Lawson was up from W.H. Q. to speak
 to the group. I talked with Chuck for awhile
 before the meeting - he told me Charlie
 Love had told him how well the 100% Club
 Movies had turned out. Apparently Charlie is
 much pleased with them. Chuck wants to get
 a copy of the film. I doubt he can do that.
 There was also two Customer Engineering Classes
 so Max was there to speak to them. Ben
 Finster was over to represent the factory. He
 told me he was having a Mgr. Meeting of the
 mfg. mgs. this afternoon & I asked permission

to have Ray Jarvis contact them at the meeting on enrollments. He was very willing to back us up. Ray also spoke to the Advisory Committee again today. I do hope it helps us to get a larger number of enrollments. I called Arton this morning at W.H.Q. regarding the family dinner - got his OK on dates. Tried to contact Dr. Ben Wood all day - finally got his rec. this P.M. & he approved next Mon. the 20th. for his being with us here at End. At 9:30 I got Dr. Hayer on the phone & gave him the story on our stand on the matter of deferring appreciation. I had talked with Mr. Almon & Bud Austin and had learned that our policy was to not ask for any deferments so we couldn't approve the proposal Bill Patterson had presented for the consideration of the members of the A.A.R.T. When Bud Hayer confirmed our conversation, Mr. Almon stopped in to see me before he left for home about 10:00 - Mr. was taking this week off for his last week of vacation. At 12:10 I drove down to the P.O. & mailed the letter to Bud Hayer. Drove on home for lunch - had lunch with Mary - she drove me back to the office about 1:00. At 1:30 I went over to the projection room & previewed some movies. First

a sound slide film on Wage Evaluation - I had Bill Winelgel & Paul Spainer over to see it. Then Carl Snyder & Jack O'Connor came over & we previewed with Bruce Buchler the 1 hr. & 10 min. film he & Carl had just to - gotten to send out to the field to show to those taking the Electronics Extension Course, etc. looked very good. I also had Bruce project the 4 color film of the Girl Scout World Encampment on Cooperation. I was quite disappointed in the film. The three Elmore took in the old Bell & Howell camera were very shaky - I'm afraid we can't use many of them. The camera was apparently worn out.

Bill Lewis called me this afternoon about the request from Link Aviation Co. for 20 sets of our Elementary Electronics Extension Course. Arton had apparently passed on the letter Barney Brokaw had written him to Mr. Phillips & he in turn passed it on to Bill and then Bill called me for information on it - the old Merry-go-round. Bill raised the question as to how much of our own equipment is described in the course. I checked on that & called Bill back - the last two booklets deal mainly with our application of Electronics. Bill asked me to see that these two are deleted

from any sets we gave out. I called Barney at Linker & told him of this. - Ed Chandler called me this afternoon - poor Ed is having his trouble arranging the Triple Cities Industrial Conference for this coming Sat. Ed. is a bit perturbed that there are no IBM men registered. I told him I planned to go for the morning session. It seemed good having Don back with me to-day - but I am so far behind I didn't get anywhere to-day. Mary stopped by for me about 5:20 - she had been over to Johnson City with Babe & Mary Lou for their piano lessons. I put on some more clothes & about 6:00 we left to drive out to Wayne Edwards' farm about 18 miles from Endeavor on your Choconut Lane toward Friendsville for the Girl Scout Council meeting. It was our first visit to Edwards' farm - not a very fancy place. I couldn't see having a place like that. There was a good turn out for our meeting. Babe & Mary Lou had a swell time running around. Francis Edwards had a swell supper for us. Mrs. White was slow getting the meeting under way & as usual it was dragged out too much. Mary & I left about 9:15 as Babe & Mary Lou had to get to-bed for school to-morrow. The folks carried on with their meeting on

The Edwards' lawn. Wayne had put up a large light so we all sat out on the lawn - it was a lovely warm evening. We got home about 9:45. I read the paper - projected the girl scout film of the day camp & Mary & I wrote down some proposed titles. Wrote up some of these notes. - To-bed 12:00.

9/14/48 TUESDAY:

Another very busy day - almost too many things to hope to put them all down. I'm going to start briefing things a bit. I just don't had the time to write it all down. - Up at 7:00, Mary drove me down to the office at 8:00. She wanted the car to take Barbara over to Dr.

To get started on her work with straightening the teeth. Don & I got caught up on some of our correspondence to-day. - Called Dave Sanford at Pk. Ray Jarvis brought Zisha the boy who is going to help him, in to meet me. He seems to be a nice fellow. Ray was quite down hearted this morning - the enrollments are still coming in very slowly. I had Don call the High School at Stonehead this A.M. to check on just what the program is at which I'm to speak on Dec. 8th. A 24.

Wheaten called me back & gave me the information I needed. Went to lunch at the cafeteria with Ray Jarvis at 11:30. Ed Farn, one of the Gen. Eng. Graduates stopped in to see me this noon - he is interested getting into our World Trade Div. John Foley one of our Gen. Eng. Students came in to see me about a letter he had received regarding his reporting for military training. I went over to see Ralph La Tourette about it. Ralph & I discussed the Triple Cities Industrial Conference again - both Ralph & I think IBM should be sending some men to attend. Ralph decided to take the matter to Cy McElwain again. Ralph called me back later & told me Cy had approved sending 10 men. - Stanley Evans stopped in to see me this afternoon - I hadn't seen Stan in several months. Bernard Butler also stopped in to see me this afternoon - he told me he had flown a plane over from Schenectady to see Edwig Miller who was in town to-day. I was surprised to hear Bernard say he planned to resign from IBM. Had quite a chat with him - he feels he has to work too hard for what he makes as a salesman in our ET division. Actually

he is doing very well - made the 100% Club last year & is above quota so far this year. He explained it was really a tough grind to do it & he felt for the same effort he could make more money going in with another fellow on a Business Form Service. He indicated he made about 6 to 7 thousand last year & feels he can beat 10 on the new job. However Whiz doesn't want him to leave & I guess it hasn't been definitely decided where he will lead. — Charlie Love stopped in the Office for just a few minutes this afternoon. Received a call from Arton at W.H.Q. Said he planned to come up on the train to-night so I arranged to meet him in Binghamton to-morrow morning. Mary stopped down for me at 4:00 - I came on home with her. Couldn't decide whether to change my plans & go to the Lion's meeting in Johnson City this evening so I could go to the Sales Graduation to-morrow night. Arton called me again after I got home to tell me his plans had been changed & that he would be driving up with Tom J. to-morrow so I wouldn't have to meet him to-morrow morning. That settled it - I decided to go to the Sales Graduation if Tom J. is to be there. Maybe I gave up my idea to do the painting on the

from work as I had planned. Instead I did some
 scraping the peeling paint off of some of the gutters
 on the house. About 5:30 I got cleaned up
 again & about 6:00 I drove over to Your Home
 Library in Johnson City to the J. C. Lister
 Club Meeting. It was a zone meeting & quite
 a crowd - had to set up more tables. I didn't
 stay for the program - came on home about
 7:15. Ray Jarvis called this evening &
 was really happy - his contacts at the manager
 meeting & the advisory board meeting yesterday on
 our General Education Program really paid off.
 He had received over 500 additional enrollments -
 that brings the total with the Elem. Electronics to
 over 2000 which is very good. Your Ray is beginning
 to wonder where he will put all the classes.
 I did some more scraping gutter pipe until dark.
 Then did some film splicing - put the 4 roll
 of 16 m.m. color of the Bird from World Encouragement
 on the 400' reel that Ken Space had given me
 to-day. Also did some other splicing. Mary went
 on to bed about 9:30. I stayed up until
 11:45 - did some work on the model R.R.
 stock car just for variety. To-bed 11:45.

9/15/48 WEDNESDAY:

A nice fall day. Up at 6:45 - drove down to the office at 8:00. Another very busy day. My right eye bothered me a lot to-day. I got a bit of paint which I was scraping off the gutter pipe last night in it. Called Cy McElwain & arranged to have him talk to the Sen. Eng. Students next Monday morning. I started my report on the meeting I attended at Schenectady last week to-day. Called the members of my Lion's committee on money raising projects this morning & arranged a luncheon meeting for to-morrow. Also called Milton Turner at Carrier Corp. on plans for our meeting for Oct 15th. At 11:45 I drove home for lunch - about 12:40 Mr. Geo. Hornick the painter stopped out to estimate the ~~off~~ painting job on our whole downstairs hall & upstairs hall - 2 coats on walls & 3 coats on the woodwork - \$400.00. I was glad to learn he & his men are willing to help in the evening or at odd times for 2.00/hr. I have decided to do it myself & get some help along the way. Mr. Hornick estimated it would take two men 8 or 9 days to do the job - at that rate I'm going to be busy for a long time. Drove back to the office at 1:15 - Mary drove me down as she wanted the car to

get some presents for Barbara's birthday to-
 morrow. The car was shipping badly so I stopped
 in the Buick Garage to have them check the
 plugs. Left the car there with Mary & walked
 over to the office. — There was a lot going on at
 the school to-day — Charlie Love & his sales
 manager Dave Moore & Whig Miller were here
 giving the sales class to graduate to-night
 their assignments. Charlie stopped in the office
 this afternoon with Herb Keith — did some kidding
 as he always does — he likes to kid me about
 my new spacious office as he puts it. He told
 me he really liked the movie of the 100%
 Club which I had taken for him. — Worked on
 my report of the Wednesday meeting again this
 afternoon. My right eye bothered me all day —
 about 4:00 I went over to first aid room & had
 the nurse see whether there was anything in it.
 She couldn't find anything & had Dr. Welch
 look at it — my eyes were sure inflamed after
 they got done prodding in them. They bothered me
 so I could hardly work. However I was glad to
 learn there^{is} apparently nothing seriously wrong with it.
 Dr. Welch advised me to wear colored glasses &
 gave me some ointment to use. Also told me to
 put hot packs of boric acid on them to-night.

Mary stopped down for me at 5:00 - I was glad to
 get home. About 6:30 Mary & I drove out to the
 Homestead for the Sales School Graduation. It was
 a real nice affair. Mary & I took one of the paint
 color charts up with us to try & match the paint
 in the Homestead. It is sort of a cross between
 cream & peach but didn't match either of those
 nor any of the colors on the chart. Dick Hodgins
 who was there from W.H.P. advised me that I
 could get the desired color by mixing a little
 Burnt Sienna oil color with cream. Dr. Olson was
 there for the program & conducted the meeting.
 Tom Jr. was up for the occasion - he drove up &
 brought Dwayne with him. The speaker for
 the affair was Dean Spencer - Dean of the
 school of Journalism at Syracuse Univ. He gave
 a rather unusual talk - I was quite concerned at
 first as to how it was going to turn out - but
 he ended up well. He spent much to much
 time talking about the ills of big business - he
 finally excluded IBM from the guilty list. I
 had an interesting talk with the sales school
 students with whom I sat. Charlie Love & Tom
 Jr. both spoke - Charlie also called on Whiz
 Miller & Dave Moore to speak - They both
 did very well - some good stories. There

were two classes graduating an ITR & an ET sales class. Had a nice chat with Dean Spencer after the dinner. Dean Battle was there from T.C.C. with most of his faculty. I had an opportunity of meeting a number of new faculty members starting this fall. Charlie Love saw me after the dinner & suggested I ask Tom Jr. out to the house to see some of my movies. He said he would ask Tom for me as they had also planned to have a session with some of the salesmen & Charlie didn't know whether it would materialize. Charlie came down from Tom's room a bit later & told me he couldn't make it to-night but would some time later when he is up. I was surprised that Charlie even thought of having Tom out to the house. I had asked Dwayne to stop out but he couldn't make it either. Had some fun kidding Charlie about the 100% Club movie - he learned that I had shown them to the Keiths & also to Mildred Kirk. He made some fun of his needing a braizer. - Charlie tried to get the Keiths, Olson, Jarvis & me to go down town for ice cream soda about 11:00 after the most of the folks had left. As usual Charlie was very definite in his de-

me to have us all go. However Mary didn't feel too well so we declined and so did Ray and Marian. Charlie had his new Safari Roadmaster Buick. I had my first look - a beautiful car. We got home about 11:20 - To-bed 11:45.

9/16/48 THURSDAY:

Another beautiful day - but how we do need rain! Up at 6:45. Drove down to the office at 8:00. Had a busy day. Don Sweet helped Ray some to-day - he had all of the room assignments to get out to the employees for the classes that start next week. I hoped all morning to get to see Dr. Arton - he was in the school but was tied up with Herb Keith & the Customer Club. I called the members of my Lion's Club Committee this morning & arranged for our luncheon meeting at 12:00. Worked some more on my report on the Schenectady Meeting to-day. About 9:00 Paul Braisted the 10th. member of our current Gen. Eng. Class came in. He was late starting as he had to finish his summer course at Brown University. I talked with Paul awhile & then took him over to the Personnel Dept. - Then about 10:00

I took him over to Room #2 in the Annex
 where I introduced him to the other members
 of the class & to Max Bunnell their instructor.
 Bill Davison returned from his vacation to-
 day - he had been at Ocean City for 3 weeks.
 About 11:45 I went up to Otter's Office &
 spoke to Otton - told him I had to go
 to lunch at Hotel Frederick & arranged to see
 him this afternoon. At 11:55 I met Ralph
 Walker in the parking lot & drove him down
 to Hotel Frederick for our committee meeting on
 money raising projects for our Lion's Club. I
 spoke to Ralph on the way down about the idea
 of getting Don Mc Fee or Gary Moore Breakfast
 Club programs here in the Hyde City. He
 thought it would be a good idea. We had
 one of the small dining rooms for our meeting -
 beside Ralph & me there were Boyd Stuppert,
 Morrie Pousen & Ken Coleman. We had a
 good session - talked business while we ate.
 Some good ideas for money raising projects
 were brought up - but most of them would
 require a lot of work. We adjourned at 1:15.
 I saw Harold Hyde in the lobby - he
 told me he had seen my name on the
 program for the N.Y. State Teachers Association

at Elmira on Oct. 8th. I asked him to send me over a copy of the program. Ralph & I stopped at Hartquist & Meyer on our way back to the office - I asked Ben some questions about my painting project - got a gal. of undercoat & a qt. of pale peach wall coat flat oil paint to try out the idea of painting over the paper. Got back to the office about 1:30. At 2:00 Arton had a meeting in his office with Herb Keith, Blackwell & myself on plans for the addition to our school building. It was the first I had seen them. Larry Doubleday had the plans & showed us some of the details. There are two plans one costing $\frac{3}{4}$ of a million which would triple the size of the school & another $\frac{1}{2}$ of a million for one which is about $2\frac{1}{2}$ times larger. It sure would improve our facilities at the school. We also discussed plans to put tiers in room 203 to make it ideal for a demonstration room. Arton had to talk to a customer class at 3:30 so I arranged to see him after class & drive him down to the airport at 4:00 to get his plane. He called me just before he went in the class & told me he had gotten a report from the airport that the plane would be 1 hr. later.

I was hoping to see him for awhile before leaving the school but he was tied up until 5:00 so I covered my things with him on the way to the airport. We talked business all the way. I gave him a report on Tom Jia's visit with me on our Gen. Education Program. He thought I had given Tom the right answers to his questions. At Triple Cities airport I talked with Dwayne until the plane arrived at 5:25. Then I hurried back to town & stopped at Ben Hatt-
 quist for some things I forgot this noon. Came on home & after supper this evening I got started on our big paint job - just the 1 Qt. of pale peach wall coat. flat paint on the upstairs hall right over the wallpaper to see how it would work. It went on nice & dried out smooth - I'm convinced now it is OK to paint right over the paper. It sure will save us a lot of time. Mary went on to bed about 11:00 - I worked until 12:00.

9/17/48 FRIDAY:

Partly cloudy to-day, but still no rain. Got up at 6:45 - hurried around and about 7:45 drove down to the IBM Barn to see Mr. Richardson the painter. I was there

To see all the men arrive for work. Saw Geo. Swanson & told him why I wanted to see Richardson - Geo. said they would mix the paint for me to match the color used in the Homestead - I was glad to know that. Richardson must have had some trouble as he didn't show up - so at 8:20 I drove up to the Homestead to check on the paint - found they had used the same color on the ceiling as on the walls. Drove on down to the office about 8:30. Don helped Ray again to-day getting the Gen. Edu. Room assignments out - he worked with Len Ziska the new boy who just started working with Ray. - I called Earl Heger this morning - he was back from Poughkeepsie - he has been transferred to Plant #2 to head all Customer Engineering Training. About 11:00 I drove around to Tony's the barber - had to move my car from Roosevelt Ave. - got a hair cut & then drove on home about 11:30. Had an early lunch with Mary & then at 12:00 I drove out to the Country Club & saw Mr. Richardson the painter. He came back to the house with me to look over the paint job. He gave us some suggestions on how to do the job - but is too

buy on the new farm he had just bought to give us any help. I did arrange to have him mix the paint for us to give the same color as the Homestead. Mr.

Richardson ate his lunch here with us while we talked. He recommended taking the paper off but admitted a nice job could be done with it left on. He also put me wise to using prepapier on the varnish before painting it. Drove Mr. Richardson back to the Country Club about 1:00 - then came back home. The surveyors were here at last surveying the lot back of us. I have been after John Barton for weeks to get it done. I talked with Clauser the IBM surveyor about the whole situation - he showed Mary & me where the old line is between our lot & the one we bought. It is even nearer the drive than we had expected. I am anxious to get the lot back of us. Drove down to the office about 1:15. Milton Tower called this afternoon & asked me whether Dr. Olson could present the IBM Program at our meeting on the 15th. I was glad to know that he had considered our training pro-

gram with G.E. - G.M. & N.Y. Telephone.
 I called Dwayne at W.H.Q. & told him
 of the whole set-up. He has a terribly
 full program for the week of Dec. 15th. &
 that is the week Mr. Watson is due back
 from Europe. However Dwayne agreed to
 rearrange his schedule some to make it.
 I was glad he felt it that important.
 Ray Cheney stopped in to see me this
 afternoon - had a nice chat with him - he
 told me about Mr. Ford's death - Ray is
 still wondering how Mr. Ford's dropping out
 of the picture will effect his position. I
 guess Ray is heading up the department
 at present. He told me he had been
 given a very attractive offer on the outside
 but he said he couldn't mention that
 to Mr. Dowell as it would look too much
 like he was bargaining for a better position
 which would look bad just at this time.
 Also kidded Ray again about his getting
 a nice new home for his family. Don
 Pratt has at last bought a home for
 his & I told Ray he should follow
 Don's example. I called Tower back &
 told him Olson had agreed to be with

**Eleventh
Southern Tier Industrial
Conference**

Conference Theme:
**ECONOMICS of
FREE ENTERPRISE**

*Auspices Y.M.C.A's. of
the Southern Tier*

Ansco Lake

ROUTE 17
11 MILES EAST
of BINGHAMTON
(Follow the Signs)

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S A T U R D A Y
S E P T E M B E R 18 • 1948

me on the 15th. About 4:00 I drove down town & picked up my paint I had ordered from Ben Hartquist - got \$20.66 worth of paint & gal of Ivory Flatex for one thing - also 1/2 pt. of Burnt Sienna & 1/2 pt. of Raw Sienna color in oil. At 5:00 I drove home & got busy right away on mixing up some paint - I tinted the sealer that I put on the sealing in the up stairs hall - also had Mary help me some - she is about the world's worst painter - I got a trick out of the way she holds a paint brush. I worked until about 11:45 - painted the sealing down the hall stairs. To-bed 12:00.

9/18/48 SATURDAY:

Bright & warm this morning but cloudy & stormy this afternoon. I got up at 7:30 - after breakfast I got out my extension ladder & did some more scrapping paint off the gutter pipe along the top of the house. At 9:30 I came in & got cleaned up & about 10:00 Bert Gintner & Ralph Latonette stopped by for me & I rode out to Anser Lake with them for the Triple Cities Industrial Conference. Bert

drove his new Buick Roadmaster with Dynaflo - it sure is a smooth car. It was my first ride in a Buick with Dynaflo. There was a nice turn out for the conference, about 200. Aurora Lake is really a beautiful spot - I had never seen the place before. I had a chance to talk with Dean Carother before the meeting & introduced him to Ben & Ralph. Took a few pictures of the gang & the place. Dr. Carother was the speaker for the morning session & spoke on "What Sets Wages". He gave a damn good talk. Ben had to get back so we left right after his talk - it was about 12:45. On our way home we saw the large B36 bomber fly over Binghamton - it is the largest land plane in the world. It was due over the Triple Cities at 2:00 as part of the air show celebrating Air Force Day. It sure looked huge in the air. I got home here about 2:00. Mr. McQuade a painter Dick Ludwig had sent out was here & Mary was showing him the job we wanted done. I like everyone else he started



Program

10:30 A.M. REGISTRATION

11:00 A.M. GREETINGS—James S. Hope, Ithaca Gun Co., Inc.—General Chairman

WELCOME TO ANSCO LAKE—E. Allan Williford—General Manager, Ansco; Vice-President, General Aniline & Film Corp.

ADDRESS—"What Sets Wages"

SPEAKER—Dr. Neil Carothers—Lehigh University

CHAIRMAN—James Forrestal—Acting Manager, Ozalid

1:00 P.M. LUNCHEON

2:00 P.M. RECREATION:

Softball	Tennis	Archery
Horseshoes	Egg Throwing	Discussion Group
Boat Racing	Skeet Shoot	*Industrial Movies
	(5 man teams)	

- Through the cooperation of the New York State School of Industrial and Labor Relations, Cornell University, the films to be shown are the new United Electrical Workers Film, "The Great Swindle" and the film "Cross Roads for America" of the Research Institute of America.

The New York State School of Industrial and Labor Relations in presenting these films does not endorse the views contained therein, but presents them as a sample of current motion pictures being used by certain labor and management groups.

6:00 P.M. DINNER

7:00 P.M. EVENING SESSION:

ADDRESS—"The American Way"

SPEAKER—Orlo M. Brees—Associated Industries of New York State

CHAIRMAN—Dr. Alpheus W. Smith—N. Y. State School of Industrial and Labor Relations



DR. NEIL CAROTHERS

Dean of the College of Business Administration of Lehigh University, Bethlehem, Penna., is a nationally known economist. He received his B.A. at the University of Arkansas—was a Rhodes scholar at Oxford, receiving his diploma in Economics. He subsequently received his Ph.D. from Princeton University. He entered the teaching profession at his alma mater, the University of Arkansas. He then taught Economics and Finance at Princeton University and from there was engaged as an expert in Economics for the Department of State. Dr. Carothers was actively engaged in the banking business being with the foreign department of the Guaranty Trust Company of New York City. He has directed several national economic surveys and has been vice-president of the Economists National Committee on Monetary Policy. The Lehigh Dean is well-known on the country's lecture platforms as well as to the radio audience. He has debated U. S. Senators and appeared in many economic forums. He is the author of "Fractional Money" and "Monetary Experiments" as well as a score of articles and papers in the economic field.



ORLO M. BRES

Born in Illinois, Mr. Brees received his early education in the Glasford, Illinois public schools. From there to Shurtleff Academy and Shurtleff College in Alton, Illinois, and thence to Brown University and Columbia University. He has a wide work experience having been a coal miner, textile worker, salesman, department store floor manager, printer, Advertising Executive, Public Relations Counsel, newspaper editor, and for the last eight years, a member of the New York State Assembly from the Second District of Broome County. Author of "Spudville Philosophy and Phoolosophy." At present in addition to other public lecture duties as a member of the Staff of Program Associates, he is assistant to the president of Associated Industries of New York, with offices in Buffalo and Albany. Mr. Brees is a well-known advocate of the American Way of Life in government, industry and business.

GENERAL CHAIRMAN

James S. Hope, Ithaca Gun Co., Inc., Ithaca, N. Y.

VICE CHAIRMAN AND PROGRAM CHAIRMAN

James W. Chapman, Ansco

EXECUTIVE SECRETARY AND TREASURER

Edwin V. Chandler, YMCA, Binghamton, N. Y.

CHAIRMAN-RECREATION

Frank W. Fiske, Brewer Titchener Corp., Cortland, N. Y.

PLANNING AND STEERING COMMITTEE

Frank W. Fiske, Brewer Titchener Corp., Cortland, N. Y.

Alex Kerr, Brockway Motor Co., Cortland, N. Y.

William S. Stubbs, YMCA, Cortland, N. Y.

Richard L. Pollock, Allen Wales Adding Machines Co.,
Ithaca, N. Y.

William L. Walls, Ithaca Gun Co., Ithaca, N. Y.

Elmer Blomgren, YMCA, Ithaca, N. Y.

Carl H. Myers, Norwich Wire Works, Inc., Norwich, N. Y.

John P. Irwin, Bennett Ireland Co., Norwich, N. Y.

Marvin H. Langley, Norwich Knitting Co., Norwich, N. Y.

Stanley Georgia, YMCA, Norwich, N. Y.

Harry Mills, F. M. Howell Co., Elmira, N. Y.

Roy M. Stauffer, N. Y. S. Elec. & Gas Corp., Elmira, N. Y.

Marshall D. Williams, YMCA, Elmira, N. Y.

W. R. LaTourette, IBM Corp., Endicott, N. Y.

Leslie E. Jones, Ozalid, Johnson City, N. Y.

John E. Haulton, Endicott Johnson Corp., Johnson City, N. Y.

James W. Chapman, Ansco, Binghamton, N. Y.

Victor K. Anderson, Kroehler Mfg., Co., Binghamton, N. Y.

GENERAL INFORMATION

Registration fee is \$7.50 (includes luncheon, dinner
and all conference sessions.)

DEADLINE FOR REGISTRATION—Saturday, Sept.
11 at 5:00 P. M. Registrations are limited to 300.

Appreciation

The officers of the Southern Tier Industrial Conference feel that they voice the sentiments of the entire conference in expressing sincere appreciation to Ansco and Ozalid for the use of their facilities.

The Ansco Lake Club provides a beautiful setting for this conference. The cooperation of Mr. Ted Hesse, Club Manager, and his staff left nothing to be desired.

To Mr. E. Allan Williford, Gen. Mgr., Ansco, Mr. James Forrestal, Acting Manager of Ozalid, and all those who worked on this conference, our deepest gratitude.

Eleventh Southern Tier Industrial Conference

Conference Theme:
**ECONOMICS of
FREE ENTERPRISE**

*Auspices Y. M. C. A.'s. of
the Southern Tier*

Ansco Lake

ROUTE 17
11 MILES EAST
of BINGHAMTON
(Follow the Signs)

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S A T U R D A Y
S E P T E M B E R 1 8 . 1 9 4 8

telling me how foolish it would be to paint over our lovely woodwork. I told him he could forget that line. He thinks it will take three coats to cover the varnish. I'm hoping two will do it. He also advised me to take off the paper first & since everyone else has said the same thing I've decided to go ahead with removing it. Mr. McQuade gave me a price of $\$314.00$ to do the job & that was without material so it would be about $\$400.00$ in all - the same as the other estimate. He also agreed to work with me by the hour at $\$1.75/hr.$ I believe I will take my last week of vacation & get the job finished up. Arranged with Mr. McQuade to get some drop clothes & his sprayer to use in getting the paper off. Mary fixed me some lunch & then I got to work on painting the front edge of the front porch. Barbara was out to the Country Club with Sally to day bowling. Mary went over to Binghamton this afternoon to see Dottie Perone - she is in the Hospital & has lost another baby. Herb & Louise Kieth stopped by but didn't get out of the car. Carol Kieth was here playing with Mary

Lou. It was very windy & showery this afternoon - it tried so hard to rain & we ~~did~~ needed it so badly. It sprinkled a couple of times just a little, but the shower kept going around - finally we got one about 5:30 - it rained me out of my painting job just before I got it finished. Mary got home about 5:30 - she had the sprayer & drop cloth with her. After supper we moved the furniture out of the dining room & sun parlor & I went right to work spraying warm water on the walls. We found the paper was double thickness which made it a little harder. I sent Mary over to Martha's for another scraper & Mary had also gotten one from Snovers. When Mary & the girls got the dusts finished they helped me scrap paper. Of all things, Ralph & Della and Marilyn stopped in just as we got right in the middle of the job. They didn't stay long - just gave us a short visit. Martha called & later she & John both came over to see what we were doing - they both gave us a hand on scraping paper - I got a kick out of talking to John. We

really put in an evening - had all the paper off the dining & sunparlor walls by 11:15 - we then took time out to have some ice cream with John & Martha. They went home about 11:45. Mary & I tried scraping some of the paper off the ceiling of the sunparlor but it just won't loosen, I don't know how it was put on. It sure throws me for a loose - I thought we were doing so good. Mary & I went on to bed about 12:15 - took a good shower. It was warm this evening & I didn't have a dry thread in my shirt when I finished the paper job & was I tired!

9/19/48 SUNDAY:

A showery day - it had rained again in the night so at last we have gotten some relief from the drought. We got up about 8:00 - I wanted very much to get back to work on our painting project but decided to go to Church. Cleaned up & about 9:45 Mary & I drove Babe & Mary Lou down to Sunday School. We then drove on over to see Mr. McQuade the painter but he wasn't home. We stopped over town at the drug store - noticed the

model train they had in McLean's store window. We stopped & had a good look at it - It is an exact model of the 'Pheby Snow' crack train to be put on the D. L. & W. soon. We also stopped around to see the Bulls but they weren't home. Got back to church in time for the church service - Babe & Mary Lou met us after Sunday school & went in with us. Henry spoke to me as I came out of church after the service about attending the All Church Planning Conf. at Laurel Lake Church at Silver Lake this afternoon. I told him I couldn't make. Got home about 12:40. Mary got out another one of the canned chickens & we had a well chicken dinner also an upside down pineapple cake. I well meal. I worked all afternoon & evening on our painting project. Mary & the girls helped some. I finally gave up the idea of taking off the paper on the ceiling - called Mr. McQuade & he advised me to sand down the edges & go ahead with the painting. So the last thing I did this evening was just a coat of tinted sizing & sealer on the ceiling in the sun parlor. To bed about 11:45. OVER -

(The Yrs - after dinner I stopped up to see Mr. Snover about helping me take out the ends of the arch way between the living room & our dining room. He & Mrs. Snover stopped down about 3:30 - he had a pinch bar & hammer with him. He sure made quick work of tearing out the window sections on each side of the arch way. It makes our rooms look so much larger. I don't know why we didn't have it done before. However - I now have to sand the floor on the spot where the arch way was in not varnished & in a different color.)

9/20/48 MONDAY:

Partly cloudy & raining to-day. Some showers this morning. We over slept this morning - got up about 7:10 - had to hurry around to have a bite of bk. & drive down to the office at 8:00. Also stopped around to the Post Office to mail a farewell card to Eleanor Birly - she leaves to-day for her trip to Norway. Got to the office just in time to get my notes & go to Room 203 for my session with the Gen. Eng. Com. I spent the first half hour with them giving

them an overall picture of our Dept. of Edu. Then
 at 8:30 Cy McElwain came over & I presented
 him to the group. He spoke on the overall
 manufacturing program. At 9:00 he had to
 cut his talk off to go to the Customer Club
 Opening where he spoke for our local executives.
 I had the Gen. Eng. Club taken for a tour
 of the plant this morning from 9:00 to 12:00.
 I missed the Customer Opening at 9:00. Harry
 Stoll arrived from Poughkeepsie this morning
 for the E.T. part of our Gen. Eng. Program.
 I went over our set-up with him. Had
 a very busy morning - trying to give Don
 some Dictation between times. Ray stopped
 over & we discussed plans for our faculty
 meeting to - night. I received a wire from
 Arton as follows - from Wooster Ohio -
 "Odds give Arton failing won't make it
 Monday suggest you Ben go ahead by
 personal or company car. That meant
 Arton wouldn't be with us for the meeting
 this evening. I drove home about 11:45
 for lunch with Mary. Returned to the
 office about 12:45, left the car at the
 Bruck garage to be greased. At 1:00 I
 got Harry Stoll started on the instruction

on M & E. Prin. of the Electric Typewriter for
 our Gen. Eng. Class. He is to spend the
 balance of this week with them. Gave
 Don some more dictation & then about 2:15
 I walked down to the garage - got my car &
 drove over to Binghamton to meet Dr. Ben
 Wood at the Litchawanna Station. He came
 up on the 2:55 train from N.Y.C. We drove
 back to the house as Mary wanted the car
 to take Babe & Mary Lou to J.C. for their music
 lesson. Mary drove in over to The Homestead. I
 had a cup of coffee with Dr. Wood & talked
 over the set-up for our meeting to-night. Then I
 got a taxi down to the office about 4:30. Had
 a few things to take care of - got the notes Don
 had typed for me for the meeting. Ray Jarvis &
 Bob Sheridan were really busy from 5:20 to 5:30
 getting the first classes for our fall term under way.
 It seemed like old times again to see the employees
 come flooding into the school again for classes. I
 called Mary & she stopped down for me about
 5:30. I went home with her - called Mc
 Quade about sanding the floor and he advised
 waiting until the painting job is nearly finished.
 Mary had her first meeting of the Lion's
 Auxiliary to-night as their new president.

I kidded her a little about it & called her
 Madame President. She had to me at the
 Hotel Frederick about 6:30 so she drove me
 up to the Homestead before leaving for the
 Hotel. I got a taxi about 6:45 to take
 Dr. Wood & me down to the Cafeteria for
 the faculty dinner at 7:15. We had time
 before the dinner so I showed Ben Wood
 some of the classes in session. We listened in
 on Perry Hardbuck's class over the central control
 panel. Perry was teaching a large class of
 60 some employees in "Law for Laymen" in
 room 202. Our dinner in the cafeteria got
 underway pretty much on schedule - we had
 the entire school faculty & staff - about 87
 in all. Len Seely gave the invocation. We
 had a well turkey dinner - almost too much to
 eat. Bill Lewis, Cy McElwain, Homer
 Boothman, John Saxton & Bud Austin were
 all there representing management. After
 we finished eating I announced we would adjourn
 to Room 202 in the school for the business
 part of our meeting. We reconvened promptly &
 I proceeded with the meeting - welcomed the
 group & expressed Arthur's regrets at not
 being able to make the meeting. -

Introduced Bill Lewis who spoke very briefly.
 Then I presented Dr. Wood who spoke for
 about 30 min. He gave a good talk pointing
 up the importance of our job as teachers - even
 placing education on a plain of being the one
 medium thru which the ills of the world could
 be corrected. Also pointed up some of Dr. Arton's
 "Suggestions to Constructors". I was a bit disappointed
 in Ben's talk - I thought he could have done
 better. I turned the meeting over Ray after
 Ben's talk & he adjourned the main meeting &
 asked his instructors to remain for a short
 business meeting. After Bill Lewis, Cy & some
 of the folks left I had Ben Wood, Edith
 Dimmitt & Ben Bodell go down to my office
 with me where I showed them the color slides
 I had taken at the 100% Club. I had promised
 to show them to Dr. Wood as I had several
 of him & Dr. Arton. Ray's session was over
 about 9:30 - we stayed around & chewed the
 fat for awhile with some of the faculty. Then
 about 10:15 Ray drove Dr. Wood & me up to
 the Homestead on his way home. Connie & Annie
 DeVenti were there with Mr. & Mrs. Lorant
 of W.H.Q. Ben & I joined them - I knew Mr.
 Lorant but hadn't met Mrs. Lorant before.

Enjoyed talking with - she is quite French - we discussed the interior decorating problem - I told her what we were doing with our house. About 11:00 Mary stopped up to the Homestead & stayed to talk for awhile. She told us the Lion's Audubon Society had gone very well. Drove home about 11:30. To-bed 11:45.

9/21/48 TUESDAY:

A beautiful bright cool day. Got up at 6:45 - after breakfast I drove down to the IBM Barn & left the 4 gal. of Ivory Flatex & the Burnt Sienna and Raw Sienna colors in oil with Geo. Swanson to have Richardson mix the paint for me. Drove on down to the Office - stopped & got the car gassed up for the trip to Poughkeepsie. Called Mac Almon & he decided to ride down to Poughkeepsie with me & Dr. Wood. I had a number of things to take care of at the Office before leaving. Mac stopped over about 9:00 & I drove him out to his home - then drove on up to the Homestead & got Dr. Wood. Stopped back & got Mac at his home & we were on our way to Pt. about 9:30. It was a beautiful morning and I quite enjoyed talking with Ben & Mac.

IBM.BUC013 19 COLLECT

WOOSTER OHIO SEPT 20 802A

FRANK H WELSH

IBM

OLDS FINE ORTON FAILING WONT MAKE IT MONDAY SUGGEST YOU BEN GO
AHEAD BY PERSONAL OR COMPANY CAR
D ORTON.

941A

SEP 20 1948

1948 SEP 20 AM 10:04

Ben sure kept up his part of the conversation - surprised both Mrs & me with some of his stories. Took the ferry at Newburgh to Beacon. We had stopped in Monticello at a dinner for some lunch. We got to the plant about 2:00. I took Dr. Wood in to see Dame Bibby - we had a nice chat with Dame. Took Ben over to see our class-room & Dave's new office set-up in the old gun range. Dave took us for a short tour of the plant - I wanted Ben to see some of the facilities in the new building but he seemed more interested in getting on to the IBA Homestead for Plant #2 for a little rest. Dave rode over to the Homestead with us - after we got Ben retold Mrs. Broadfield the history at the Homestead showed Dave & I thru the place. It sure is charming & beautifully decorated. Dave & I returned to the plant & covered ~~the~~ some of the plans for our program this evening. I met Dave's new secretary Josephine Puncell. Arton called about 5:00 from the Homestead - he had just gotten in from Buffalo - drove all the way Buffalo to - day. I did some work on a few notes for my part in the program to - night. About 5:15 I drove out

to the Homestead to see Artur - I found him in the bath tub. Had a chance to cover several matters with him while he was getting cleaned up for our Faculty Dinner. Dwayne was in good spirits but tired after the long drive from Buffalo. Ben rode down to the place with Dwayne about 5:45 & I drove back alone. Our program - the faculty dinner - was held in the cafeteria. All members of the Dept. of Edu. Faculty & the Gen. Edu. Staff were there. Daine, Bill Wain, ^{Joe MacFarlane} Bob Estes, Ray Henderson & Harry Kleckler were all there from management. They served us a swell dinner - two big pork chops about an inch thick - with candied sweet potatoes & apple fritter - what a meal! Really too much to eat. The whole program went off well Dave conducted the meeting. Wilbur Edmunds gave an invocation. Dave introduced each member of the faculty - then presented me - I spoke briefly - told Tom Jim's story about the horse in the bathtub - it went over fairly well but not as well as I had hoped. Bill Wain & Daine Billy each spoke - Daine paid a fine tribute to our work in Gen. Education & to the whole Dept. of Edu. - I only wish some

If our top executive could have been there. Dave presented Dwayne & asked him to introduce Ben Wood. He & Ben did some kidding about their car - Dwayne told me he had some trouble with the ignition on the Alder which had held him up on his return from Ohio. I was surprised to learn that the telegraph operator had miss worded the wire he sent me - it should have read - Arton fine Alder failing - she had interchanged the words Arton & Alder. Dwayne really did a job in presenting Dr. Wood. Ben really did a much better job than he did at Endicott last night. Then Dwayne spoke some at the end of his talk, told about our United Nation's Forum & the material. Chester Williams took to Pair on it. Dave adjourned the main meeting & called a brief meeting of the Gen. Edu. Faculty. I arranged for Bill Pair to take Dwayne & Dr. Wood thru our new class-room. Dwayne liked them very much. It is sure in a better set-up than the one we had up town. Dwayne drove Ben back to Leekmont & he was going on in to N.Y. City from there. I drove up town about 9:15 & we checked in at the Nelson House - had to take a double

room. I called Dave Sanford & had a nice chat with her - Dave wants home I had him call me back later. Mac & I read the news papers we had gotten & chewed the fat for quite awhile. Dave called back & we took a brief note motion on the faculty meeting. Took a shower & then wrote some of these notes. Mac went on to bed but kept chatting with me. We got Ray Jarvis thru the mill - Mac doesn't think much of Ray - I can't agree with him but Mac gives me a slant on Ray which I fear may be more prevalent than I imagine. He thinks Ray too childish & egotistic - not at all a solid administrator. I think Mac underestimates him. We finally gave up our chit-chat & I turned in about 11:30.

9/22/48 WEDNESDAY:

Another bright fall day. Mac & I got up at 7:00 - had breakfast in the Coffee Shop at the Nelson House - saw Earl Stege, Red Wakefield & Don Saxton all from Endicott. Mac & I checked out after eating & I drove him down to the plant. I spent the morning with Dave Sanford - called Ray Jarvis at 8:30 to check on materials for Dave

class - also advised Ray of Anton's idea of his attending the Natl. Personnel Director's Conf. in N.Y.C. on Fri. I Wayne had told me he did not want Ray to come down to W.H.Q. for the sole purpose of attending our faculty meeting on Fri. Night. Paul Denell had arranged for me to interview an applicant for our Gen. Eng. Prog. at 10:00 - a Mr. Maxwell Paley. The interview room was full so I interviewed him in the large conference room. He is a nice looking boy & has a lot to offer - especially interested in electronics. I asked him to contact me again at the end of his college work - he graduates from Penn State in January. About 10:30 Dave & I stopped in the Plant Engineers Dept. to see Dave Jones - he had a couple there who were representatives for the Modernfold Partition Co. who told me about their products. We are considering getting this type of partition for the conference room. Dave wanted me to take some movie of Little Lavin Toby so I drove him out to his home. It was the first I had seen the place since they moved in. Met Dave's mother who is visiting them. I put the film in my movie camera & took the other half of the film which I had started

the last time I took pictures of Louis By. He
 had grown a lot - & was standing up by the
 side of his play pen. Dave & I returned to the
 plant - I had quite a chat with Dave on a
 number of things which I had been wanting
 to tell him how he could improve himself &
 his operations. About 11:45 we went over to
 the cafeteria for lunch - Mac came in &
 joined us. I had seen Geo. Campbell as
 I drove in with Dave - he called me at
 Dave's office & asked me to go to the
 Rotary Club Meeting with him for lunch. I
 thought that was very thoughtful of him.
 As soon as we finished lunch Mac & I
 got our things to get in & we left about
 12:30 for Endicott - I drove down to
 Beacon & took the ferry to Newburgh - we
 just missed a boat & had to wait 15
 min. It was a beautiful afternoon & we
 made fairly good time. I got terribly tired
 though - had Mac drive from Roseton to
 Hancock. We stopped there for a soda &
 to stretch ourselves. I drove on home - let
 Mac off at his home & got into my office
 at just 4:55. Ray Javis stopped in &
 I got lived up on my job for the

"Know Your Company Class" at 5:30. Walt Harris was our first speaker & I presented him to our class. There were about 70 present but I would like to see twice that many so I made a strong appeal for those present to bring other ones to the class. Walt had an interesting story to tell on the Development of I.B.M. It was just an hour talk. I then asked for questions & we had a 20 min question period. I thought it was a very good session & Walt seemed much pleased with it too. I left my office about 7:15 - I had planned to go down to my Lion's meeting but realized I would have to stay until 8:00 if I went so I drove on home, got Mary & drove over to the YMCA in Binghamton for our Girl Scout Council Meeting. I got a bite to eat before I left the home. It was a good meeting - the girls who had gone to Cooperstown to set up the camp for the World Encampment were there & one of them Mary Elizabeth Green gave report on their activities - she did it in a very cute way - we all got a big kick out of it. And then they showed the movie that Eleanor Bierly & I had taken - they

were pretty terrible - the projector didn't give enough light to show them well. However, every one seemed to be pleased with them. Mary & I got home about 10:15 - I wrote some of these notes & read the papers - to bed about 11:15. —

9/23/48 THURSDAY.

Very cool this morning - it looks like Fall is here at last. It is hard to believe that our summer is past. Got up at 6:45. After breakfast about 7:50 I drove down to the IBM Barn to see Mr. Richardson about the paint - he had been out to the house yesterday & painted a sample of the paint on the wall to let us see whether it was what we wanted. It was just right so I Oked his going ahead with mixing the whole 4 gals. Stopped back to the house & got Mary so she could drive me down to the Office as she needed the car to-day. We drove on over to Union Wallpaper & Paint Store to get some undercoater. Got to the office about 8:30. Had a busy day getting caught up having been away & then I planned to be away to-morrow. Geo. Nefz stopped in this

morning to discuss the matter of getting some
 one to help me with the Elementary Electricity
 Extension Course. There are a lot of problems
 in getting some one to come in from the
 field for a year. Max Almon came over to
 talk with me regarding his part in the
 program of the Herbert Hall Foundation next
 month at Newark. — I was surprised to
 see Norman Kiernan, the young man I
 interviewed at Schenectady, stop in the office
 about 11:40. He had stopped by to be
 interviewed at the Personnel Dept. & had
 stopped in to see me. I talked with him
 for awhile & then took him to lunch in
 the cafeteria. We ate with Perry Starbuck
 & with Chris Yell, one of the Gen. Eng. Students.
 I was surprised to learn that Chris & Kiernan
 had met before at Clarkson College. After
 lunch I arranged for Mr. Kiernan to stop in
 to be interviewed by Ralph LeTourrette. Harry
 Stolt stopped in to see me this noon & tell
 me how he was getting along with the
 Gen. Eng. class on the Electric Typewriter
 training. This afternoon I had a session
 with Ray Jarvis — he is always implying
 that Don Sweet hasn't enough to do.

& I took Ray to task for it - he doesn't
 actually know what I give Don to do. Ray
 is just too critical. Saw Herb Giehl and
 Blackwell this afternoon about the matter of
 getting the whole department to - gether occa-
 sionally. I had arranged for Mary to stop
 by for me about 4:00 - came home with
 her so I could get started a bit early on
 the painting - to make up for some of
 the time I'm out of town. Mary had
 gotten the new tires on the wheels for Babi's
 bicycle to - day & the tubes lubricated -
 cost \$9.50. The old tires & tubes had be-
 come so porous they wouldn't hold air any
 longer. Changed into some old clothes & put
 the wheels back on Barbara's bicycle. Mr.
 Richardson drove in with the 4 gal. of paint.
 He had it all mixed ready to use. After I
 fixed the bike I went to work on the room.
 Did some more patching the walls with
 plaster. After supper I helped Mary wash
 the walls in the sun parlor - then sanded
 them down. The last thing I did was
 put the finish coat of flatex on the
 ceiling in the sun parlor. I like the color
 Richardson mixed for us very well. About

8
10:00 I got cleaned up & packed to leave for N.Y.C. Mary had gotten so tired she laid down on the couch & went to sleep. About 10:40 we left for Bangor - drove over & picked up Ray Jarvis & took him to the station with us - he was going to N.Y.C. too. Ray & I had a soda before getting on the train. I wrote some of these notes in my birth before turning in about 11:45.

9/24/48 FRIDAY:

A nice day in N.Y.C. The porter called Ray & me at 7:30 - saw Geo. Mety & Don Piatt on the pullman car. Don Piatt ate breakfast with Ray & me in the Lohawanne Restaurant at Hoboken. He told us about the new home he had just bought on the corner of Wheeler Place & Lander Ave. in Union. At last Don has gotten a decent home for his family. Ray & I got a bus over to TIMES SQUARE & there got a taxi up to W.H.O. We got there about 9:00 - Drew & Stewart hadn't come in yet. I called brother Raymond & had a nice chat. Drew came in about 9:15. Dwayne called Ray about 9:30 regarding the tickets for the Personnel Conf. at the

Pennsylvania Hotel - he stopped over to Drayner's Office & got them. I spent most of the morning with Drew on arrangements for our Faculty dinner this evening. I was much pleased to know that Tom Jr. was planning to come & just as glad to know that Mr. Phillips couldn't come. - About 10:00 Mr. Green, an applicant for our Gen. Eng. Try. Program, stopped in W.H.Q. to be interviewed. I met him in the Club Room but since there was a meeting in the Club Room I arranged to interview him in Miss Schumm's private office. Frank Paul, one of our Gen. Eng. Graduates had called me about Mr. Green. He had studied Aeronautical Engineering at St. Louis and although he seemed to be a nice fellow I didn't think he would qualify for our Gen. Eng. Try. Program. I called Horace Bailor & arranged to have him interview Mr. Green also. Went back to Drew's office & about 12:00 Horace Bailor & Ray Dilling stopped over to see the movie film "It's Up To You". They are interested in ~~see~~ using it for their field training program. At 12:30 Drew & I went up to the cafeteria for lunch with Horace & Ray. Saw Charlie Love, Chuck Lawson & Gordon Lovell in

The cafeteria - kidded Gordon some about the 100% club movies. Discussed manager training with Horace & Ray during lunch. Returned to Drews office - Ray Jarvis called from Penn. Hotel - I asked him to do an errand for me - he picked up one of the little hot water heaters for me for Mr. Snover. Shortly after lunch Tom Jr's sect. called Drew & told him that Tom couldn't make our faculty meeting this evening. Gee! I was sorry to hear that. It just took the heart out of both Drew & me. It sure put a different slant on the whole meeting for me. I tried to get Arton to talk the situation over with him but he didn't get back from the luncheon he was attending at the Penn. Hotel until about 3:00. I told him I felt we should have some member of Top management & he agreed - said he would try to get to Mr. Phillips. A Mr. Smith, representative of the Modernfold Co., stopped in to see me - a went out with him to a place on 57th. St. to see an installation of one of their modernfold doors. It looked very nice - I'm sure it would do the job for us in the conf. room at

Poughkeepsie. Went over to see Dwayne about 4:00 - Drew & I had several matters on the faculty dinner to settle with him. Called Drew back & gave him some of his reaction. Returned to Drew's office - Ray Jarvis came in - he had visited the U.N. Office here in N.Y.C. this afternoon. About 6:10 I went back to Otoni's office to meet Ben Wood - saw Charlie Love again - had a chance to tell Charlie about meeting the Buick Dealer at Watkins' Glenn and the job I had put in an order for a new 1949 Super Sedan. Ben Wood got to Dwayne's office about 6:10. Had a nice chat with him while Dwayne got cleaned up for our meeting. Went on up to the cafeteria with Dwayne & Ben at 6:30. The faculty was gathering - we got the meeting underway about 6:40 - had a nice lobster dinner, however the girls in the cafeteria are not used to serving at tables so it was very poorly served. One of the waitresses dropped a tray of dishes which didn't add to things any. Drew did a fairly good job in conducting the meeting, however he seemed too nervous. He

presented me & I spoke longer than I had at either End. or Pk. I felt the occasion warranted it. Milton Brown spoke as a rep. of the faculty & Geo. Simpson represented the W.H.O. executive. Dwayne introduced Ben Wood who gave a similar talk to the one he had given at Pk. & End. I thought it wasn't quite as good as the talk he gave at Pk. but better than the one he gave at End. For one thing it was too long. Our party ended about 9:00 - Dwayne seemed quite pleased with it. I went back to Dalg's office with her & Ray Jarvis. We sat around & chatted for awhile - took a post-mortem on the faculty dinner - Then about 9:20 we took a taxi down to Grand Central Terminal & went down to the Oyster Bar for some oyster. About 10:15 took a taxi over to the Dixie Bus Terminal had to wait until 10:45 for a bus out to Lebanon, a Royal Blue Coach. Tried to rent some on the bus - got out to Mother V's at 12:50. Every one had gone to bed. I got a bite to eat & then turned in about 1:10.

9/25/48 SATURDAY:

A beautiful bright fall day. Got up about 8:00 - Mary told me a little about her trip down yesterday from Endicott. She got Babe & Mary Lou after school & drove down, brought Gloria Edwards & a girl friend of hers down to Easton - Gloria's boy friend goes to Lafayette. After breakfast I drove ^{to Anna's & got some flower buds} up to see Jack Maxham at his gas station. He was busy so I drove on down to see Dad, Run & Betty. Called Mary at Mother's & she had a present for Buddys birthday so I stopped back to Mother's & got her & the ~~the~~ girls. Drove them down to Dad's. We visited with Run & Betty for awhile & then drove over to see Ray & Honey. I was surprised to find they hadn't gotten out from the city. Drove the girls back to Mother's & then stopped back to see Jack - got the car gassed up. Had an early lunch with Mother so we could get off for the game at Lafayette. I hurried around to be ready to leave by 12:30 as we had expected Drew & his wife to pick me up about that time.

Lafayette Wallops Fordham, Sparked by Flemming, 53-14

Team
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EASTON, Pa., Sept. 25 (AP).—Gordon Flemming, sophomore, scored three touchdowns today as the Lafayette Leopards rolled over Fordham's Rams, 53 to 14, before an opening day crowd of 12,000. Flemming sparked the Leopards with long sprints, including one of eighty-four yards.

Bill Hawkins intercepted a Doheny pass and raced fifty-five yards for Lafayette's sixth touchdown. Durstein again converted and the score read, 39 to 7. Langdon Viracola recovered a Lafayette fumble on his 14 to thwart another Lafayette touchdown bid. Lafayette was forced to punt for the first time as the third period ended with Lafayette leading, 39 to 7.

Dave Showell raced forty-four yards for another Lafayette touchdown and Durstein converted to give the Leopards a 46-to-7 advantage. Steve Keppel intercepted a Fordham pass on the Ram 30 and returned to the 27, from where Bob Pitte scored and Durstein converted. In the final minutes Doheny passed twenty-two yards to Al Pfeifer for Fordham's second touchdown. Erickson converted.

The line-up:

Pos.	Fordham	Lafayette
L. E.	Pfeiffer	Holden
L. T.	Newcombe	Zahurak
L. G.	Boyle	Simpson
C.	Siedell	Piperato
R. G.	Breen	Hubbert
R. T.	Landmark	Chel
R. E.	Maloney	Schl
Q. B.	Doheny	Doheny
L. H.	Viracola	
R. H.	Lukac	Germusa
F. B.	Mauro	Blazejowski

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Actually they didn't arrive until 1:20 - I began to wonder what had happened to them. I took a couple pictures of Babe & Mary Lou with Joan Ann and the white car we had brought down from Endicott to leave with Mother - while I was waiting. Mary had never met Drew's wife Mickey before. Babe & Mary Lou wanted to go to the football game too so we took them with us. We all road with Drew & Mickey. Drew is a rather slow driver - it was just 2:00 by the time we arrived on the campus. The whole College Hill seemed packed full of cars however we were able to find a place out on March Field. Found quite a line waiting to get into the game & lost more time waiting. We all got reserved seats - at \$2.55 per seat. It seemed like a lot for Babe & Mary Lou but I thought we would splurge a bit. It was such a beautiful day & their first football game. I was surprised to find the stands nearly full. It sure was a big turn out. A lot of people had come from the N.Y.C. area to see Fordham who was supposed to have a good

Lafayette really has a
 beat Fordham 53-14. It
 was a nice game to watch from the
 Lafayette fan viewpoint. Our team seemed
 to be able to move at any time. I
 foolishly took my new top coat with me to the
 game but it was so warm in the stands
 that some even took off their suit coat. It
 was a beautiful afternoon to watch a
 football game. Bob & Mary Lou seemed
 to get a kick out of the game. They kept
 asking questions about what was going on - I
 tried to explain how the game is scored.
 After the game I got a couple pictures of
 the folks walking out of the stadium. Drew
 & Mickey wanted to see Drew's brother Bill
 at the D. V. Home so we all walked
 over there. Saw Bill & then Mary & I and
 the girls walked on over to 49 W. Carthy
 St. to see Herb. Honey had called &
 given me Herb's address. He is living just
 off campus this term. Herb saw us
 coming & came out to greet us on the
 steps to the place. We talked for about
 15 min. & I got a picture of Herb
 with the folks. Ray had asked me to

give Herb a little pep talk about getting better
 grades this year. I echoed Ray's advice that
 he should try for a straight A & then be
 satisfied if he made a straight B. Herb
 laughed at that & said he knew where I
 had gotten that idea from. Mary & I and the
 girls walked back to the D. V. Home - saw
 Larry Conover sitting on his front porch &
 said Hello. Drew & Mickey were in front
 of Bill's home with Bill & his brother Pete.
 Pete had driven up from Jersey City & brought
 Bill back to college to see the game. I
 got a picture of Bill, Pete & Drew - the
 three Daly Boys. Walked over to the car &
 drove down town - by this time the foot-
 ball mob had cleared out & we had no
 traffic jam. We stopped down town Easton on
 the circle & I treated the gang to ice cream
 sodas. Also did some shopping in 5 & 10 cent
 store - left for home about 6:00. Drew
 seemed to enjoy the game & I was glad we
 had planned to go with them. Got back
 to Mother's about 6:45 - I was sorry we
 couldn't go out to dinner with Drew & Mickey
 as I had planned but we had promised
 Mother to be back for supper - she had

already gotten the food & we wouldn't be here tomorrow noon to eat it. Eleanor & Mother had a swell spaghetti supper for us. After supper I called Jim also Ray and cancelled my previous plans to show them some movies to-night. I was just too tired. Called Anna & thanked her for the flower butter she had given me this morning. I had two big boxes of them. Showed Mother & the folks some movie this evening. Bob & Mary Lou practiced their music lesson before retiring. Mother had at last had the piano tuned - it cost \$15.⁰⁰. Mary paid \$5.⁰⁰ to-ward it. I gave Jack quite a pep talk on driving the folks up to spend Thanksgiving with us. He is willing to take a couple of days off to do it. But Eleanor says she won't be bothered with little Johnnie on the trip. I don't know how it is going to turn out. I do wish they could all come up to visit us. To-bed 11:20.

9/26/48 SUNDAY: Return to Std. Time.

Another beautiful fall day. Got up at 7:00 which was 6:00 standard time. The folks got up & we had breakfast with Mother & Eleanor. After bk. I drove down to

Ray's - Ah, Stoney & Robert ~~had~~ were eating
 breakfast. Ray had a nice basket 1 pk. of
 Iron mts. peaches from his tree in the back
 yard which he had brought up for me. He
 insisted late night on the phone that I stop
 down for me. Visited a little while with
 them & returned to Mother - packed the car
 & we left for Endicott about 8:00 est. time.
 Had the car well loaded - what with the
 flowers. We made fairly good time - it
 was beautiful driving. Mary had fixed some
 lunch for us to eat on the way. We
 stopped just above Scranton & ate some
 sandwiches about 10:30. Then we stopped
 in Tunkhannock for something to drink at a
 drug store. Got back here about 12:30.
 As soon as I got the car unloaded I
 drove over to De Venier's & borrowed their pick
 to dig the holes for the flowers. I put on
 some old clothes & went right to work on
 them. Mary & the girls helped me some. I
 dug the holes & Mary planted the bulbs & plants.
 We put in a row of fox along the bank - a lot
 of Narcissus bulbs, some Japanese Lantern plants
 & some more chin - also a few lillies. We
 should sure have flowers next year. It

was quite hot working in the sun. I was about exhausted when we finished about 5:00. We took time out a couple of times for a bite to eat & a drink. About 5:30 I took the little water heater I had gotten for \$4. I showed up to him but he wasn't home. I left it with Johnnie. After supper to - night I put in a full evening on the paint job. I put the sizing & sealer on the walls of the sun parlor. I had tinted it a pink so it gave us the approximate effect of a finish coat. Mary helped me some with it. I also started painting the wood work to - night. Put the enamel under coats on 2 of the windows in the sun parlor. That takes quite a bit of time - painting around all the windows. It sure looks better having the dark wood work covered. I really get a big kick out of doing the job. Mary was so tired she went on to - bed about 10:30. I painted until about 11:15 - had a bite to eat & then turned in.

9/27/48 MONDAY:

Clear & cool this morning - but warmed up a lot to - day. Got up at 6:45. It seemed a bit different getting up by the std.

time. Turned around & drove down to the
 office about 7:45. At 8:00 I got the Gen.
 Eng. Class started on their work on the Test
 Sizing Machine. Presented Bob Wier from Run
 Wright's dept. who was their instructor to-day.
 I called Herb Keith & begged off sitting in on
 the Customer Opening at 9:00 as I had too
 much work to do & I can't see much point
 to my sitting up front every Monday morning at
 these openings. If I had something to say it
 would be different. Had a nice discussion with
 Ray Jarvis on our Faculty meetings - Ray & I
 soon took a post-mortem on them. I had a
 lot of dictation to give Don. Phil Evans brought
 an Italian fellow over for me to interview for
 Gen. Eng. Trg. He didn't impress me at all.
 Bud Austin also called me about Charles Woodruff
 who had stopped in to inquire again about getting
 in on Gen. Eng. Trg. Program. I had Bud send
 him over & I talked with him again. He had been
 approved for the course so I called Wally & asked
 him about getting him in the current class. He
 thought it was too late for that & since
 Woodruff didn't mind waiting he agreed we should
 put him in the Production Eng. Dept. I called
 "Curt Johnson & arranged to have him start

in the Prod. Eng. Dept. on Oct 18th. Charlie is our first student for next year Gen. Eng. Class. At 11:45 I drove down to Ben Hatzgusta & got 2 gal of B.P.S. Satin-Lux paint for the woodwork. Drove on home for lunch. Mary took me back to the office about 1:00. Had a busy afternoon. Earl Hoge stopped in with Don Dix the instructor on the Proof Machine. Don is going to instruct the Gen. Eng. Class starting tomorrow. I hadn't met him before. Had a lot of things to give Dan Sweet to do this afternoon. Talked with Carl Snyder about the survey I want him to make of all those who have discontinued the Elementary Electronics Course. I think it is about time we find out why they drop out of the program. Des. Hertz stopped in to tell me that he is still working on the matter of getting me a Customer Engineer to help write the Elementary Electricity Extension Course. Mary stopped by for me at 4:30 & I went home early to get at my painting job. It was so nice out I decided to finish the painting on the edge of the front porch roof where I got rained out a week ago last Saturday. Mary drove over to Johnson City to get Babe & Mary from their music

lesson. After supper I went to work on the painting in the sun-parlor - just on the finish flat-lux coat on the walls - I was surprised how hard the flat-lux spread on the wall - it sure gives you wrist plenty of exercise. Mary helped me some after she got the girls cleaned up for bed. She painted the undercoat on the base boards. After I finished the walls I put the undercoat on the rest of the windows in the play room. Mary & I wiped the surface with 'Prepate' just so the undercoat will bond with the varnished surface. We put the little radio on the floor & listened to the radio program all evening. We finished the job in the sun-parlor about 11:15. To-bed 11:30

9/28/48 TUESDAY:

A nice fall day. Got up at 6:45. Barbara didn't feel well to-day - was sick at her stomach so Mary kept her home from school. About 7:40 I drove out to the IBM Barn & left the 2 gal of Satin-lux and the raw sienna & burnt sienna so Mr. Richardson could mix them.

I left a note with the paint & drove on down
 to the office. At 8:00 I got the Gen. Eng.
 Class started on the Proof Machine work.
 I presented Donald Dix the instructor &
 turned the group over to him for the rest of
 the week. - Called Richardson at the IBM
 Barn & arranged to get a sample of the paint
 he had mixed for me one to him so he
 could mix the 2 gal. I left to match with
 the previous batch. Ray Jawin stopped in &
 we discussed the faculty dinner some more - I
 called Blackie over so he could get our re-
 action to it for future planning of affair
 such as this. After Blackie left Ray really
 told me what was on his mind. He felt
 very bad about not being permitted to
 handle the meeting himself. He thought he
 should have conducted the program as Drew
 did at W.H.Q. for his faculty dinner. I ex-
 plained to Ray that with the whole Dept.
 of Edu. at Endicott being invited it was a
 different situation than the one at W.H.Q. In
 fact if Alton had been with us at Endicott
 he would have handled the meeting &
 in his absence I of course took over - also that
 I did turn the meeting over to Ray for

his part with the Gen. Edu. Faculty. Ray just
couldn't see it my way no how - in fact
he seemed so disturbed about it I was
sorry I had to let him handle the whole
program. I assured Ray it was not that
I lacked any confidence in him, for as a
matter of fact I felt he could do a better
job than either Dave or Drew. Ray took
the occasion to point up his further dis-
satisfaction with his job. He said he felt
he wasn't progressing any & as a matter
of fact his job was narrowing in scope &
in responsibility. I certainly differed with
Ray on this & I told him so. I reviewed
with him the opportunities I had given him
over the year & assured him that the job
he had done was appreciated and recognized.
I guess I might have been a little rough
on Ray with regards to the Gen. Edu.
Enrollments. However I didn't know he was
so sensitive - he indicated he felt that
I wasn't satisfied with his work - so I
tried to correct that impression. Our session
was interrupted by the arrival of Mr.
Maynard, Pres. of the Methods Engineering
Council of Pittsburgh - so I'll have to

have another session with Ray later. I was expecting Mr. Maynard - I called Jim Cahill & Carroll Lynch who came over to discuss with Mr. Maynard the Management Conf. which is being planned next month at the Porono Manor. He went over his well prepared presentation of the purpose & scope of the conference. It is a pretty high-brow sort of thing - they charge \$1250.⁰⁰ for 4 weeks of training. I had Jim & Carroll take Mr. Maynard for a short tour in the plant. He was in a hurry as he was driving them to Pittsburgh to-day. Called Jack Lillie and also Harold Hyde this morning & arranged to see them next week. I tried to contact Bill Lewis regarding the Management Conference but he was tied up so I decided to wait & contact Orton later. - I drove home at 12:00, had lunch with Mary & Babs. Babs had gotten up but didn't feel well. After lunch I drove down to the IBM Barn & took the sample of paint down for Mr. Richardson. Came back to the house & packed for my trip to Lafayette Indiana. The phone was out of order so Mary went over to Martha's & called the station to double check the train time - with the change

back to St. J. I wanted to make sure. About
 2:10 Mary & I drove over to De Vente's and
 left the truck I had borrowed Sunday. Mr.
 De Vente was sitting on the lawn netting. We
 got over to the station about 2:40. I was
 surprised when I picked up my ^{transportation} reservation
 to find they were \$71.54. Don had only
 gotten me an advance of \$75.00 so that
 didn't leave me much for other expenses.
 Luckily I had brought with me \$25.00 of
 my own so I felt I had enough to see
 me thru. I called Don at the office &
 kidded him a bit about it - also let him
 know that the next time I expect him to
 check this item. The train was on time
 3:05 - I spent my time on the Pullman
 car writing these notes & also doing some read-
 ing. Looked over some material in preparation
 for my talk on Oct. 8th. About 5:30 I
 went in the dining car & had a Welch
 Rabbit for supper. Train got into Buffalo
 at 7:00, took the transfer cab over to the
 N.Y. Central Station. Had about an hour
 to wait for the 8:25 train. Did some
 more writing on these notes. I had the
 whole week-end to write up when I left

home. My car #53 was in the yard so I got on about 8:00. Went right to work outlining my talk on "What Industry Expects from the School" for Oct 8th. I spent about 3 hours reading & writing up material - got a nice start on the job - I'm afraid I already had too much material. Turned in about 11:00.

9/29/48 WEDNESDAY:

A dull morning in Indianapolis - The Porter called me at 6:00 - the train got in Indianapolis at 6:40. I went to the Ticket Office to check on transportation to Lafayette - no train until 9:25 - that meant over 2 hrs. of waiting. I had some breakfast at the Restaurant in the Station read the morning paper & then had a good look at the Indianapolis Industries Display which was being exhibited in the station. It was a very nice display. One cute little T-scale model railroad layout. That sure is tiny stuff! Worked some more on my notes for my talk. My train at 9:25 for Lafayette was 'The James Whitcomb Riley' an all reserved seat stream liner - a very nice train. It made good time - covered the

65 miles from Indianapolis to Lafayette in about one hour. Got in Lafayette at 10:30. Took a taxi over to the Fowler Hotel & checked in. I was a bit disappointed in the town & the hotel - just a second rate hotel. Inquired how to get out to Purdue Univ. - took a bus out - it was only about $1\frac{1}{2}$ miles. The Training in Business and Industry Conference was held in the Purdue Memorial Union Building - a large modern building. I located the registration desk & paid my \$12.50 fee. The morning session was still under way so I went in & sat in on the last part of it. It broke up at 12:30 - about 150 in attendance at the conference - saw several of the fellows I knew - Earl Mc Connell from Bush & Lomb at Roch. - By Hill, Tom Ohio, Don Hastie & Dick Crow. Don told me about his new job - he has left the Carborundum Co. at Niagara Falls & is now Training Director for the St Regis Paper Co. in N.Y.C. - I went with Dick Crow for lunch. We ate at the cafeteria in the Union Building - ate with Jim Hallman also of U.S. Rubber Co. & Arlo ~~the~~ Cressley of the General Motors Institute. Had some fun trading

Dick & Alvo about peckling them in their session
 this afternoon. It was a very rainy afternoon.
 Rained most of the afternoon. The afternoon session
 got under way at 2:00 - a panel discussion
 with group participation on the subject -
 "Analyzing and determining Training needs in the
 area of management personnel." It was a fairly
 good session. At 4:00 about 30 of us went
 on a guided tour of the machine shops being set
 up for use in all the engineering courses. It
 was raining & we had to dash thru the
 rain from building to building. They are going to
 have an excellent set-up when it is finished.
 Don & I came back to the Union Bldg. &
 spent some time in the Library reading. Then had
 about a half hour wait in the lounge before
 dinner at 6:30. The dinner was served buffet
 style but it was a nice chicken dinner. The
 program was both interesting & entertaining. Three
 of the Purdue students sang & danced to
 provide the entertainment part & the talk was
 given by Dr. Dale Yoder, Director, Industrial
 Relations Center, University of Minnesota, who
 spoke on 'Training as a Factor in Industrial
 Relations'. It was a good talk & I got some
 ideas for my talk on Oct. 8th, Mfr.

Packard, Dir. of Eng. for the Packard Motor Co.
 & Pres. of the A.S.T.D. were there too - I spoke
 to him after the meeting about the procedure to
 be followed in affiliating an organization with the
 A.S.T.D. Told him about our N.Y.S. clud. Eng.
 Council - he was much interested & introduced
 me to Wm. Booth who is Secy. of the A.S.T.D.
 I also met Dr. Yoder & told him how much
 I enjoyed his talk - asked him whether he
 would be willing to come to Endicott some
 time to address one of our graduating classes.
 He indicated he would if he could work it
 in to his schedule. I believe he would make a
 good talk. - Dan & I got a bus back into
 town to the Fowler Hotel - stopped in
 the Blue Blazer Bar Room & had a
 bottle of beer. We were surprised to see so
 many of the college fellows & girls in the place.
 Indians has a law that people standing in a
 bar room can't be served - you must have a
 seat before they will serve you a drink. The place
 was so crowded we had to join a couple of college
 students - two couples at a large table. The girls
 seemed so young to be in a place like that.
 Dan told me a little about his search for a
 place to live near N.Y.C. he had Harvett

have been looking up around White-Plains & Lakemont. We came on up to our rooms about 10:45 - I did some writing - wrote a card to Honey & Ray thanking them for the quarters they had given me. To-bed 11:45.

9/30/48 THURSDAY:

A dull, rainy day in Lafayette - got up at 7:00 - met Don Hastie in the Coffee Shop about 7:45. We had bk. with two other members of the Industrial Mgt. Conference - a rep. Hubbard & a rep. Ray Compton both from the Kearney Plant of the Western Electric Co. I was surprised to learn that Leon Paine had left Western Electric. After breakfast the four of us got a taxi out to Purdue - the morning session was scheduled for 8:45 but was late getting started. Dick Crow of U.S. Rubber Co. was on the panel - in fact it was the same panel that discussed the topic of management training yesterday. Afternoon - they discussed the topic of developing training programs in the area of management training. It was a fairly good session - quite a lot of discussion from the floor. I put in my 2¢ worth on our management mgt. program.

The session was over at 10:30 - I didn't
 care about the session at 10:45 as it was
 on Sales Training so I took a bus down town.
 Did a little shopping & then stopped back to
 the Hotel. I discovered our IBM Office was
 within a block of the. I stopped over to get
 acquainted - met ^{J.C. Croyle} ~~Mr.~~ ^{Mr.} ~~John~~ ^{John} Kashner, office mgr. &
~~Mr. Dan~~ ^{Mr. Dan} ~~Cutler~~ ^{Cutler} the Customer Eng. Mgr. The
 E.A.M. Mgr. Mfr. Schuette was out of the
 office. ^{Mr.} Kashner got me \$20.00 to
 boost my finances for the balance of
 my trip. Had a nice chat with ^{Mr.}
~~Mr. Dan~~ ^{Mr. Dan} Croyle - he had just been talk-
 ing with a couple of men from some radio
 hook-up who gave him a story about
 television reception being made available over
 the telephone system - you would have
 an inexpensive, simple receiver in your home
 & when you wanted to change to another
 station you just called the local telephone
 operator who plugged you into whatever other
 station you wanted. He had never heard
 of it & I hadn't either. They also told
 him they had heard IBM was making
 some of the controls for the hook-up. I
 told him I had never heard of it if

They were. Left the office about 11:45 & got a bus back out to Purdue. Sat in on the end of the last morning session - then about 12:30 I went to lunch with Don Hastie, Earl McConnell & By Hill in the cafeteria at the Purdue Memorial Union Bldg. Enjoyed some of the stories the boys had to tell - especially some of their experience on the airlines. The afternoon session got under-way on schedule - at 2:00 - Topic - Developing Training Programs in the area of general employee upgrading & adjustment. I thought it was only fair. The session ended promptly at 4:00. Dick Crow took a bus down town with me - I went right over to the office - met Mr. Schutte & spent about a half hour chatting with him - he is a young energetic type of fellow. We discussed the matter of recruiting engineers from Purdue - he had had some experience recruiting Customer Engineers. I was surprised to learn from Mr. Schutte that one of Mr. Watson's farms in Indiana is only about 8 or 10 miles from Lafayette. I indicated an interest in seeing it so he offered to drive me out in his car. I dashed back to the Hotel & checked out. Ray Crompton of

Western Electric was there - we had planned to meet & have dinner with Dick Crow. I told him not to wait for me. Went back to the office about 5:00. Mr. Schuette drove me out to SHADELAWN FARM in his new 1948 Buick Super 2 door sedan. I had heard quite a bit about Mr. Watson's farm from Ed Atkinson so I was most anxious to see them. There is about 2000 acres in the SHADELAWN FARM - Mr. Schuette thought that all told Mr. Watson & his family own about 10,000 acres. He is the largest or 2nd largest land owner in Indiana. It's sure in nice farm land out there Indiana. Mr. Schuette took me to the house to meet Mrs. Binford, wife of the manager. Mr. Binford wasn't around so I didn't meet him. Mrs. Binford knew Mr. Atkinson & was quite interested in hearing about him - she didn't know that he had retired from IBM. One of the Binford boys showed us thru the barn - they specialize on Thoroughbred Herford Beef Cows & Hampshire Hogs. A lot of them had taken prizes in shows. The barns were nothing especially fancy from the outside but very nice inside. I was surprised to find

That the whole interior was knotty - pine - even
 the partitions & box-stalls. It was the first I
 had ever seen that. He didn't stay long - I
 wanted to get some pictures but it was too
 dark to take them. Got back to the Hotel
 about 6:00 - I sure appreciated Mr. Schutte
 driving me out to the farm. I met Ray &
 Dick in the dining room & had time for
 dinner before leaving for the station. I came
 near forgetting my top-coat. If it hadn't
 been for Ray Conpton getting his I probably would
 have forgotten it. There was a group of about
 10 of us from the Industrial Training Conference
 taking the 7:00 o'clock James Whitcomb
 Riley streamliner for Indianapolis. We had
 some fun swapping stories - I sat with
 Dick Crow on the train - met Prof
 Lindsey of Purdue who was on the train &
 who knew Dick quite well. He is in the
 General Engineering Dept. at Purdue - he showed
 Dick & me the manuscript or part of the
 manuscript of a text book he is preparing for
 freshman engineers. One of the conference boys
 had a few too many drinks & was having
 a swell time for himself on the train. He sure
 kept me well entertained. Got into Indianapolis

at 8:10 - my ticket called for a 9:40 train out to Buffalo. I checked at the ticket office & was told the train left at 10:40 instead. Dick Crow was stopping off in Indianapolis at the Hotel Lincoln which is only 4 blocks from the station. He insisted I go along over with him & see some of the town so I checked my bags & went with him. After he checked in at the Lincoln we took a walk over around the circle - around the huge Soldier's & Sailor's Monument. I had taken a picture of the monument on my way thru Indianapolis last year to the West Coast. Dick & I stopped in & had a sundae, I was glad to find that he doesn't care for strong drinks either. Indianapolis seems like a nice city - I got a taxi back to the station about 9:30 just in case my train left at 9:40. It didn't leave until 10:40 so I had plenty of time - saw Ray Computer & Ken Woody of our training conf. group in the station & talked awhile. Did some writing these notes & also some reading. Bought a pocket edition of the book "Low Man on a Totem Pole" by H. Allen Smith. I thought of Ray Jarvis & his comment of his being, "Bottom Man on the Totem Pole."

Turned in as soon as I got on the train
about 10:45. - I was really tired - it had
seemed like a long day.

OCTOBER 1948

10/1/48 FRIDAY:

A very rainy day in Buffalo. The porter called me about 7:00. Got into the N.Y. Central Station in Buffalo about 8:00 - got the transfer cab over to the Lackawanna Station - met a young fellow, Mr. Buchthal, on the taxi who was going to Endicott. He told me he had been called in from Columbus Ohio to see Geo. Wetz. I wondered whether he might be the man Geo. is trying to get me to write the Electric Exp. Course. Got a bite to eat at the Lackawanna Station. Did some writing on these notes. Morris Craver came in the station & was getting the same train for Endicott. Had to wait until 9:45 - the train went out on time. I did some reading on the train - also got better acquainted with Buchthal. About 12:00 Morris, Buchthal & I went in the dining car for dinner. At Elmira I came near losing my bag - the porter came in to ask me check my bag - I went out of the dinner & back to the pullman to find they had unloaded my bag. I was able to get it back on the train. Got in Vestal about 1:30. Mary was there to meet

me - we drove Morris over to his home in Vestal & then I drove over to the office. Mary had to have the car so I decided not to go home. Had a busy afternoon at the office. Ray came in & I reviewed the activities with him - he had some problems. There was a lot of activity around the school - there was a Forms Club. Group in for some kind of a meeting - several of the boys from N.Y. were in for the affair. Gordon Lovell came in the office - he brooded me a little about my talk at ~~St.~~ Elmira on next Fri. - He had heard about it from Jane Love - Charlie's sister. He told me she is on the program too. Charlie was in town too but I didn't see him. Don Dix who was covering the Proof Mach. with the Gen. Eng. Students came in & told me some of the boys didn't seem to be working hard enough. I decided it was time I give the boys a little pep talk so I spent the last 10 min. with them. Really laid it on a bit. Tried to call on W.H.D. but couldn't get him. Mary called from Binghamton - she had taken Barbara to the eye doctor, Dr. Levy, she said she would be late so I called

Jeff Knight & got a ride home with him.
 I put in a full evening on my interior
 decorating job. Mr. Richardson had brought
 the 2 gal of Satin-lux back which he had
 mixed for me. I put on the finish coat
 on the wood-work in the sun-parlor to-
 night. Mary helped me some. - She got
 home from Bing. with Babe about 5:30.
 We were glad to know that Barbara's
 eyes had not changed any in the last
 6 mos. or at least not enough to require
 new glasses. Barbara also had the fine
 braces put in her mouth to-day to
 move her teeth. I felt sorry for her - they
 hurt her quite a bit - she had some
 trouble eating with them. Mary & I worked
 right on them until about 11:30. We couldn't
 decide whether we liked the color the paint
 or not - we thought thought it looked too
 yellow. Boy! I hope it is right, it is too
 much work to be otherwise. I just can't
 do it again. To-bed 11:45.

10/2/48 SATURDAY:

Partly cloudy & cool to-day. I put
 in a real day on my painting project. Got

up about 7:45 - After breakfast I tried out
 the Double-X floor cleaner Mary ~~it~~ had gotten
 on the floor in the sun-parlor - it sure
 works wonder - takes the dirt, varnish & every-
 thing right out of the wood. I'm convinced
 now that we will not have to sand the
 floor - that sure is a break. Mary helped
 me some. Mr. Snover stopped down this
 morning & put the grates of wood in the
 arch way between the dining room & living
 room - he glued the grates in where we
 had taken out the glass panes. Barbara
 went down to the Club with Sally Kirk
 after lunch & did some bowling this after-
 noon. I spent the afternoon fixing cracks in
 the dining room & then started putting the under
 coat on the windows. Listened to radio -
 Cornell vs Navy football game - Cornell beat
 Navy 13-7 it was a big day for Cornell -
 her first win over Navy. I also was much
 interested in the Lafayette vs Army score
 until I heard it at the half - Army 47 -
 Lafayette nothing. I guess our team wasn't
 quite as good as they looked last Saturday.
 Mary went out & got Babs & Sally about
 5:00. - Carl Kirk was over & played with

Mary Lou this afternoon - Heit stopped out for her about 4:30 - he came in to see the job I was doing. Said he was glad to see me have such pride in my home. This evening I put the undercoat or sealer on the ceiling of the dining room - painting over my head really gets me - it is very tiring. Mary helped me some by putting undercoat on some of the woodwork in the dining room. We worked until about 11:45 & then turned in - also painted some of the hardware I had taken off the windows. To-bed about 12:00.

10/3/48 SUNDAY:

A nice bright cool day. Got up about 8:00 - still tired after the hard days work yesterday. Mary went to Sunday School & took Babe & Mary Lou. I put in a full day on the painting project. Mr. Snover stopped down & sanded off the piece of wood he had placed in the openings made by removing the old glass frames in the collonade. It is nice to have someone like Mr. Snover to help on odd jobs like that. I painted the undercoat on

the walls in the dining room. When Mary came home from Sunday School I had her drive up to the Homestead to match the color of our paint with that in the Homestead - we were under the impression that our paint was too strong on the yellow. Mary took a stirring stick & it had several coats of the satin-lux on it. She reported it matched the Homestead almost exactly.

Mary fixed a well chicken dinner for us. This afternoon I put the finish coat on the ceiling of the dining room & Mary helped me some putting the undercoat on the woodwork. After we finished I took the old dining room table apart & Mary helped me put it on the attic. I decided we would not use it in our redecorated quarters - I'm afraid it would look too much out of place. Caroll Keith came over & played with Bats & Mary Lou to-day - this afternoon.

Took about a half hour out for supper - Mary & I took the furniture all out of the living room & put it in the dining room - and this evening we took the paper off the living room. Bats &

Pupils Will Get 5-Day Holiday, Teachers Meeting

● A five day holiday will begin Friday for children in most Greater Endicott public schools.

Schools in Endicott, Endwell, Maine and Vestal will close Friday to allow teachers to attend a State Teachers Association meeting. Endicott, Endwell and Maine schools will remain closed through October 12, Columbus day.

Boards of Education have approved Monday as a school holiday, since no classes will be held on Columbus day.

School officials in Vestal said today it had not been decided whether Vestal schools will close on Monday. No classes will be held there Columbus day.

Elmira will be the location Friday for the 103rd annual meeting of the Southern Zone of the New York State Teachers association.

Over 3,500 teachers from the area are expected to attend the meeting presided over by Oscar F. Kerlin, zone president and superintendent of Elmira schools.

Following the general session, delegates will hear an address by Senator Irving M. Ives, entitled "America's Role in Building a Free World."

Also speaking at the morning meeting will be Helen C. McCormick, first vice president of the State Teachers association; Arvie Eldred, executive secretary of the association; Mary Muldoon, chairman of the welfare committee; and Ethel Alpenfels, associate professor, School of Education, New York University. Her speech is headed, "From Adam to Atom; A

Perspective in Human Relations." Miss Apenfels was formerly with the Bureau for Intercultural Education.

Southern zone public school teachers attending will be from Cortland county's supervisory districts three and four; Corning and supervisory districts one and three of Steuben county; Broome, Chemung, Schuyler, Tioga, and Tompkins counties; and Chenango county, excepting Norwich and supervisory district two.

During the afternoon, teachers will convene at section meetings to be held throughout Elmira. Speaking at the administration section meeting at Hotel Langwell will be Frank H. Welsh Jr., of Johnson City, head of the division of general and vocational education of International Business Machines Corporation.

The State Education department will be represented by Mrs. Zara B. Kimmey, Clinton A. Reed, George Hutcherson, Dr. Frederick Moffit, F. Eugene Seymour, Roy E. Mosher, and Hugh Templeton. Dr. Lewis Eldred, newly elected president of Elmira College, will speak before

the music section on the subject "In Search of Appreciation." Dr. Eldred is the eldest son of Dr. Arvie Eldred, executive secretary of the State Teachers Association.

During the fall months nine other zone meetings are scheduled at Plattsburgh, Watertown, Potsdam, Utica, Albany, Rochester, Buffalo, Hempstead and New York City. Nearly 44,000 teachers are expected to attend.

Mary Lou helped us do some scraping paper. It was quite a job but with plenty of roasting it came off OK. Mary & I started washing the walls after we got the paper all off. We were just in an evening. About 11:15 I took a little time out & got caught up on these notes. To-bed 11:45.

I figured out the hours I put in on the paint job this weekend & counting Fri. Night I put in $33\frac{1}{2}$ hours. That is more than \$4 full 8 hrs. days and at \$2.⁰⁰ per hour it would have cost over \$60.⁰⁰. Not bad saving that much in one weekend - and that isn't even counting the time Mary spent which would make it a lot more. Mary & I have decided now we can finish the job ourselves - and not bother having a painter out to help. To-bed 11:45.

10/4/48 MONDAY:

Awake just from 'long night'. It went down to 28° in the night. Partly cloudy & very cool to-day. Got up about 6:45. Stopped around & drove down to the office about 7:45.

At 8:00 I got the Gen. Eng. Class started on their work on the Electric Acct. Mach., Mach. & Elec. Principles. One of the Cust. Eng. instructors - Mr. Spozini came over from the Geo. H. Nichol school & met the group, then took them over to the school with him. At 9:00 I sat in on a Customer Opening - also 2 Cust. Eng. Classes. The Customer Class was a group of Petroleum Ind. Accountants - Barney Freeman was in from W.H.Q. to anti. with the instruction. Bud Austin spoke for our local executives. At 9:30 I went over to the projection room & previewed several movies on Management Training which Mac had gotten in for me to see. We didn't like any of them. - At 11:45 I drove over to Binghamton & met Jack Lillie at his office. We went over to the Arlington Hotel for dinner - ate in the Colonial Room. I treated Jack as I had asked to talk with him on the matter of what the schools can do to better prepare the students for work in Industry. I wanted to get myself better prepared for my talk on Friday.

Drove Jack back to his Office about 2:00 -
 stopped at Roberson's Lumber Yard on the
 way back to inquire about a mantle for
 our fire place. They didn't have what we
 wanted. Drove on home & Mary drove me
 back to the Office. She had to have
 the car to take the girls over for their music
 lesson. Had a busy afternoon - a lot
 of correspondence to answer. Mary stopped
 down for me at 5:20. - We stopped on
 our way home & got Mary Lou a film
 #127 for the camera which Sally Kirk
 had given her. She is all thrilled about
 the matter of taking her first picture.
 I put in a full evening on the painting
 or interior decorating project. I patched cracks
 in the living room ceiling & walls - also
 put the undercoat on the three windows in the
 living room. Mary washed some more of the walls
 in the living room. She was so tired from doing
 the washing she couldn't finish the job -
 laid down on the couch for awhile & finally
 went on to - bed about 10:00. I worked until
 11:15 before quitting the painting job. To-bed
 11:30.

10/5/48 TUESDAY:

Partly cloudy & cool to-day. Got up about 7:00 - After breakfast I called Geo. ~~Baker~~ Swanson & asked him to have Mr. Richardson to stop up to give me some advise on the paint job. Mary & I had decided that the Satin-Lux he had mixed for the wood-work was too yellow. Mr. Richardson came about 8:10 & we went thru quite a paint mixing session. He tried making a sample more like the flat-lux wall paint. He admitted the color he had mixed first was too yellow. I got a valuable lesson in mixing color in paint thru watching Mr. Richardson. We were so glad to have the whole matter thrashed out & a lighter color for the woodwork. Mary & I really didn't like the color as it was. Drove down to the office about 9:15. Tried to get Olson at W.H.Q. this morning & found he was in Winnipeg, Canada. I wanted to discuss with him the matter of sending someone to Lake Placid next week to attend the Annual Meeting of the Secondary School Directors & Supervisors. In as much as we have always sent someone to represent I.B.M. I thought we had better

be represented. I called Max Almon regarding sending Charlie Baxter but he was home sick so Charlie couldn't - he has a bad case of Mononucleosis. Jarvis or Bob Shendan couldn't go - so I guess we will not be represented. At 11:00 I went down to Tony's & got a hair cut. Welfton Towne called this morning & said he had not heard from G.E. on their taking part on the program for our meeting on the 15th. Welfton asked me to call Wendell Welfton at Schenectady. I tried to call him but he was out of town - left the call in for his assistant Mr. Wain. Welfton invited Mary & me to come out to his house for dinner on 15th. - Mary & I are planning to go. About 12:00 I drove home for lunch - after eating I put in a little time on filling cracks on the ceiling of the living room. Ray called & said my G.E. call was coming in at the office so I hurried back about 1:15. Mr. Wain was calling - I tried to impress him with the importance of having one of their men present a story on their training program on 15th. He seemed interested & said he would call Welfton Towne on it later this P.M. &

give Giffen the name of someone to take part.
 At 1:40 I drove over to the High School to see
 Harold Hyde - had a nice chat on the
 whole subject of what Chd. & the school
 can do to better serve each other. I got
 some helpful info. for my talk next Fri.
 Spent about an hour with Harold - also
 told him of my idea to have some type of
 Adult Education Council in the Triple Cities.
 Harold agreed with me on this. On my way
 back to the office I stopped & got a gal. I
 went at Hartzinger & some stuff. Called
 Giffen back this afternoon about 4:15 - he
 still had not heard from Mr. Meier. - Oh
 yes! Wilbur Renna brought in his first
 HO GAUGE model locomotive this morning. He
 had built it from a kit & is very proud
 of it. He sent me in a cute little thing. I told
 Wilbur I was afraid he might convert me
 from 0 to HO GAUGE. As a matter of fact
 I am getting more & more interested in it.
 I tried to call Ben Wood at Columbia this
 afternoon but he wasn't at his office - left the
 call in. About 3:30 I sat in or part of
 the showing of the electronic movies for
 the 2nd. shift employees. I had Carl

Snyder handle the program. We had a good
turn out - about 53 - Carl had two
showings of the same picture - one at 5:30
& one at 7:30 for the 1st. shift employees.
I came on home about 5:20. After supper
I took the sprayer back to Charlie Bron
that I had borrowed - Mr. Bron introduced
me to his son Robert who happened to be
there with 2 of his children. Then I stopped
up to Snover's & asked Mr. Snover to help
me with the mantle for the fire place.
I asked him to come down & measure it
up for me. He gave me the story that
he was too busy & that I shouldn't expect
it done until Christmas. He is always too
busy. I came on home & went to work
painting the top coat on the walls of the
dinning room. Mr. Snover came down about 8:00
& we measured up the fire place mantle. We
measured up some of the boards from the collanade
which we tore out to use for the mantle. We
sure are making good use of them. Mr. Snover
stayed & visited for awhile. I put in a full
evening painting. Got the walls in the dinning
room finished & one of the windows painted with
a top coat - using the new color that Mr.

Richardson had mixed. It look much better. Worked until about 11:30. To-bed 11:45.

10/6/48 WEDNESDAY:

Partly cloudy & cool to-day. Got up at 7:00 - drove down to the office at 8:00 - Mary took me down as she had to have the car. I had forgotten I wanted to go over to Geo. H. Field school to see the Gen. Eng. Students. Don had his car this morning - so he drove me over. We had some Customer Engineering Manuals for the boys & we also had some mail. Then I took the opportunity to talk to the fellows about their field assignments. They are all anxious to know where they will be sent for their field experiences. Got back to the office about 8:45 - spent most of the day working on my speech for Friday. Had many interruptions however. Called Boyd Stappert & had him stop by for me at 12:00 & we went down to Hotel Frederick for our committee meeting on Money Raising Projects for the Lion Club. Joe Lackman was the only other member of the committee to show up. We ate right in the dining room & discussed our business there. We finished about 1:15 - saw Mary

IBM EDUCATIONAL LEADER ALSO TALKS AT FRIDAY SESSION

Two Binghamton Faculty Members Also Assigned To Prominent Parts

Approximately 3,700 teachers of the Southern Tier Zone of the New York State Teachers' Association will assemble in Elmira Friday for the 103rd annual meeting. Many teachers of the Triple Cities and vicinity will be taking an active part in the proceedings.

Principal speaker at the convention will be Senator Irving M. Ives, who will address the group on "America's Role in Building a Free World."

Frank H. Welsh, Jr., of Johnson City, head of the division of general and vocational education at IBM, will speak at a meeting of the administration section on "What Industry Expects from Our Schools."

Mrs. Elizabeth J. Drake, of the Binghamton Department of Education will be one of the speakers at a meeting of the English section on "Diversifying English Courses in Accordance with the Newly-Adopted State Plan."

Chairman of the speech arts section will be James P. Kavanagh of the Binghamton Central High School faculty.

Local teachers who are serving on various committees include: Elizabeth Wyke, of Endicott, resolutions; Howard B. Eccleston, superintendent of Johnson City Schools, and Addison D. Wright of Deposit, nominations; Edmund W. Burke of Waverly and Ann G. McGuinness of Endicott, teacher education; Kenneth A. Myers of Johnson City and Glenn Slater of Binghamton, legislative.

24/9/01

& Della and some of the ladies of the Lions
 auxiliary in the lobby on the way out. Mary was
 having an executive meeting of the Auxiliary.
 Boyd drove me back to the office. Put in
 more of the afternoon on my speech for Fri.
 I stayed at the office to-night for my
 class in "Know Your Company". — About
 3:00 Mary came by the school & I drove her
 home so I could have the car. Homer Bookstaver
 talked to the class in Know Your Company at
 5:30. I left the class at 6:30 & hurried down
 to Hotel Frederick for my Lions meeting. Gave
 Maria a report on our committee meeting this morn.
 Our program was a movie on the production &
 distribution of Natural Gas. I went out &
 phoned Jerry McQuade, the painter & told
 him I had the job well under way & that
 I wouldn't need him for the week of the 25th. He
 didn't seem to care, I guess he has plenty of
 work. I asked him about finishing on floor &
 he advised using a Sherman Williams Gas
 Varnish — half turpentine & half varnish. After our
 regular meeting we had a Board of Directors
 meeting. Got home about 9:00 — put on my
 old clothes & got right to-work on my paint-
 ing project. Put in about 2 hrs on the

dining room - painted the other 2 windows. Mary went on to bed at 11:00. I spent about an hour reviewing my talks for Fri. To-bed 12:15

10/7/48 THURSDAY:

Clear & warmer to-day. Got up at 7:00. After breakfast I walked up to Snover & got the mantle for the fire place which Mfr. Snover had made. I was anxious to see how it would look on the fire place. Mary & I both liked it a lot. I waited until about 8:30 before leaving for the office as I had expected Wayne Edwards to send his electrician out to move ^{one of} the outlets which are over the fire place - however he didn't show up. Mary drove me down to the office at 8:30. I spent most of the morning working on my speech. Again I had plenty of interruptions. At 11:00 Ray Jarvis brought a Mfr. Starnett of the Starnett Tool Co. in to see me - he wants to prepare a display stand of their tools for us to use in our class. I approved of the idea. At 11:30 I went to lunch with Ray, Perry Starbuck & Prof O'Brien of Triple City Co. He is teaching Psychology for us & Ray is having some trouble with him to keep him from getting into labor problems & violating some of IBH Policies.

NEW YORK STATE
TEACHERS
ASSOCIATION

One Hundred and Third Annual Meeting

SOUTHERN ZONE

Friday



ELMIRA

October 8, 1948

ANNOUNCEMENTS

DELEGATES' MEETING: Members of the House of Delegates will meet Thursday evening, October 7, at the Mark Twain Hotel at 6:30 p.m.

EXHIBITS: Commercial exhibits will be displayed at the New York State Armory on East Church Street.

WELFARE FUND: A collection will be taken for the Emergency Welfare Fund.

RETIREMENT SYSTEM: Miss Dorothy Henderson of the State Teachers Retirement System office will be in the Steele Memorial Library, corner of East Church and Lake Streets, to confer with teachers on problems of retirement.

CORTLAND ALUMNI LUNCHEON: Cortland alumni will meet for lunch on Friday at 12:30 at the First Baptist Church, West Church Street. Dr. Lynn Brown, director of training, will speak.

LUNCHEONS: The First Methodist Church (Baldwin Street near Church Street) will accept reservations for luncheon up to October 4. Call Mrs. Albert C. Carr, 3024 Upper Lake Street. Trinity Church (corner of Church and Main Streets), and Lake Street Church (corner of Church and Lake Streets) will serve luncheons Friday noon.

BUFFALO ALUMNI MEETING: There will be a meeting of the Alumni Association of the State College for Teachers at Buffalo during the Southern Zone Conference in Elmira. Announcement of the time and place will be made during the general session.

This program has been sent to you in advance for your convenience. Please keep it and bring it to the meeting.

One Hundred and Third Annual Meeting New York State Teachers Association

Southern Zone, Elmira
Friday, October 8, 1948

CONVENTION HEADQUARTERS
*Board of Education Office
City Hall*

OFFICERS

President, Oscar F. Kerlin, superintendent
of schools, Elmira
First Vice President, Donald W. McClelland,
superintendent of schools, Waverly
Second Vice President, Howard R. Johnson,
district superintendent of schools, Deposit
Third Vice President, Albert E. Fitzelle,
State Teachers College, Oneonta
Secretary-Treasurer, Mrs. Lulu H. Shaddock,
teacher, Chestnut Street School,
Oneonta

PAST PRESIDENTS

1925 Harvey O. Hutchinson, Elmira
1926 Daniel J. Kelly, Binghamton
1927* Frank D. Boynton, Ithaca
1928 Mary W. Muldoon, Waverly
1929 Harry DeW. DeGroat, Cortland
1930 George J. Dann, Oneonta
1931 *Frank M. Edson, Elmira
1932 Howard B. Eccleston, Johnson City
1933 W. Howard Vanderhoef, Bath
1934 Claude L. Kulp, Ithaca
1935 *J. Edward Hurlburt, Windsor
1936 Frank Wassung, Norwich
1937 Herbert L. Crumb, Endicott
1938 William E. Severn, Corning
1939 Frank R. Bliss, Ithaca
1940 H. Earle Weaver, Binghamton
1941 John A. Beers, Watkins Glen
1942 Joseph McLain, Oneonta
1943 W. G. Morgan, Owego



OSCAR F. KERLIN
President, Southern Zone

1944 E. G. Simmons, Cortland
1945 Mrs. Ruth C. Rathbun, Cincinnatus
1946 Lee J. McEwan, Binghamton
1947 G. Howard Goold, Odessa

*Deceased

COMMITTEES

ZONE EXECUTIVE COMMITTEE: Zone of-
ficers and group chairmen

RESOLUTIONS: Chairman, Irving D. Goodrich,
Watkins Glen; Arthur F. Price,
Homer; Elizabeth Wyke, Endicott;
Pearle Payne, Nimmonsburg; William
M. Dwyer, Elmira Heights



MARY A. SHEEHAN, *President*
New York State Teachers Association



HELEN C. MCCORMICK, *First Vice Pres.*
New York State Teachers Association

NOMINATIONS: Chairman, M. Delos Goodrich, Tioga Center; Mrs. Clara G. Strong, Candor; Howard B. Eccleston, Johnson City; Addison D. Wight, Deposit; Kenneth M. Fielding, Corning District 9

ZONE CONSTITUTION: Chairman, Mrs. Unda Pope, Binghamton; Ethel Welsh, Ithaca; Georgia D. Carney, Odessa; William E. Severn, Corning; Luetta Raux, Corning

TEACHER EDUCATION: Chairman, A. E. Fitzelle, Oneonta State Teachers College; Edmund W. Burke, Waverly; Mrs. M. C. McWhorter, Pine City; Ann G. McGuinness, Endicott; E. A. LaFortune, Ithaca; George F. Budd, Oneonta State Teachers College; Roger W. Bancroft, Cortland State Teachers College

CLASSROOM TEACHERS: Chairman, Katherine A. Knapp, Belle Sherman School, Ithaca; Marjorie Bush, Kirkwood; Mrs. Christine J. Maynard, Cortland; Lucille D. Houck, Oneonta; Laura M. O'Donnell, Elmira

LEGISLATIVE: Chairman, W. George Morgan, Owego; Claude L. Kulp, Ithaca;

Craig Donnan, Newfield; Kenneth M. Fielding, Corning District 9; Louis J. Wolner, Homer; John E. Bills, Spencer; Kenneth A. Myers, Johnson City; Irving D. Goodrich, Watkins Glen; A. E. Fitzelle, Oneonta State Teachers College; Laura M. O'Donnell, Elmira; Lauren B. Andrews, Afton; Glenn Slater, Binghamton

COMMITTEE ON LOCAL CHAPTERS: Chairman, Howard R. Johnson, Deposit; Mrs. Unda Pope, Binghamton; Mary Muldoon, Waverly; Olga Nelson, Oneonta

COMMERCIAL EXHIBITS: Chairman, John S. Rote, 118 Homer Avenue, Cortland; local arrangements, Stephen A. Prokop, School No. 2, Elmira

GENERAL CONVENTION ARRANGEMENTS: Osmond G. Wall, academic director, Elmira high schools

LUNCHEON AND DINNER MEETINGS: Osmond G. Wall

MUSIC: George J. Abbott, director of music, Elmira

SPEAKERS' RECEPTION AND GUIDES: Frederick J. Leverich, principal, Parley Co-burn School, Elmira

GENERAL SESSION

Friday Morning, October 8

New York State Armory

Chairman, Oscar F. Kerlin, president,
Southern Zone

9:00- 9:15 MUSIC: Elmira High Schools
Orchestra

9:15- 9:20 WELCOME: Allyn P. Hoffman,
president, Elmira Board of Educa-
tion

9:20- 9:25 ADDRESS: "Lift That Hori-
zon." Helen C. McCormick, first
vice president, New York State
Teachers Association

9:25- 9:30 Presentation of the new zone
president and greeting

9:30-10:00 ADDRESS: Arvie Eldred, ex-
ecutive secretary, State Teachers
Association

10:00-10:15 Mary Muldoon, chairman,
Welfare Committee

10:15-11:00 ADDRESS: "America's Role in
Building a Free World." Hon. Irv-
ing M. Ives, U. S. Senator from New
York

11:00-11:10 ANNOUNCEMENTS

11:10-12:00 ADDRESS: "From Adam to
Atom: A Perspective in Human Re-
lations." Ethel Alpenfels, associate
professor, School of Education, New
York University

12:00 ADJOURNMENT



IRVING M. IVES

AGRICULTURE

Southside High School

Pennsylvania Avenue

Chairman, Howard Sidney, Homer

12:30 LUNCHEON: *Southside High School*
Cafeteria

2:00 BUSINESS MEETING: *Southside*
High School Library

ADDRESS: E. R. Eastman, president
and editor of *American Agriculturist*

ADDRESS: George Dodge, agricul-
ture teacher, Cincinnati

SECTION MEETINGS

Friday Afternoon

ADMINISTRATION

Hotel Langwell, Club Room

State Street

Chairman, C. J. Wheeler, Horseheads

12:15 LUNCHEON AND BUSINESS MEETING

1:15 ADDRESS: "What Industry Expects
from Our Schools." Frank H.
Welsh, Jr., head of the Division of
General and Vocational Education,
International Business Machines
Corporation

ART

Chairman, Elbert W. Ryerson, Elmira

12:30 LUNCHEON: *First Presbyterian*
Church (corner Church and Bald-
win Streets)

2:15 BUSINESS MEETING AND PROGRAM:
Riverside School, Riverside Avenue
(Exhibit of school work will be
here)

BUSINESS MEETING

ADDRESS: "Art Today." Mrs. Zara
B. Kimmey, drawing supervisor,
State Education Department

DEMONSTRATION: Hilda Rath, Binney and Smith artist, to demonstrate media and technique for school use. Study of exhibits, student and commercial

COMMERCIAL

Elmira Free Academy

East Clinton and Lake Streets

Chairman, Dorothy M. Woods, Elmira

2:00 ELECTION of officers. *Room 211*

2:15 GROUP CLINICS

1. Explanation and Demonstration of Gregg Shorthand, Functional Method. Marion K. Connelly, Elmira. *Room 220*

2. Audio-Visual Instruction in Bookkeeping, Typewriting, Business Arithmetic, and General Business Classes. *Chairman, John W. Finlay, Elmira.* Reports will be made by members of the group on any films they have used successfully. *Room 213*

3. Audio-Visual Aids in Distributive Education. Discussion led by Eleanor M. Chambers, chairman, Elmira, with reports on helpful films contributed by members of the group. *Room 214*

2:45 GROUP CLINICS

1. Discussion of shorthand standards, techniques, materials, etc. *Chairman, Dorothy M. Woods, Elmira. Room 220*
2. Discussion of teaching problems in bookkeeping, typewriting, business arithmetic, and general business. *Chairman, Oliver M. York, Ithaca. Room 213*

3. Distributive education demonstration: Montgomery Ward's latest filmstrips used in training employees. *Chairman, Eleanor M. Chambers, Elmira. Room 214*

3:15 ADDRESS: "Is the Business Education Program Producing Results?" Clinton A. Reed, chief, Bureau of Business Education, State Education Department. *Chairman, Clif-*

ford L. Harding, Elmira. Room 211

EXHIBITS: Visit to commercial classrooms during lunch hour

DENTAL HYGIENE

Mark Twain Hotel, Florentine Room

West Gray and Main Streets

Chairman, Mrs. Florence A. Beck, Corning

12:30 LUNCHEON MEETING

ADDRESS: "Coordination — School and Social Agency." Robie Sargent, executive secretary, Corning Social Service Society

ELEMENTARY SCHOOL PRINCIPALS

Hotel Langwell, Blue Room

State Street

Chairman, John J. Kuppinger, Ithaca

12:30 LUNCHEON AND BUSINESS MEETING

ADDRESS: "The Function of the Elementary School in a Democratic Society." Dr. Corinne Brown Galvin, president, Southside Community Center, Ithaca

ENGLISH

Langwell Hotel, Rose Room

State Street

Chairman, Mrs. Celia E. Hutchinson, Elmira

12:30 LUNCHEON AND BUSINESS MEETING

SYMPOSIUM: "How Can We Successfully Diversify English Courses in Accordance with the Newly-adopted State Plan?"

Speakers: Mary C. Foley, Rochester; Mrs. Harriette Allen, Watkins Glen; Milacent Grimes, Ithaca; Mrs. Elizabeth J. Drake, Binghamton

Consultant: George Norvell, supervisor of English, State Education Department

GUIDANCE

Hilltop Inn, Jerusalem Hill

Chairman, William F. Dobberstein, Elmira

1:30 LUNCHEON: Limited to advance registration only

2:15 BUSINESS MEETING

2:30 Presentation of guidance programs and plans followed by discussion period during which members may

raise problems for solution

ADDRESS: "Status of Guidance Services in New York State Schools." George Hutcherson, chief, Bureau of Guidance, State Education Department

(For information concerning reservations, contact Ray W. Sherman, Elmira Free Academy, Elmira)

HEALTH, PHYSICAL EDUCATION, AND RECREATION

*Elmira Free Academy Cafeteria
Lake and East Clinton Streets*

Chairman, E. A. Butkus, Johnson City

12:30 LUNCHEON AND BUSINESS MEETING

2:00 ADDRESS: "Standards for Physical Education in New York State." Dr. Raymond Weiss, Cortland State Teachers College

DEMONSTRATION: Physical Education Department, Elmira Public Schools. *Academy Gymnasium*

HOME ECONOMICS

*Elmira Country Club
West Church Street*

Chairman, Mrs. Alberta A. Saunders, Elmira Public Schools

12:30 LUNCHEON AND BUSINESS MEETING

ADDRESS: "Evaluation in Home Economics." Dr. Henrietta Fleck, chairman, Home Economics Department, School of Education, New York University

INDUSTRIAL ARTS AND VOCATIONAL EDUCATION

Southside High School

Chairman, Philip H. Roberts, Elmira Heights

12:30 LUNCHEON AND BUSINESS MEETING

ADDRESS: Speaker from Bendix Eclipse Plant, Radio Division

INTERMEDIATE

*Elmira Free Academy Auditorium
Lake and East Clinton Streets*

Chairman, Harold H. Witters, Elmira

2:15 BUSINESS MEETING

ADDRESS: "Partners with the Public." Dr. Frederick J. Moffitt, chief, Bureau of Instructional Supervision, Elementary Education Division, State Education Department

KINDERGARTEN

Chairman, Jane I. Love, Elmira

12:30 LUNCHEON: *Lake Street Presbyterian Church*, corner Lake and Church Streets

ADDRESS: Mrs. Elizabeth Smith Keenan, kindergarten supervisor, Cortland State Teachers College

2:00 Kindergarten group will meet with primary group in the auditorium of the *Parley Coburn School*, Mt. Zoar Street

LIBRARY

North Presbyterian Church

Corner College Avenue and Irvine Place

Chairman, Dorothy Holt, Elmira

12:30 LUNCHEON

ADDRESS: "The Chemung Story." (The Chemung River Valley, with color photographs)

Carleton Burke, poet, historian, composer, photographer

Mrs. Ruth E. Babcock, school library supervisor, State Education Department, will be present to speak of reading materials now available about New York State

MATHEMATICS

Mark Twain Hotel, Small Ballroom

Chairman, Elizabeth C. Deneen, Elmira

12:30 LUNCHEON AND BUSINESS MEETING

ADDRESS: "Report on the Experimental Study of the Six-Year Syllabus in Mathematics." F. Eugene Seymour, supervisor of mathematics, State Education Department

MODERN LANGUAGES

Van Tassel Tea Room

West Washington Avenue

Chairman, Elsa Brookfield, Elmira

12:30 LUNCHEON

ADDRESS: "The Up-to-date Modern Language Teacher." Roy E. Mosher, supervisor of modern languages, State Education Department

ROUND-TABLE DISCUSSION

MUSIC

Chairman, Dorothy E. Connor, Elmira

12:30 LUNCHEON: *Mark Twain Hotel*, Lower Terrace Room

2:15 MEETING: *Park Church Lecture Room*, corner Main and Church Streets

MESSAGE: Dr. Russell Carter, supervisor of music, State Education Department

ADDRESSES: "The Conference with the New Look." Laura Bryant, supervisor of music, Ithaca public schools

"In Search of Appreciation." Dr. Lewis Eldred, professor of education, Elmira College

NURSE-TEACHERS

Mark Twain Hotel, Tom Sawyer Room

Chairman, Rita A. Murphy, Vestal Central School

12:30 LUNCHEON AND BUSINESS MEETING
ADDRESS: Dr. Ralph Brancale, psychiatrist, New York State Reception Center, Elmira

PHYSICALLY AND MENTALLY HANDICAPPED

First Presbyterian Church

East Church and Baldwin Streets

Chairmen, Physically Handicapped, Mrs. Anita Walker, Elmira; Mentally Handicapped, James E. Dietsche, Elmira

12:30 LUNCHEON

ADDRESS: Dr. Glenn Kendall, director of the Reception Center, New York State Reformatory, Elmira
BUSINESS MEETING

At the conclusion of the program, teachers of physically handicapped will go to a separate room in the church for their business meeting.

SCIENCE

Mark Twain Hotel, Terrace Room

West Gray and Main Streets

Chairman, Mrs. Luella C. Bogart, Elmira

12:30 LUNCHEON AND BUSINESS MEETING

2:00 "Greetings from the New York State Science Teachers' Association." Emma L. Rood, president, Utica

2:15 ADDRESS: "Theories of Color and Their Practical Application to Color Printing." Floyd Woodward, lithographer, F. M. Howell Co., Elmira, introduced by Stanley W. Krouse, Elmira

2:45 ADDRESS: "Learning by Direct Experience." Mrs. Edgar C. Skinner, instructor in science, State College for Teachers at Buffalo

3:15 ADDRESS: "Some Plans for New York State Science." Hugh Templeton, acting supervisor of science, State Education Department

SOCIAL STUDIES

Hedding Methodist Church

West Church and Columbia Streets

Chairman, Kenneth S. Weaver, Elmira

12:30 LUNCHEON AND BUSINESS MEETING
ADDRESS: "What the Social Sciences Can't Do." Dr. M. Swearingen, professor of history, Elmira College

2:15 ADDRESS: "Subject Matter or Social Character." Dr. Donnal V. Smith, president, Cortland State Teachers College

SPEECH ARTS

(Drama, Debate, Speech Correction)

Elmira Free Academy, Room 206

Lake and East Clinton Streets

Chairman, James P. Kavanagh, Binghamton

2:00 ADDRESS: "A Well-Organized Speech Program." Dr. Agnes I. Allardyce, Syracuse University

ADDRESS: "The Speech Case Enters the Clinic." Marjorie Nicholas, clinician, Syracuse public schools

NOTES

NOTES

ZONE OFFICERS AND MEETINGS—1948

CENTRAL ZONE

Cayuga, Chenango (city of Norwich and supervisory district 2), Hamilton, Herkimer, Lewis (supervisory districts 3 and 4), Madison, Oneida, Onondaga, Oswego (supervisory districts 2-4), and Otsego (supervisory district 5) Counties. Meeting place, *Utica*, October 15, 1948.

OFFICERS: President, Henning J. Martin, superintendent of schools, Herkimer; Vice President, Dorothy J. Maywalt, vice principal, West High School, Auburn; Secretary, Ruth E. Yale, teacher, West Canada Valley Central School, Middleville

CENTRAL WESTERN ZONE

Allegany, Genesee (village of LeRoy and supervisory district 2), Livingston, Monroe, Ontario, Orleans, Seneca, Steuben (city of Hornell and village of Bath, supervisory districts 2 and 4), Wayne, Wyoming, and Yates Counties. Meeting place, *Rochester*, October 21-22, 1948

OFFICERS: President, Lewis W. Bradley, superintendent of schools, Dansville; Vice President, Leon C. Friel, vice principal, John Marshall High School, Rochester; Secretary, Margaret A. Hannan, teacher, Dansville High School

EASTERN ZONE

Albany, Columbia, Delaware, Dutchess (except cities of Beacon and Poughkeepsie, Poughkeepsie district 7, and supervisory district 1), Fulton, Greene, Montgomery, Otsego (supervisory districts 1 and 2), Rensselaer, Saratoga, Schenectady, Schoharie, Ulster (except city of Kingston and supervisory districts 2 and 3), Warren, and Washington Counties. Meeting place, *Albany*, October 15, 1948

OFFICERS: President, Claude Van Wie, superintendent of schools, Saratoga Springs; Vice President, James Hagan, teacher, Burnt Hills Central School, Ballston Lake; Secretary, Michael Griffin, principal, Galway Central School

LONG ISLAND ZONE

Nassau and Suffolk Counties. Meeting place, *Hempstead*, October 29, 1948

OFFICERS: President, Harriette Smillie, teacher, North Side School, East Williston; First Vice President, John B. Thomas, principal, Riverhead High School; Second Vice President, Edward A. Cassidy, teacher, Southampton High School; Secretary, Florence M. Hinchman, teacher, Roslyn High School

NORTH CENTRAL ZONE

Jefferson, Lewis (supervisory districts 1 and 2), and Oswego (supervisory district 1) Counties. Meeting place, *Watertown*, October 1, 1948

OFFICERS: President, Percy E. Ball, principal, Evans Mills High School; Vice President, Sheridan E. Sullivan, teacher, Cape Vincent Central School; Secretary, Mrs. Agnes Leuze, teacher, Adams Center Central School, Adams

NORTH EASTERN ZONE

Clinton and Essex Counties. Meeting place, *Plattsburgh*, September 30-October 1, 1948

OFFICERS: President, Carl G. Sorensen, superintendent of schools, Plattsburgh; Vice President, Mrs. Marguerite MacAllister, teacher, Ticonderoga High School; Secretary, Claude A. Wood, teacher, Plattsburgh High School

NORTHERN ZONE

Franklin and St. Lawrence Counties. Meeting place, *Potsdam*, October 1, 1948

OFFICERS: President, G. Berton Davis, principal, Flanders School, Malone; Vice President, James Hughes, principal, Morristown High School; Secretary-treasurer, Joseph F. Donovan, superintendent of schools, Tupper Lake

SOUTH EASTERN ZONE

Dutchess (cities of Beacon and Poughkeepsie, Poughkeepsie district 7, and supervisory district 1), Orange, Putnam, Rockland, Sullivan, Ulster (city of Kingston and supervisory districts 2 and 3), and Westchester Counties. Meeting place, *New York City*, October 29, 1948

OFFICERS: President, James A. Cullen, teacher, Edison High School, Mount Vernon; Vice President, Clayton E. Seeber, teacher, Poughkeepsie High School; Secretary, Arthur J. Lynch, teacher, Bronxville High School

SOUTHERN ZONE

Broome, Chemung, Chenango (except city of Norwich and supervisory district 2), Cortland, Otsego (supervisory districts 3 and 4), Schuyler, Steuben (city of Corning, supervisory districts 1 and 3), Tioga, and Tompkins Counties. Meeting place, *Elmira*, October 8, 1948

OFFICERS: President, Oscar F. Kerlin, superintendent of schools, Elmira; First Vice President, Donald W. McClelland, superintendent of schools, Waverly; Second Vice President, Howard R. Johnson, district superintendent of schools, Deposit; Third Vice President, Albert E. Fizzle, director of training, Oneonta State Teachers College; Secretary-treasurer, Mrs. Lulu H. Shaddock, teacher, Chestnut Street School, Oneonta

WESTERN ZONE

Cattaraugus, Chautauqua, Erie, Genesee (city of Batavia and supervisory district 1), and Niagara Counties. Meeting place, *Buffalo*, October 22, 1948

OFFICERS: President, Julius C. Braun, superintendent of schools, Salamanca; Vice President, Gordon H. Higgins, principal, School No. 6, Buffalo; Secretary, Mrs. Helen M. DeGroat, teacher, Maple Street School, Salamanca

OFFICERS AND COMMITTEES—1948

PRESIDENT—Mary A. Sheehan, principal, Monroe High School, Rochester

FIRST VICE PRESIDENT—Helen C. McCormick, teacher, Albany High School, Albany

SECOND VICE PRESIDENT—Alan H. Nicol, director of visual education, Museum of Science, Buffalo

THIRD VICE PRESIDENT—Charles G. Hetherington, superintendent of schools, Auburn

FOURTH VICE PRESIDENT—Dorothy B. Allen, teacher, Drum Hill Junior High School, Peekskill

EXECUTIVE SECRETARY—Arvie Eldred, 152 Washington Avenue, Albany

TREASURER—John C. Malloch, district superintendent of schools, Churchville

EXECUTIVE COMMITTEE—*Terms expire in 1948:* Harold A. Moe, Rome; Harry D. Case, Watertown; Paul V. Reber, Dunkirk. *Terms expire in 1949:* C. R. Flowers, Yonkers; James W. Coddling, Chazy. *Terms expire in 1950:* Maurice Finnegan, Malone; Robert G. Turner, Amsterdam. *Terms expire in 1951:* James Balassone, Great Neck; Luetta B. Raux, Corning; Mary E. Wintish, Rochester. *Ex officio members:* Mary A. Sheehan, Helen C. McCormick, Alan H. Nicol, Charles G. Hetherington, Dorothy B. Allen, Charles C. Ward, State Teachers College, Plattsburgh

FINANCE—*Chairman,* Harold A. Moe, Rome; Helen C. McCormick, Albany; Mary E. Wintish, Rochester

RESOLUTIONS COMMITTEE—*Chairman,* H. H. Bookhout, Delmar; Arthur A. Radley, Waterville; Dorothy Hicks, Great Neck; Walter S. Wilson, Massena; James E. Wilson, Watertown; Amos Mousaw, Mooers; Irving D. Goodrich, Watkins Glen; Mrs. Amy Bull Crist, Montgomery; Ira I. Berman, Rochester; Willard Stanley, Fredonia

WELFARE COMMITTEE—*Chairman,* Mary W. Muldoon, Waverly; R. C. MacDonald, Fulton; Robert S. Moore, Geneva; Mary Mastrianni, Mechanicville; Marjorie E. Blythe, Southampton; May E. Richmire, Massena; Ernest G. Shaad, Belleville; Mary E. Quinlan, Plattsburgh; Evan E. Jones, Port Chester; Elizabeth I. Leary, Buffalo

CLASSROOM TEACHERS COMMITTEE—*Terms expire in 1948:* *Chairman,* Katherine A. Knapp, Ithaca; Berdena Johnston, Richburg; Evelyn M. Forcier, Elizabethtown; Mrs. Clara R. Foss, Mount Vernon; Mrs. Ruth Morris, Franklinville. *Terms expire in 1949:* Mrs. Helen R. Kean, Albany; Everett Bennett, Huntington; Thomas Christian, Tupper Lake; John Crichton, Sandy Creek; Grace E. Lynch, Fulton

CREDENTIALS COMMITTEE—*Chairman,* John Crowley, Highland; William Beaven, Utica; Luella French, Attica; W. Kenneth Doyle, Troy; D. R. Terry, Copiague; Anna Finnell, Malone; Elizabeth Tobin, Carthage; Mabel Hornburg, Ticonderoga; Mrs. Dagmar Manikowski, Corning; Andrew C. Beam, Buffalo

LEGISLATIVE COMMITTEE—The Executive Committee acts in this capacity.

N. E. A. RELATIONSHIP AND MEMBERSHIP COMMITTEE—*Chairman,* Mrs. Marguerite S. Welch, Syracuse; J. William Quinn, New York Mills; F. Alton Frasch, Rochester; Mrs. Helen J. Heacock, Gloversville; Philip Wardner, Garden City; Hazel M. Young, Watertown; R. W. Nash, Ticonderoga; Beatrice M. La Vigne, Potsdam; Ruth O. Ferguson, Mount Vernon; Carlyle C. Ring, Jamestown

COMMITTEE ON TEACHER EDUCATION, CERTIFICATION, AND IMPROVEMENT IN SERVICE—*Chairman,* E. E. Redcay, Plattsburgh; Ruth M. Johnston, Port Leyden; Arthur E. Trippensee, Medina; Helen McDivitt, South Kortright; Gertrude Wetterauer, Hicksville; F. W. Schnitzlein, Malone; Marada L. Johnson, Watertown; A. E. Fitzelle, Oneonta; Mary L. Sartwell, Port Chester; W. E. Pritchard, Buffalo

COMMITTEE ON NOMINATIONS—*Chairman,* Fred B. Painter, Gloversville; Thomas R. Miller, Oswego; Charles W. Spangle, Manchester; Lizette Hand, Riverhead; Robert Getman, Ogdensburg; Paul Sullivan, Cape Vincent; Mrs. Julia Whitcomb, Willsboro; Howard Eccleston, Johnson City; Leona Stanton, Yonkers; George Barber, Batavia

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INTERNATIONAL RELATIONS COMMITTEE—*Chairman,* William J. Haggerty, New Paltz; Gertrude M. Burke, Syracuse; Gladys E. Newell, Delmar

CONSTITUTION REVISION—*Chairman,* Helen C. McCormick, Albany; Charles G. Hetherington, Auburn; Carl G. Bergerson, Albion; Edward A. Cassidy, Southampton; M. Jane Duffy, Chateaugay; Milo E. Lacy, Copenhagen; James W. Coddling, Chazy; Luetta B. Raux, Corning; Clarence R. Flowers, Yonkers; Alan H. Nicol, Buffalo

LEGISLATIVE COUNCIL—Emmett P. Kane, Syracuse; Clayton E. Rose, Penn Yan; Howard L. Goff, East Greenbush; Raymond C. Collins, Manhasset; Margaret A. Gollaher, Potsdam; J. J. Brainerd, Copenhagen; T. Walsh McQuillan, Au Sable Forks; W. G. Morgan, Owego; Ferdinand E. Kamprath, Buffalo

He spent the afternoon with us to get a better idea of IBM. Ray had Bob Sheridan take him thru the Plant this afternoon. After lunch at the cafeteria I had Ray go over my speech to get his idea on it. He had a few suggestions for me. About 3:00 Dave Davison asked me to talk with 4 men from Trico Products Co. at Buffalo who were spending a few days with us & who wanted to learn of our training program.

Herb Keith was out of town so I talked with them in Herb's office. Had Ray come in & talk awhile. They left about 4:30 to go down town to be shaved. Dave had invited them to stay over & go to the Customer Dinner at the Homestead to-night. Mary stopped down for me about 5:15 - she had gone up to Binghamton or Johnson City this morning & bought two dresses. This noon she attended a Luncheon at the Homestead that Mrs. Foster had for some of the Customer wives.

I spent a couple of hours painting in the dining room this evening. Mary got the girls to bed early so they could get up early. I quit painting about 9:00 - went over my talk for to-morrow & then to bed at 10:20.

OFFICERS AND COMMITTEES-1948
New York State Teachers Association

10/8/48 FRIDAY

A very rainy day - got up at 6:00 - we all hurried around with breakfast to be off for Elmira at 7:30. Mary & the girls decided to go with me - it rained most of the way down - we saw several car loads of school teachers. All the school teachers of the Tricole Cities were on their way to Elmira for the Annual Meeting of the N.Y. State Teachers Association - Southern Zone. I had planned to meet Mr. Wheeler at the Langwell hotel at 9:00 - I was there about 5 min. early. It was still raining so I had Mary wait while I went in the Hotel. Had no trouble meeting Mr. Wheeler even though I had never met him before. Mary drove us over to the Armory where the General Session of the meeting was to be held. We were lucky to get a parking place right in front of the building. In spite of the bad weather the Armory was filled - there was between 3 & 4 thousand. Of course all teachers were supposed to attend as they had the day off from teaching to go to the meeting. Mr. Wheeler took me up front of the Armory & introduced me to Dr. Arvie Edred who

PRESIDENT - Mary A. Sheehan, principal, Monroe High School, Rochester
FIRST VICE PRESIDENT - Helen C. McCormick, teacher, Albany High School, Albany
SECOND VICE PRESIDENT - Alan H. Nicol, director of visual education, Museum of Science, Albany
THIRD VICE PRESIDENT - Charles G. Heltherr, superintendent, Albany
EXECUTIVE SECRETARY - Dorothy P. Auerbach, principal, Albany

is executive secretary of the N.Y. State Teachers
 Assoc. The general session started just
 about on schedule at 9:15 - The main
 talks for the morning was an address
 by Hon. Irving M. Lever, U.S. Senator
 from New York who spoke on "America's
 Role in Building a Free World". I had
 never heard Lever speak before - he is
 a very forceful speaker and I enjoyed his
 talk. I was glad to see him read part of
 it as I had planned to read more of mine.
 The other main talk was by Dr. Ethel
 Alpenfels, associate professor, School of Edu.
 N.Y. Univ. who talked on "From Adam
 to Atom". She gave one of the best talks
 I had ever heard a woman give. The
 session ended at 11:50 but it took us
 15 to 20 min. to get out of the place as
 it was crowded and since it was still
 raining the people waited at the door. Mr.
 Wheeler & I walked over to the Langwell
 Hotel where the Administration session was
 to be held. I saw a number of my school
 teacher friends. Mr. Wiley, Geo. Morgan, Mr.
 Whitmore & Franklin Barry who used to be
 at Sydney. He is now superintendent of schools

at Courland. He told me of some trouble he had had - he fired a man & the thing backfired on him. He seemed pretty much disgusted with school work - and asked me whether I would see if IBH didn't have a job he could do. The various section meetings were held all over town. We had our quota of over 80 school administrators. I was glad to see Dean Woodard of End. Steve Salmon of Vestal, Paul Weyland of Bing. Heri Jr. & Geo. Morgan all in the group. I sat next to Steve Salmon at the speakers table. Had a nice chat with Steve - he gave me a bit of his side of the squabble at the school board in Vestal. Steve said he had heard from someone that it wasn't over yet - he said "God forbid" his having to go thru any more. W. J. Wheeler acted as chairman of our meeting. He gave me a nice introduction & I felt quite at ease on my talk. I used several stories which went over well & the talk seemed to be well received. I talked for about 35 min. and as usual I was glad ^{when} it was over. I talked on "What industry expects from Our Schools". The meeting ended at 2:00. Mary was waiting for me outside - it was still raining some. Mary drove coming home - she

Told me that she & the girls had spent all morning looking over the exhibits in the basement. Babe & Mary Lou really had a field day picking up folders & pamphlets, also looking over school book. Mary had to buy them each a book. We got back to Endicott about 4:00. Stopped at Dick Ludwig's in Union & got some more paint. Then stopped back to the office - returned the brief case to Backwell which I had borrowed from him. He told me about stopping in the office in the Annex when Carl, Quin & Jack are and caught them using a radio to listen to the World Series ball game. I was sure disappointed to hear that. I decided to wait until Monday to have it out with Carl. Signed some letters Dan had for me. Got my mail & then left about 4:15 - Mary stopped for some groceries at the A. & B. Store. Got home about 4:45. I got right to work on the paint job. Filled some crockers & then painted the undercoat on the ceiling of the living room. Mary helped me by painting some undercoat on the woodwork. To-bed about 11:40. Put in a full evening on the painting job.

10/9/48 SATURDAY:

Clear & cool to-day. I put in a full day on the painting project. Got up about 7:30 & went right to work on the living room. Put the primer & sealer on the walls this morning. Mary helped me some more with undercoat on the woodwork. Bob went to the Club with Sally about 1:00 to bowl - Mary drove them out. This afternoon I put the finish coat on the ceiling of the living room - listened to Cornell vs Harvard game on the radio. Good game - Cornell won 43 - 7. I was glad to hear that Lafayette beat N. & J. 59 to 15. About 4:00 I got cleaned up & went down to register with Mary - also went on down town & did some shopping. Got back to my paint job again this evening. Put the top coat on the windows in the living room. Mary helped me some more on the floor. She went over the Sunday School lesson with Bob & Mary Lou before putting them to-bed about 9:00. Mary & I turned in about 11:45.

10/10/48 SUNDAY:

Dull & rainy to-day, got up about 7:45. Went right to work on the painting project.

Put the finish coat on the walls of the living room this morning. Mary took Babe & Mary Lou to Sunday School. I took about 20 min. out to get a bite of lunch at 12:00 & then went back to painting - put the finish coat on the new mantle & the small windows at the end of the room. Listened the World Series baseball game between Cleveland Indians & Boston Braves. It was Cleveland's chance to win the series as they had won 3 straight games after Boston had won the opening game of the series. However Boston took the game 11 to 5. It was quite an exciting game. About 3:15 I gave up my painting job - took a shower & got cleaned up. Herb Keith stopped by about 3:45 Mary & I and the girls were all ready & went with him - he drove over & picked up Rae Luther & then went back to his house. I took a couple pictures of Herb & Louise by their new Aolds in front of the cottage at ^{the} Homestead. We left Babe & Mary Lou with Rae & the Keith girls. Mary Lou had an accident on her ~~big~~ bicycle this afternoon down on Rath Ave. She really took the skin off her left knee. It happened right in front of Dr. Howard's, the veterinary. She

put some of his mfg powder that he uses on anamite
 on it & banded it. She came home & was quite
 proud of the job. Mary & I had a very pleasant
 evening with Herb & Louise. Herb drove in
 out to Montrose & we had dinner at the
 Montrose Inn. It rained all the way & was
 terribly dull so we couldn't enjoy the beautiful
 fall colors. Montrose Inn is a nice place, but
 the food was nothing fancy. It was still
 raining when we came out about 6:45 and it
 rained all the way back. Herb & I discussed
 business part of the way. At 7:30 Amos & Andy
 came on the air - their first program for
 the season. I tried to listen to them but
 Louise didn't like them so I only heard part
 of the program. I always liked Amos & Andy -
 it takes me back to my college days. I always
 used to take time out from my studies to
 listen to them. Got back to the cottage about
 7:45 - the girls wanted to play some more &
 I wanted Herb & Louise to see our paint
 job so they drove Mary & I on over to our
 home. Herb & Louise had some suggestions
 for us - but we got even more confused as to
 what we should do. Louise thinks we should
 take out the little windows east side of the

6,000 Fall Term Students Enrolled in IBM Classes

With the Fall term classes in the IBM General Education program now under way at World Headquarters, Endicott and Poughkeepsie, N. Y., enrollments in the three schools total nearly 3,000, exclusive of the approximately 3,000 enrollments in the IBM Extension Course in Elementary Electronics. Thus, enrollments for the Fall term approximate 6,000, a new record high for the program.

Over 1,250 enrollments have been received at the Endicott IBM School in forty different subjects, taught by thirty-eight instructors in seventy-seven classes each week.

The World Headquarters IBM School, with 917 enrollments in thirty-four subjects taught in forty-seven classes each week, has a staff of thirty-five instructors. Five of the World Headquarters IBM School classes are being taught in Newark, N. J.; two in Brooklyn, N. Y., and one each in Jersey City, Paterson and Elizabeth, N. J.

The Poughkeepsie IBM School, attended by members of the staff of Plant 2, has 811 enrollments in twenty-four subjects taught in thirty-six classes by twenty-two instructors.

Some of the classes in all three IBM Schools will have, in addition to their regular instructors, talks by guest speakers, including company executives.

New subjects being taught this Fall at the World Headquarters IBM School are Auditing, Applied Electronics, Principles of Credits and Collections, Electric

Accounting Machine Control Panel Practice, Electricity, Great Books, Home Repair and Maintenance, Investment Principles, Practical Logic, Pre-Engineering Mathematics III, and Sewing for Home Decorations.

New subjects added for the Fall term at the Endicott IBM School are Know Your Company, Effective Writing, Vocational Psychology, Product Engineering and Manufacturing.

At the Poughkeepsie IBM School the Fall program is aided by the transfer of classes to new classroom facilities made available at Plant 2. Three classrooms have been set up for use by second shift employees in afternoon classes and for first shift employees in evening classes. During the day apprentice toolmakers make use of these classrooms for their related classroom work. In addition, the conference room and personnel waiting room at the plant are used for the evening classes.

New courses being taught at the Plant 2 School include Electronic Principles Applied to Electric Accounting Machines, Plastics, Mechanical and Electrical Principles of the IBM Proof Machine, Engineering Forum, Sewing II and Know Your Company.

fireplace. I agree with her but I don't want to go to that trouble. Also showed the girls our basement & got some ideas for painting it. They left about 9:00 - They brought Babe & Mary Lou back when they took Gae Little home. I put on some old clothes & went to work on the floor in the living room - did some cleaning with a solution of Double X - only put in about 1 1/2 hours. Mary kept looking thru Better Homes & Gardens magazine to see whether she could get any ideas on how to treat the small windows above the fire place. They were having no guessing. To-bed 11:30.

10/11/48 MONDAY:

Dull & rainy to-day. Got up about 7:00, drove down to the office about 8:00 - Mary drove me down as she had to have the car - she was supposed to take Barbara down to Stoggen School at 9:00 for a girl scout hike, but the weather was so bad they gave up the idea. I called Carl in this morning first thing and had a session with him on the matter of his allowing a radio to be used in his office last Friday. I made it pretty stiff on Carl, for I really was quite disappointed in him. Saw

Blackie & had him make arrangements for the World Series baseball score to be announced by phone in the School Annex - everytime it was announced in the school over our P.D. System. Mary stopped by for me at 10:15 & I went home with her. A man from the Pittsburgh Plate Glass Co. in Birm. stopped out measure up & estimate the large mirror for over the fire place in the living room. He gave me a price of \$44.⁵⁰. This seems high but I had expected it to be about this much. Mary drove me back to the Office at 11:00 - she went on over to see Della on some of their Lion's Aux. affair. Bob & Mary Lou were home today - no school. I had lunch at the cafeteria with Ray Jarvis at 11:30 or rather about 12:00. Ray & I had a session with Herb Keith on room space just before lunch. - Called Dwayne today about our meeting in Syracuse on Fri. He gave me a scare by saying I might have to make the presentation of our Educational & Training activities in his place. Then he explained he had checked with Mr. Watson's Office & that as far as he knew he could get away for Friday.

I received a call from Drew Daly at
 W.H.Q. to-day telling me he had to
 fire Stewart Robertson. He had stayed on
 again for no good reason - so Drew took
 action on it right away & had him re-
 leased. It sure puts Drew in a spot -
 he is just buried with work. He wants
 to get a secretary & an assistant so he
 will have two people to help him.
 He really needs more help. - Ken Robinson
 stopped in this afternoon & collected \$1.25
 for a going away present for Earl Hege -
 Earl has been transferred to Poughkeepsie
 to be in charge of Customer Engineering Dept.
 at Plant #2. Also Ken invited me to
 attend the farewell dinner for Earl at the
 Holiday Inn at 7:00. - I had to go
 over to the Gen. H. School this after-
 noon to see the Gen. Eng. Class - I borrowed
 Ray Davis' Dodge & drove it over. I delivered
 the checks to the boys. Also stopped at
 the hardware store on my way back to the
 office. Bob Reynolds, one of the Gen. Eng. Students
 stopped in to see me at 5:00. Mary stopped by
 for me about 5:20 - we stopped down to the
 Sherwin Williams store for some varnish before going

home. I read the papers. I was disappointed that Wayne Edwards electrician hadn't gotten out to the house to-day. It's sure in difficult to get things done thru Wayne. About 6:45 I left for the Holiday Club in Vernal - I stopped at Seelay's in Endwell & got a check cashed. Got to the Holiday Club about 7:00 - more of the folks had gathered for Earl Heger's party. Gen Robinson & his new wife brought Earl & his wife in about 7:20. We were all gathered in the small dining room. Earl & Abell were a bit surprised but Earl admitted he had surmised something like that was in the air. I was surprised to see Ray Dilling there as he had told me he was flying back to N.Y. City. He had gotten a message from Gen Turney after he was on the plane to stay so they had to tap back to the ramp & let him off. We had a nice dinner - but it was slow & dragged out as every one ordered from a menu. Walter Williams who took Earl's place spoke for the group & presented Earl with the gift certificate for \$30.⁰⁰ from the group of us. I left as soon as I could break away about 9:45. Put on some old clothes when I got home & did a little sanding on the floor - I had planned to put on some varnish but I questioned whether I should use the SATIN VARNISH I had gotten as an undercoat. I tried to call Jerry McQuade, the

painter to ask him but he had gone to - bed. I decided to wait on the varnish to be sure. To - bed about 11:30.

10/12/48 TUESDAY:

Partly cloudy & warmer to - day. Got up at 7:00 - I about half expected the electrician on this morning so I waited until 8:30 before having Mary drive me down to the office. I put on some of the window fixturs that Mary had painted while I waited. The electrician didn't come. - Had a busy day at the office. At 11:30 I had lunch with Renner, Landon & some of the boys at the cafeteria. After lunch I walked down town with Renner - did some shopping. I called Jim Smith to - day to tell him I wanted to sell my wire recorder. He thought I could get \$100.⁰⁰ for it. I would like to get \$125.⁰⁰ if possible. Arranged to ride down to Pk. to - morrow with Mac Kensie. Mac Almon had planned to go but called me and said he couldn't go. I called Mrs. Kirk, Jeff Knight & several of my friends to - day about getting tickets for our Lion's Concerts. Didn't sell any tickets however. I believe Mildred Kirk will get a couple however. Harold Hyde called me this afternoon & asked me to suggest someone to teach

IBM
STUDY CLUB
PROGRAM



*25th
Anniversary Year*



IBM COUNTRY CLUB

MARGARET BOURKE - WHITE



In the course of her camera career, Miss Bourke-White has literally commuted by air to the remotest reaches of the earth. She has taken photographs of the great and near-great in over two dozen countries, including the Arctic region. Her works hang in the Library of Congress and in several museums.

During her latest assignment in India, Miss Bourke-White had an interview with Mahatma Gandhi. She was probably the last American to see the great Indian leader alive. He was assassinated only a few hours later. Her story and pictures of the funeral were featured in LIFE as the lead article the following week.

She is the author of "Eyes on Russia," "Shooting the Russian War" and in collaboration with her husband, Erskine Caldwell, she did the photographs for "You Have Seen Their Faces," "Say, Is This the U.S.A.," and "North of the Danube."

PROGRAM

October 12, 1948



OPENING

The Star Spangled Banner



INVOCATION

Dr. Adrian B. Foote

Pastor, Central Methodist Church, Endicott



DINNER MUSIC

IBM Orchestra

Edward Reen, Director



GROUP SINGING

Philip T. Neish



CALL TO ORDER

H. E. Pitkin, President



SPEAKER

Margaret Bourke-White

"Behind the Lenses"

a class of 40 insurance salesmen a course on selling. I thought of Herb Keith — I spoke to Herb about it but he was too busy to consider it seriously. Herb suggested Charlie Graff. I talked with Bill Davison about Charlie & learned he was already teaching a class at Temple City College so he couldn't do it. I called Hal back & told I couldn't help him. — Mike Supa stopped in to-day to tell me he wanted to get rid of his Afghan Hound — I told him he had at last come to his senses — I had been warning him against having a dog around the home with the baby. The dog had snarped at a neighbor so they had decided to get rid of it. Mike showed a picture of the baby — he sure is proud of it. — I called Glen Bunn at Wash. plant to-day — arranged with him to send Holmead to the Penn. chd. try. Conf. at Philadelphia on Thurs. & Fri. of this week. Drew had planned to go but couldn't due to his work picking up after firing Stewart. I also discussed the Mavager training program for Plant #3 with Glen. — Mary stopped down for me about 5:15, she had taken Babe over to Dr. Whitmarsh to-day to have the braces on her teeth tightened. I read the paper when I got home — was disappointed that the Election

hadn't come yet to-day. About 6:40 Ralph Walker stopped by & I rode out to the Country Club to the first IBM Study Club meeting for the season with him. It was a good turnout & spin. Margaret Bourke-White, the noted Life Photographer gave a most interesting talk on "Behind The Lens". She told of her experience in India photographing Indian people & mainly Mahatma Gandhi. It was a long program - Ralph got me home about 10:20 - I had him come in to see my paint job. Mary wasn't home - she had gone over to Dallas to discuss more plans for the Lion's Aux. Bake sale. She got home about 11:00. I put on some old clothes & painted a strip of the floor with some of the gloss varnish I had gotten just to try it out. I thought it looked too dark. To-bed 11:15.

10/13/48 WEDNESDAY:

Dull & rainy to-day. Got up at 7:00. Tried to call Wayne Edwards but couldn't get him. I packed my bag to leave for Poughkeepsie & took it in to the office with me. Mary drove me down about 8:15. I had planned to leave about 10:00.

with Mac Kenzie to ride down to Pk. but it was just 11:00 when Mac finally got away from his office. — I talked with Mac Almon again about going to Syracuse on Fri. & he felt he should stay to get 3 of his apprentices started on the second shift so I told him I thought it wouldn't make any particular difference & he gave up going along. I called Milton Towner about 9:00 & got a count on how many were coming — he had only 20 some cards returned but he felt a lot would come in to-day & to-morrow. Gave Don some letters to get out — also a notice for Mary's bake sale. At 11:00 I left with Mac Kenzie — he had been held up by Earnie Ogram. He stopped over to his home where we moved the box of display materials for his talk on "The Mfg. of Paper" which he was taking along — from the back seat to the trunk as Florence, his wife was going along & we didn't want to ride 3 in the front seat. It was about 11:45 by the time we got under way for Pk. We stopped at the Diner in Deposit for some lunch. Ken is a very moderate driver so we didn't make any particular time. We got to the Nelson Home in Pk. at about 4:00. Checked in & I called Dave at the Plant. Mrs. Mac Kenzie stayed in her room — Mac & I drove on down to the

plant. Dave met us & helped us unload the case of materials for Mac's lecture. I went with Dave to his office & about 5:00 we went over to the cafeteria for a bite to eat. I was surprised to find they have a whole hot dinner served at the cafeteria for those who work overtime & for those who stay for class. I wish we could have that at Indian. Dave & I had to hurry our meal to get back to the conference room at 5:15. Mac Kenzie had his exhibit materials all set up for his lecture. Dave presented me & I introduced Mac to the class - we had about 50 out for the lecture. It was Dave's first meeting of an Engineering Forum at Plant #2 so I took the occasion to build up the whole Engineering Forum program. Mac gave a fine talk on the "Manufacture of Paper". Dave & I sat in on most of the session & took enough time out to visit the three class meetings in our 3 new classrooms in the old gun range also a typing class. Dave also had a class in the old bldg. down by the river & a sewing class up town at the Singer Sewing Machine place which we didn't visit - he had 7 classes in all this evening. Mac Kenzie had a good question period the session went for nearly

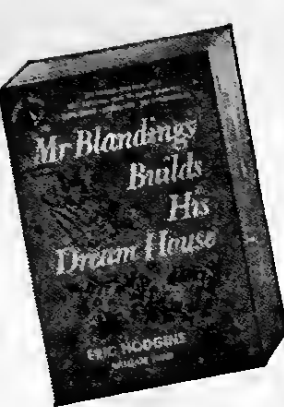
2 hours. Bill Main stopped by at the end of the clan
he & his wife were going out to dinner with the
Mrs. Kinsie. Dave drove me up to the Hotel
about 8:00. — I bought a couple of papers & read
them. Then I did some window shopping & had
a big banana split — I won't lose weight
that way! Back to my room about 9:30 — did
some more reading & wrote some notes & to bed
about 11:30.

10/14/48 THURSDAY:

Partly cloudy & warm to-day. Got up
at 6:45 — checked out & had breakfast in the
Coffee shop at the Nelson House at 7:15 — met
Earl Hoge & Dick Frazie — had ch. with them.
Dick is expecting to be transferred to Plant 2 too.
Dave met me at the Nelson House at 7:45 &
I came down to the plant with him. The new
Bldg. sure looks good from the road. I spent
most of the morning with Dave & I had a number of
things to cover with him. Called Milton Towner
at Syracuse & discussed our plans for the business
session at our meeting on Friday. Milton thinks
we should have an election of temporary officer
as well as a Nominating Committee & I agreed
with him. — Also called Daly at W.H.Q. &

Told him I would be down this afternoon. Dave had to leave on a 2:00 o'clock train for Syracuse so I decided to go on to N.Y. earlier. Dave told me that no increase had come thru for him so I went over to see Joe McFarlane; he was with Bill Main so I talked with both of them about it. They both agreed Dave should be increased & approved bringing him up to \$6600 from \$6000 - however they told me Bibby would have to approve it & asked me to write him a confidential letter. I was disappointed to learn from Bill that Dave's & my generous offer to let Bill or Joe have Willson for a managerial job had been interpreted by Bibby as a move indicating Dave was afraid Willson might get his job. Of all things! I told Bill he should have killed that idea right away as I had made it very clear to him that Will was a good man & we were simply doing our part in line with management's request for men to be upgraded. I told Bill & Joe they could forget our offer as we want to keep Willson. I also discussed managerial tryouts with Bill & Joe - got some ideas from them. Saw Paul Danell & got some information on Steve Sewell one of Harlem Campbell's

men - stopped over to Harlem dept. & interviewed the boy as he is interested in our Gen. Eng. Ing. Program. He seems like a good candidate but Campbell doesn't want to let him go 4B. for the course. - I hurried back to Dady's office & we left about 11:40 - stopped up to Varian Hospital to visit Ronald Becker who has been there since last Fri. with some kind of a virus infection of his nerve in the head which had been giving him terrible head aches. They had tapped his spine & taken some liquid which had relieved him a lot. He looked good & hoped to go home soon. I then drove me on up to the station about 12:15 & I got the 12:27 train for N.Y. Got in Grand Central about 2:00 - went directly to the Oyster Bar for my lunch - my favorite raw oyster & an oyster stew. Took a bus on up to W.H.Q. & got to Daly's office about 2:45. Drew introduced me to Frank Callanan the fellow who is helping him while is searching for a replacement of Stewart. Drew told me the whole story of getting rid of Stewart - he had left Drew a nice letter. Geo. Simpson & Min Schuman had really fired Stewart. Drew has a chance to get White Brown as his



It all started with Eric Hodgins' hilarious book which was read by millions of Americans. The story was about the average Mr. and Mrs. America and their trials and tribulations in trying to keep a roof over their heads. Then RKO made a movie out of the book starring Cary Grant, Myrna Loy and Melvyn Douglas released by the Selznick Releasing Organization.

The New York City Blandings' Dream House here at 48th Street and Fifth Avenue is in the New England tradition with Colonial architecture and furnishings. It is a happy mating of old and new. Built by Johnson Quality Homes it has ten rooms and two baths. In its decoration and furnishings Macy's has coupled the charm and simplicity of American Provincial with the casual comfort and vibrant color of contemporary modern. The final touches were added by Wadley and Smythe with their landscaping. Other firms whose cooperation made the Dream House possible are listed throughout the guide book.

And now let's go inside...

The Living-Dining Room: A room to really live in is built around the warmth and friendliness of a pine mantelpiece, an authentic reproduction in old pine of an Early American original, flanked by antique fireplace accessories of glowing brass. The windows are framed cafe fashion in two tiers of frothy ruffled white organdy. Walls of brilliant forest green, a chartreuse rug of looped cotton make contemporary atmosphere for a collector's cupboard of rugged pine, for antique pine end tables with old black mandarin canister lamps, and shades of chalk white book linen. An inviting sofa in color-splashed tulip chintz is complemented by a Guilford maple barrel chair, another American Provincial reproduction, covered in tufted cherry red cotton taffeta. Two black bamboo English arm chairs add dramatic accent. And for a final touch, in this room designed for pleasant living, an alcove is complete with a pine trestle table all set for a spirited game of backgammon, checkers, or what you will.

The dining area is a continuation of the L-shaped living room with the same easy-to-live-with background colors. An antique drop leaf table of mellowed maple is teamed with black Hitchcock chairs decorated in time-seasoned reds and golds for a further touch of Early American authenticity. Light comes from a hanging lantern with characteristic tole shade decorated in Spencerian black and gold.

For summer dining, French doors open off the dining room on the breezeway. The green wrought iron furniture has white cushions piped in matching green.

Cooperating Firms

Mantle and
fireplace accessories... William H. Jackson Co.
Hearth and facing... Virginia Greenstone Co.
Chess board... Abercrombie & Fitch
Wrought iron furniture... Molla, Inc.

The Kitchen: Definitely modern, this room is streamlined and precision built for step-saving economy by General Electric in spanking white spiked with geranium red counter tops against black and white marbled linoleum. Crisp, white dotted-Swiss curtains outline the windows.

Cooperating Firms

Cabinets and equipment... General Electric
Flatware... International Silver Company's
"Northern Lights" sterling
English earthenware... Johnson Ware
Rockshorpe Crystal... Sharpe, Inc.
Tablecloth and
napkins... Dumond Linens' Spun Royon
Mats and napkins... Emily Ellis' "Loopa"
Kitchen cutlery... Ekco Products Co.
Pots and pans... Revere Copper and Brass, Inc.
Pyrex Bakeware... Corning Glass Works
Juicer... National Die Casting Company's
"Juice King"

Canister set and
garbage can... M. Kamenstein, Inc.
Linoleum... Bonafide Genasco, Inc.

Downstairs Bath: Green and black ceramic tile with green repeated in the polka-dotted wallpaper. Windows are outlined in white organdy curtains.

Cooperating Firms

(Also for upstairs bathroom)

Plumbing fixtures... Eljer Co.
Ceramic tile... Mosaic Tile Company
Cabinet and fittings... Hoegger Inc.
Clothes hampers... G. M. Ketcham Co.
Bath towels and tub mats... Martex Towel Mills
Hand towels... Paragon Needlecraft
(make it yourself)
Hair brushes... The Brussage Company

The Guest Room: Pink carnations deck both walls and ceiling of this bedroom making lively background for a black lacquered spool bed and its Spring green cotton taffeta bedspread, dust ruffled in pink and white candy stripe chintz. White organdy curtains edged with eyelet embroidery billow at the windows. An old gilt mirror hangs over an antique pine chest, a black bamboo arm chair cushioned in pink chintz sits by the open window, both decorative and utilitarian in this delightful guest retreat.

The Study: Knotty pine walls lend friendly atmosphere to the Early American-contemporary decorative scheme of this room. A collection of old

botany mushroom prints, matted on olive green and framed in pine, contribute subtle interest along with the chartreuse shade of the sheer homespun curtains. A loveseat in olive green sailcloth, a lounge chair in lacquer red cotton taffeta offer colorful ease that is definitely modern. A drop front pine desk, a hooked rug with Cheshire-like lion motif, a maple cupboard that does duty as a bookcase, and a pair of brass oil lamps are just a few of the fine old antiques that make this a collector's haven.

Cooperating Firms

Pine walls... United States Plywood Corp.
Knotty pine "Weld Wood"
Books... Viking Press Portable Library
Desk set... Crouch and Fitzgerald

Terrace: The summer terrace which leads from the study is flagstoned and decorated with white wrought iron furniture and yellow cushions and a green and white canopy.

Cooperating Firms

Wrought iron furniture... Molla, Inc.
Canopy... Otis Woven Awning
Flagstone... Donald D. Wysong, Inc.

The Master Bedroom: Wallpaper with a delicate tracery of green vines and butterflies on white ground covers both walls and ceiling of this room. Twin beds with headboards upholstered in water blue cotton taffeta have matching spreads, diamond-quilted and scalloped with full dust ruffles. The scalloped design is repeated in the embroidered ruffles edging the sheer white organdy curtains. A plump slipper chair is covered and skirted in chartreuse. A modern white cotton loop rug provides sharp contrast for fine old pieces in mahogany and black lacquer.

Cooperating Firms

Rug... Aldon Rug Mills, Inc.
Curtains... Kuhn-Blum Co., Inc.
Clock... Crouch and Fitzgerald

Upstairs Bath: Gleaming white ceramic tile gives a spaciousness to the master bath. Color contrasts are provided by gayly colored linens.

Upper Hall: A tufted settee in Delft blue and white sprigged chintz backed against foamy white organdy curtains makes a pleasant corner in a blue-walled alcove, which offers room for future expansion into a second upstairs bath.

Cooperating Firms

Curtains... Cortley Curtain Corp.

The Sewing Room: The pale pink of the walls is repeated in the ceiling to make this organdy-curtained room a light and lovely work spot. A sawbuck table painted black-green and splatter-dashed with pink and chartreuse stands by for cutting, a dress form for fitting, and a table model sewing

Cooperating Firms

Curtains.....Cortley Curtain Corp.
Sewing machine..National Sewing Machine Co.

The Girls' Bedroom: Tiny green fern leaves pattern walls and ceiling of this young and vibrant room. Simplicity spiked with color is the theme throughout from the verdant green of the wool-fringed twist weave rug to the clear lemon yellow chintz that covers a small slipper chair: from the red-lacquered tea canisters that make charming lamp bases to their white ruffled book linen shades. A pair of old maple poster beds are topped with embroidered patchwork quilts in traditional star pattern of red and green on white ground and finished with dust ruffles of rick-rack trimmed bleached muslin. A chest and night table, faithful Guilford reproductions in honey-colored maple, have the mellow glow of old wood. Frilly white organdy curtains are the final fillip of youthful good taste in this sister room for two.

Cooperating Firms

Wallpaper....Richard E. Thibaut Incorporated
Curtains.....Cortley Curtain Corp.
Make-it-yourself quilts
and cross-stitch rug....Paragon Needlecraft

Sun Deck: The roof of the breezeway is put to practical use as private sun deck hidden from the street. It serves also as a passage between the house and the second floor of the garage. Looking down from the breezeway to the right you can see the summer house.

Cooperating Firms

Wrought iron furniture.....Molla, Inc.
Summer House.....Sun-Kool Health House Co.

Game Room: A playroom is built around the green felt-covered poker table and sturdy sea captain's chairs, lighted from above by a copy of an antique oil lamp. Ingenious table lamps with old fire hose nozzles for bases, green felt shades; a red firebucket doubling as a wastebasket, and spirited racing prints are bright touches, all of them, against the chalk white of the walls.

Television combination.....Philco
Poker table.....Ferguson Brothers
Manufacturing Co.
Poker accessories.....Arthur Popper
Playing cards.....United States Playing
Card Company
Heater.....Radiant Heater Corporation
Tile painting.....Warner Prins

Garage: Walls are covered with Mirawal porcelain enameled steel. Since the Dream House does not have a basement in its Fifth Avenue location,

Cooperating Firms

Darra-James Tools....."Toolkraft"
Clothes Drier.....Radiant Heater Corporation
"Mirawal".....Baltimore Porcelain Steel Corp.
Furnace.....Thatcher Furnace Co.
Laundry equipment.....General Electric
Cars.....The Board of Directors of the
Automobile Merchants Association
of New York, Inc., the Pontiac
Division of the General Motors
Corporation and the H. M.
Williams Co., Inc.

A Word of Thanks: The Dream House was made possible by the generous contributions of leading firms in the home building and furnishing field. The New York Heart Association expresses its thanks to those already mentioned and also to the following:

In the Building

Roof Shingles	Bonafide Genosco Inc.
Flooring	Brodley Lumber Co. of Arkansas
Locks and Hardware	Yole & Towne Mfg. Co.
Insulation	Kimberly-Clark "KIMSUL"
Leaders & Gutters	Reynolds Metals Company, Inc.
Sheetrock & Tape Joint	U.S. Gypsum Co.
Garage Doors	Overhead Door Co.
Concrete & Fill	Colonial Sand & Stone Co., Inc.
Exterior Paint	Devoe & Reynolds Co., Inc.
Storm Windows	The Olsen Co.
Awnings	Falls Company Otis Woven Awning
Awnings Hardware	Astrup Company
Weather Vane	H. A. Bame
Fencing	Dubois Fence & Garden Co., Inc.
Barbecue	A. Ottavino

In the Interiors

Flowers	The Society of American Florists and Mr. Jack Burroughs of the New Yorker Florist Shop
Wall Paint	Magicolor Company
Closet Accessories	Kerk, Guild Inc.; Duronol Products, Inc.; Grandeur Products Co.; Plastron, Inc.
Curtain Fixtures	Kirsch Co., Inc.
Lighting Fixtures (except dining room)	Lightolier Company

Cooperating Subcontractors for Installation

Heating Installation	Consolidated Conditioning Corporation
Electrical Installations	Fischbach & Moore, Inc.
Flashings	Hutchinson Roofing Company
Wood Floors	John T. Swanson Co.
Tile Setting	Leiber, Nobbe, Inc.
Awnings	New York Awning Company
Painting	Victor Olsh

In connection with the showing of the Blandings' Dream House, the New York Heart Association is conducting a contest in which the winner will receive the Dream House and all its furnishings. Entry blanks may be secured at the Dream House or by writing to the New York Heart Campaign, 270 Park Avenue, New York 17, N. Y.

WELCOME TO

*Mr. Blandings' Dream House**



Erected by

JOHNSON QUALITY HOMES



Decorated and Furnished by

MACY'S NEW YORK



Landscaped by

WADLEY & SMYTHE



Sponsored by

THE NEW YORK HEART ASSOCIATION

Mrs. Arthur "Bugs" Baer

Dream House Chairman

*Mr. Blandings' Dream House can be yours. See the back page of this guide book for details.

secretary & chief instructor however Melt is making a lot more money than Drew. As one of Mr. Watson's sec's. & also Mr. Kirk sec. he got up to a pretty high rate. I called Artom's Office & Eleanor told me he was with Mr. Watson - now that Mr. Watson is back from Europe I suppose I will have my troubles trying to get in to see Artom. Drew unloaded many of his problems onto me in our conversation this afternoon. About 4:30 I went on over to Artom's Office - while I was waiting outside Walter Filer came in - he had an appointment with Tom Jr. Had a nice chat with him while I was waiting. Artom was too busy to spend much time with me - I couldn't cover all I had planned. I was glad to be assured he was leaving for Syracuse to-night. Returned to Dalry's Office - about 6:30 we went over to the cafeteria for some food. Then I went with Drew to each of the 11 classes he had this evening in W.H.Q. He sure has an active program - over 900 enrollments this term. It is really too big for our facilities. Drew & I sat in on the Psychology class

for awhile - The instructor Mr. Collis, who is personnel Director for Worthington Pump Co., does a nice job with the group. I came back to Drew's office with him - Alvin Blaisdell was having a typing class in the office so it was pretty noisy. Drew had to help show movies at a couple of the classes. I left Drew about 8:15 & walked over to 5th. Ave. Took a bus down to 49th. St. & there looked thru Mr. Blanding's dream-house again - that made it my 3rd. visit, but with my interest in interior decorating I was anxious to see the place again. Stopped for a neck tie & then went to see a 2 Reel Show - about 10:00 I stopped back to Grand Central for my bag - went to the Oyster Bar & had some raw clams. Took a taxi to Hudson Tubes & got over to Hoboken about 11:00. Picked up my reservation - had a plate of ice cream & then got on the car. Saw Lee St John on the Pullman - I hadn't seen Lee for a long time. I read the paper I had picked up - then turned in about 11:45 - did some writing on these notes in my lower berth before turning in. -

10/15/48 FRIDAY:

A dull rainy day. The porter called me at 6:00. I dressed, shaved & got off the train as soon as it got into Binghamton. Took a taxi right out to the home. Mary was getting ready to leave for Syracuse with me. Had breakfast with her & the girls. Ray & Meriam Jarvis arrived at 7:30. Ray left his car in our garage - he & Meriam rode to Syracuse with Mary & me. It was about 7:50 by the time we got under way & I had to stop at John's for gas. Went out route 26 to Whitney Point. The autumn colors were beautiful & the sun came out just a little a couple of times. I dropped the girls off at the Onondaga Hotel - Ray & I were late arriving at Carrier. It was 10:10 & the meeting was supposed to start at 10:00. Milton helped us in with our books. Dave Sanford was there, but I was surprised that Alton hadn't shown up. Milton opened the meeting at 10:20 & presented the Carrier Vice Pres. of Personnel, Mr. Diken to welcome the group. There was about 40 of us. Then Milton introduced Dean Mitchell - College of Applied Science, Syracuse Univ. who spoke on "The Purpose and Scope of Ind. Edn. & Trg." After Dean Mitchell's talk Milton turned the meeting over to me. I proceeded to make a few remarks & then introduced the Panel Members for their talks - Mr. Ralph E.

Hartwig of John - Manville - he gave a fair talk. Then I had the pleasure of presenting my boy Dr. Dwayne Arton. I tried to give Dwayne a nice build-up without over doing it. He gave a masterful talk - he runs into our IBM Reg. & Edm. Program out in a most dignified manner. After Arton finished it was about 12:10 so we decided to leave Schrage's talk go over to the afternoon. Milton had arranged for all of us to have lunch at the Carrier Cafeteria. It was all very well arranged. I made it my business to get acquainted with some of the fellows I hadn't met. As soon as we were finished with lunch we returned to the auditorium in the training center. Milton called the meeting to order & conducted a short business meeting - he distributed ballots for Officers & Directors of the new Industrial Training Council - one ballot for 8 elections in all. After the voting the ballots were taken out to be counted & I proceeded to present Chuck Schrage for his talk - following his talk I turned the meeting over to Jeff MacLay who served as Chairman of the Discussion Forum with Hartwig, Arton & Schrage serving on a panel. It was a good active session but I thought Jeff didn't hold to the topic closely enough. Dwayne sort of dominated the thing. Milton turned the results of the balloting over to me. For President I had gotten 12 votes & Milton 11 - Arton got 6 & Schrage 2 votes. Milton was elected Vice Pres. & Jack Brophy Sec. - Treas. I was glad to be president but I had expected Milton to get it since he was our host. At 3:45 I took over & conducted my first business session in my new position as President. I exercised my prerogative as Pres. & appointed a couple of committees. I named Arton on a committee to study cooperation between the schools & industry. Dwayne was the only one to turn me down - he sort of embarrassed me - I thought he made too much of the point that he was too busy to serve. I adjourned the meeting at 4:00. We plan another meeting in Jan. Arton gave me the high sign to invite the group to Endicott - so I did & I suppose we will be to - gether at the Homestead in Jan. Dwayne had to catch a train on to Buffalo so I drove him down to the station. Jarvis & Jim Chapman rode along as they had to go to the Hotel. Dwayne seemed pleased that I had been elected President of I.T.C. I think he was a bit surprised that I got 12 votes & he got only 6. He was taking a train on to Buffalo & on to St. Louis. It was the rush hour in downtown Syracuse & I had some

INDUSTRIAL TRAINING COUNCIL

OF

NEW YORK STATE

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The Purpose and Scope

of

Industrial Education and Training

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Fall Conference

October 15, 1948

Hosts: Carrier Corporation
Training Department
Syracuse University
Training Council - MAofS
Industrial Training Committee - MAofS

Syracuse, New York

PROGRAM

Morning Session

9:00 - 10:00 Registration and Greetings - - - Training Council
Manufacturers' Association,
in Charge

10:00 Welcome - Howard M. Dirks, Vice President, Personnel
Division, Carrier Corporation

"The Purpose and Scope of Industrial Education and Training"

Dean Louis Mitchell - College of Applied Science
Syracuse University

Chairman, Milton C. Towner, Director of Training
Carrier Corporation

10:45 Symposium - The Purpose and Scope of Industrial Education and
Training as Illustrated by the Overall Programs
of Three Companies

Chairman, Frank H. Welsh, Head, Division of General and
Vocational Education - I.B.M. - Endicott, N.Y.

I

Johns-Manville Corporation - Ralph E. Hartwig
Assistant for Training - New York City

II

International Business Machines Corporation - Dr. Dwayne Orton,
Director of Education - World Headquarters, New York City

III

New York Telephone Company - Charles T. Schrage
Employment Engineer - New York City

Luncheon

Carrier Corporation Cafeteria
Milton C. Towner - Chairman

2:00 Discussion Forum - Chairman, Geoffrey E. MacLay, Supervisor
Industrial Service Bureau
New York State Education Department
Albany, N. Y.

4:00 Adjournment

trouble getting around. I let Jim & Ray out at the Anadagum & got Mary. We finally got thru the traffic & out on Route #5. Drove on out to Elbridge where I had arranged to meet Tower & Schrage. They were there waiting & we followed them on in to Jordan to Milt's home. We had a very pleasant evening with the Tower's & Chuck Schrage. Mary met Jane for the first - I had met her in ^{on Detroit} St. Louis about 2 years ago - she had put on quite a lot of weight - part of it is due, I suppose, to the fact that she is now pregnant. Her little boy Buddy about 2 yrs. was all over the place - a real active little fellow. Jane had a swell chicken dinner for us & I really enjoyed it a lot. Miltion had Chuck & me see all thru the home - he sure has done a lot with the old place. I spent a little time with Miltion & Chuck on business for the INDUSTRIAL TRAINING COUNCIL - got their suggestion on a number of things. We left about 9:45 for home - drove Chuck into Syracuse to Hotel Syracuse - Gee - I was tired! It had been a long day since 6:00 this morning. Mary slept most of the way home & I had to fight to keep awake. I sure was glad when we pulled in home about 12:20. Mrs. La Barr was here with Pat & Mary Lou. She was sound asleep in the big chair. The girls had gone out to the IBM Country Club with Sally Kirk & Joan Cristof to hear a lecture & color slide demonstration on wild life. Mrs. La Barr charged us 35¢ per hr. which we felt was reasonable enough \$3.00 for the afternoon & evening. She got a taxi out to the home about 3:30. I drove ^{her} down to Bob Meisner's. Got back home & to-bed about 12:50. —

